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Human Resources,
Labour and
Employment

Wages and Working Conditions By Occupation

13th Annual Survey, October 1986

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Wages and Working Conditions

By Occupation

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Saskatchewan Human Resources, Labour and Employment

Honourable Grant Schmidt
Minister

Phil Richards
Deputy Minister

Policy Planning and Research Branch
Saskatchewan Human Resources, Labour and Employment
Regina, Saskatchewan

Message from the Minister

To the Reader:

This book contains data collected from the thirteenth annual **Saskatchewan Survey of Wages and Working Conditions.** The production of a report of this kind is in response to numerous requests received over the past few years from individual employers, employer and employee associations, educational institutions and career counselling organizations.

The information received for October 1986 is tabulated in a form which provides the reader with an indication of working conditions and of current wage rates and averages in the labour market. I hope that this information will prove to be of significant value to both management and employees in their negotiations, be they in a formal collective bargaining setting or otherwise. In addition, these data should assist in the projection of manpower costs of business expansion, diversification and/or relocation and in the counselling of individuals about to enter the labour force or considering a change of occupation.

Since the information contained therein is collected from questionnaires sent to Saskatchewan employers, I would like to acknowledge the considerable time and effort put forth by those business establishments who provided data for this publication. I trust the information presented here will prove useful to you.

Respectfully submitted

Grant Schmidt

Grant Schmidt
Minister of Labour

Honourable Grant Schmidt
Minister of Human Resources, Labour and Employment
Province of Saskatchewan

Introduction

This thirteenth annual report on Saskatchewan wages and working conditions is a summary of results obtained in an annual survey of business establishments operating in the province. October is the reference month for 1986. Information was collected from 1,108 firms in all sectors of the economy. This report contains wage data for 334 occupations and working conditions for approximately 77,000 employees.

The report is similar in format to last year's report. The wage rates are published by industry and occupation and the working conditions by industry, firm size and geographic location.

In addition, the survey would not be possible without the investment of considerable time and effort by the respondents. We are grateful for the continued support of these Saskatchewan businesses.

Policy Planning and Research Branch
Saskatchewan Human Resources, Labour and Employment
Regina, Saskatchewan

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Managerial and Administrative

City, Town or Municipal Clerk

Drafts agendas and bylaws for town council. Records minutes of city council meetings, answers official correspondence, and prepares reports on civic meetings. Receives, tabulates and certifies accuracy of election returns. Directs printing and distribution of laws, resolutions and other official documents. Issues marriage licenses.
1119-190

(Monthly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	41	12	1200.00	4372.33	1500.00	3859.00	2916.67	2852.37
Male	41	-	1300.00	4372.33	2417.00	3859.00	3000.00	3082.92
Female	-	12	1200.00	3887.33	1284.00	2916.67	1870.10	2064.67
All Employees (Part-time)	-	7	6.50	20.41	7.75	10.00	8.00	9.93
			Firm Size Data					
1 - 19	22	4	1200.00	3364.00	1500.00	3150.00	2662.67	2514.81
20 - 49	9	6	1431.73	3831.00	1546.13	3750.00	2916.67	2717.93
50 - 99	5	1	2587.87	4182.00	2934.53	3926.00	3763.80	3526.33
100 - 399	4	1	3742.01	4173.00	3830.00	4173.00	3859.00	3898.27
			Geographic Area Data					
Major Urban	4	1	3250.00	4173.00	3830.00	4173.00	3859.00	3799.87
Minor Urban	13	-	2827.74	4182.00	2934.53	3926.00	3607.05	3463.64
Rural	23	11	1200.00	3750.00	1431.73	3160.00	2576.60	2434.61

Hospital Administrator

Plans, organizes, directs and controls activities of organizations engaged in health diagnosing and treating, nursing and therapy, medical research, preventive medicine and other areas in medicine and health.
1130-114

(Monthly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	57	28	1078.00	5416.13	2252.90	4385.88	3169.00	3270.40
Male	57	-	1078.00	5416.13	2775.00	4746.69	3290.00	3480.36
Female	-	28	1482.11	4224.22	1775.00	3533.40	3051.01	2842.96
All Employees (Part-time)	5	10	8.87	20.00	8.99	19.27	12.21	12.71
Male	5	-	8.97	20.00	12.21	20.00	12.92	14.65
Female	-	10	8.97	18.25	8.99	13.17	11.02	11.74
			Firm Size Data					
1 - 19	-	3	3130.00	3401.88	3130.00	3401.88	3277.10	3269.66
20 - 49	22	19	1078.00	3721.00	1775.00	3290.00	2995.00	2715.88
50 - 99	13	3	2840.00	4746.69	3128.13	3873.00	3367.22	3479.17
100 - 399	19	3	2491.67	5416.13	3096.00	4886.38	3924.83	3878.34
400 plus	3	-	5150.48	5387.00	5150.48	5387.00	5295.88	5277.79

Hospital Administrator (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Saskatoon	3	3	3097.00	5416.13	3137.00	3690.00	3309.34	3659.80
Major Urban	10	5	2428.00	5387.00	2653.22	5295.88	3533.40	3699.07
Minor Urban	11	1	2900.00	5150.48	3000.00	4886.38	4043.25	3922.80
Rural	32	19	1078.00	4746.69	1975.00	3700.00	3127.00	2954.71

Architectural/Engineering Director

Plans, organizes for the provision of a number of specialized architectural and/or engineering services within a large organization. Duties are almost exclusively of an administrative rather than a technical nature. Will be registered as a professional architect or engineer in the Province of Saskatchewan.
1130-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	3174.99	6547.67	3962.83	6410.00	5033.00	5176.32
			Firm Size Data					
100 - 399	6	-	3174.99	6410.00	4500.00	6183.00	5311.50	5148.50
400 plus	4	-	4837.00	6547.67	4837.00	6547.67	5350.50	5521.42
			Geographic Area Data					
Regina	3	-	4837.00	6547.67	4837.00	6547.67	5026.00	5470.22
Saskatoon	4	-	3962.83	6410.00	3962.83	6410.00	5929.00	5557.71

Comptroller or Treasurer

Plans, organizes, directs and controls financial affairs of industrial, commercial, institutional or governmental organizations.
1135-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	3	2540.00	7485.00	2929.59	5893.33	4387.50	4389.50
Male	29	-	2600.00	7485.00	3000.00	5893.33	4550.00	4456.07
Female	-	3	2540.00	4365.00	2540.00	4365.00	4333.00	3746.00
			Industry Data					
Primary	3	-	3790.00	5819.00	3790.00	5819.00	4000.00	4536.33
Mfg. & Process.	2	1	3083.17	4410.00	3083.17	4410.00	4333.00	3942.06
Wholesale	3	-	2900.00	7485.00	2900.00	7485.00	4550.00	4978.33
Finance	11	1	2540.00	6625.00	2929.59	4889.99	4219.67	4133.49
Public Admin.	6	-	3407.99	5893.33	3840.00	4707.00	4604.87	4509.68

Comptroller or Treasurer (continued)

	(Monthly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	2	1	2540.00	3000.00	2540.00	3000.00	3000.00	2846.67
20 - 49	5	-	2900.00	4321.00	3083.17	4321.00	3790.00	3605.43
50 - 99	5	-	2600.00	4889.99	3840.00	4889.99	4118.34	4023.07
100 - 399	10	1	3407.99	6625.00	4000.00	5819.00	4553.00	4725.73
400 plus	7	1	2929.59	7485.00	4365.00	6409.00	5078.37	5224.83
				Geographic Area Data				
Regina	10	3	2540.00	7485.00	2600.00	5893.33	4550.00	4400.97
Saskatoon	8	-	2900.00	6625.00	3083.17	6409.00	4610.00	4641.69
Major Urban	3	-	3407.99	4889.99	3407.99	4889.99	4707.00	4334.99
Minor Urban	3	-	3000.00	4321.00	3000.00	4321.00	3840.00	3720.33
Rural	3	-	3933.00	4410.00	3933.00	4410.00	4000.00	4114.33

Personnel Manager

Plans, organizes, directs and controls, through subordinate managers or supervisors, personnel activities of an industrial, commercial or other organization. Implements and co-ordinates one or more of the following programs; recruitment and selection, employee training, wage and salary administration, collective bargaining and safety.
1136-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	3	1750.67	5893.33	2973.75	5130.00	3895.17	3906.01
Male	34	-	2740.00	5893.33	3055.31	5162.00	3897.59	3993.86
Female	-	3	1750.67	4230.00	1750.67	4230.00	2750.00	2910.22
				Industry Data				
Primary	5	-	3150.00	5221.00	3900.00	5221.00	4000.00	4274.20
Mfg. & Process.	4	1	2750.00	5130.00	3629.17	5130.00	4255.00	4052.83
Retail	3	1	1750.67	4100.00	1750.67	4100.00	2856.88	2891.11
Finance	8	-	3141.67	4864.00	3250.00	3914.00	3717.90	3743.21
Public Admin.	6	-	2916.66	5893.33	3851.38	4544.63	4034.00	4212.33
				Firm Size Data				
1 - 19	4	-	3055.31	3348.00	3055.31	3348.00	3200.00	3200.83
100 - 399	15	1	2740.00	5221.00	3445.00	5100.00	3907.00	4011.45
400 plus	11	2	1750.67	5893.33	2973.75	5675.00	4230.00	4114.04
				Geographic Area Data				
Regina	12	2	1750.67	5893.33	2740.00	5162.00	3717.90	3811.21
Saskatoon	10	-	2973.75	5675.00	3055.31	4544.63	3838.09	3871.79
Major Urban	3	-	3141.67	5130.00	3141.67	5130.00	4168.00	4146.56
Rural	3	1	2750.00	4255.00	2750.00	4255.00	3458.33	3480.42
Province-wide	6	-	3150.00	5221.00	3851.38	5100.00	4382.00	4347.73

Manager, Sales or Marketing

Plans, organizes, directs and controls sales and/or distribution activities for industrial or commercial organizations or for chains of retail and wholesale businesses. May negotiate with advertising agencies concerning the preparation of sales advertising.
1137-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	97	8	1000.00	8000.00	2114.67	4352.00	3000.00	3217.00
Male	97	-	1000.00	8000.00	2200.00	4220.67	3000.00	3243.97
Female	-	8	1750.00	4352.00	1770.17	3390.00	3108.87	2889.99
All Employees (Commission)	8	-	2000.00	5000.00	3100.00	4950.00	3583.50	3777.13
			Industry Data					
Mfg. & Process.	15	1	1891.50	5000.00	2565.00	4000.00	3119.40	3242.15
Wholesale	20	-	2000.00	8000.00	2576.25	4200.00	3038.34	3523.01
Retail	43	2	1000.00	6886.00	2000.00	4040.00	2783.00	2900.58
Finance	11	3	1770.17	6000.00	2000.00	6000.00	3440.00	3435.76
			Firm Size Data					
1 - 19	25	5	1000.00	6000.00	1770.17	3700.00	2520.00	2701.49
20 - 49	44	2	1750.00	8000.00	2380.00	4112.00	3079.92	3241.08
50 - 99	24	-	2114.67	6886.00	2500.00	4696.00	3440.00	3536.20
100 - 399	3	1	2576.25	5436.00	2576.25	5436.00	4676.00	4341.06
			Geographic Area Data					
Regina	21	-	2000.00	6000.00	2335.00	5000.00	3250.00	3414.56
Saskatoon	29	2	1770.17	6886.00	2082.17	4696.00	3083.17	3461.00
Major Urban	23	2	1750.00	8000.00	2253.00	4200.00	2950.00	3084.06
Minor Urban	8	2	1000.00	4112.00	2250.00	4000.00	2950.00	2886.03
Rural	11	-	1100.00	3000.00	1299.75	3000.00	2500.00	2311.80
Province-wide	5	2	3390.00	5436.00	3390.00	4220.67	3752.67	3913.86

Service Manager

Supervises and co-ordinates the activities of employees in a vehicle service facility.
1142-199

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	51	-	1377.74	3800.00	1700.83	2925.00	2300.00	2300.04
All Employees (Commission)	4	-	1500.00	3600.00	1500.00	3600.00	2400.00	2475.00
			Industry Data					
Wholesale	11	-	1800.00	2916.67	1847.38	2916.00	2556.18	2449.07
Retail	38	-	1377.74	3800.00	1700.83	2950.00	2147.00	2285.34

Service Manager (continued)

	(Monthly Rates)				Firm Size Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	15	-	1377.74	2925.00	1400.00	2916.67	1900.00	2039.34
20 - 49	31	-	1610.00	2950.00	1950.00	2650.00	2400.00	2304.13
50 - 99	5	-	2000.00	3800.00	3000.00	3800.00	3015.00	3056.80
				Geographic Area Data				
Regina	5	-	2600.00	3800.00	2773.33	3800.00	2916.00	3001.20
Saskatoon	7	-	1700.00	3469.00	1700.83	3015.00	2600.00	2497.83
Major Urban	17	-	1610.00	2650.00	1847.38	2600.00	2166.25	2220.80
Minor Urban	15	-	1377.74	2950.00	1800.00	2925.00	2175.00	2207.09
Rural	7	-	1386.40	2407.14	1862.82	2300.00	2000.00	1993.05

Construction Manager

Plans, organizes, directs and controls administrative activities involved in the construction of buildings, highways and other projects. Estimates cost of construction from working drawings and specifications and submits tender. Arranges with banks or other parties to provide financial assistance.
1145-110

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	-	1500.00	6400.00	1945.06	5034.77	2962.64	3334.18
				Firm Size Data				
1 - 19	16	-	1500.00	6400.00	1945.06	3466.67	2599.75	2796.72
20 - 49	13	-	1733.00	4833.00	1900.00	3308.00	2917.18	2865.65
				Geographic Area Data				
Regina	3	-	2599.50	3308.00	2599.50	3308.00	2600.00	2835.83
Saskatoon	18	-	2000.00	5034.77	2660.00	5034.77	4477.40	3946.98
Major Urban	7	-	2166.67	5415.63	2166.67	3250.00	2979.17	3145.02
Minor Urban	10	-	1733.00	6400.00	1945.06	2917.18	2247.00	2693.43
Rural	4	-	1500.00	4833.00	1500.00	4833.00	2600.00	2883.25

Construction Site Superintendent

Plans, organizes, directs and controls, through subcontractors and foremen/women, the construction of buildings, highways and other projects. Studies plans, specifications and time schedule to determine nature and extent of the project. Directs supervisory personnel and subcontractors engaged in planning and executing work procedures, interpreting specifications and co-ordinating various phases of construction to prevent delays.
1145-114

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	61	-	1868.75	3964.85	2253.68	3544.99	2678.00	2827.83

Construction Site Superintendent (continued)

	(Monthly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	11	-	1868.75	3543.99	2079.60	3206.05	2686.15	2637.20
20 - 49	27	-	2250.00	3392.00	2426.20	3000.00	2599.50	2626.99
				Geographic Area Data				
Regina	5	-	2686.15	3392.00	2686.15	3392.00	2686.15	2931.30
Saskatoon	31	-	1868.75	3964.85	2426.20	3649.34	3074.00	3038.80
Major Urban	12	-	2145.33	2903.78	2253.68	2650.00	2625.50	2517.76

Terminal Manager

Plans, organizes, directs and controls operations of a motor freight company with a geographic division to ensure efficient handling of freight and utilization of personnel and equipment.
1147-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	1	1733.00	3500.00	2145.38	3485.00	2653.92	2708.48
				Firm Size Data				
1 - 19	4	-	1733.00	3083.84	1733.00	3083.84	2383.09	2395.75
20 - 49	8	-	2145.38	3500.00	2500.00	3485.00	2854.17	2864.84
				Geographic Area Data				
Regina	7	-	2166.67	3485.00	2500.00	3080.00	2599.50	2719.93

Office Manager

Is responsible for some or all administrative processes related to budgeting, cost control, work methods, accounting, property control, record keeping, personnel and payroll. Makes minor policy decisions but refers any major decisions to his/her superiors. Supervises no more than five clerical employees.
1149-026

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	317	247	800.00	5958.00	1685.67	3466.67	2390.64	2518.78
Union	47	98	1733.00	2929.51	2068.00	2929.51	2068.00	2345.36
Non-Union	270	149	800.00	5958.00	1550.00	3660.73	2491.67	2578.79
Male	317	-	866.50	5958.00	1825.00	3896.00	2785.00	2800.58
Union	47	-	1857.00	2929.51	2068.00	2929.51	2929.51	2657.34
Non-union	270	-	866.50	5958.00	1750.00	3950.00	2750.00	2825.51
Female	-	247	800.00	3660.73	1600.00	2844.00	2068.00	2157.12
Union	-	98	1733.00	2929.51	2068.00	2828.32	2068.00	2195.74
Non-union	-	149	800.00	3660.73	1450.00	2873.00	2066.00	2131.72

Office Manager (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	2	16	5.00	27.00	7.00	13.99	11.31	11.76
Union	-	6	11.11	13.26	11.51	12.80	12.35	12.23
Non-union	2	10	5.00	27.00	6.50	18.00	10.13	11.52
Female	-	16	5.00	13.99	7.00	13.26	10.80	10.41
Union	-	6	11.11	13.26	11.51	12.80	12.35	12.23
Non-union	-	10	5.00	13.99	6.50	13.99	9.00	9.32
			Industry Data					
Primary	13	5	866.50	4329.00	1039.80	4020.00	2575.00	2537.84
Mfg. & Process.	47	27	1039.80	5310.50	1545.00	3358.33	2300.00	2431.47
Construction	22	8	866.67	3950.00	1500.00	3466.67	2675.92	2564.50
Trans., Comm.& Util.	38	5	1083.33	4400.00	1733.33	3317.00	2400.00	2485.07
Wholesale	45	9	1350.00	5958.00	1890.00	3899.00	2866.90	2913.82
Retail	40	24	800.00	3249.38	1500.00	3249.38	2107.51	2229.26
(Part-time)	-	3	6.50	10.48	6.50	10.48	7.00	7.99
Finance	14	29	1450.00	5000.00	1806.00	2920.00	2318.33	2444.08
Health & Educ.	28	14	1603.03	4562.00	2016.00	4004.00	3473.58	3328.99
(Part-time)	-	4	8.00	13.99	8.00	13.99	12.00	11.50
Service	14	21	1050.00	4700.00	1535.63	3322.02	2083.00	2282.71
Public Admin.	56	105	1733.00	4083.00	2068.00	2929.51	2068.00	2399.76
(Part-time)	-	7	8.00	13.26	11.11	12.80	11.90	11.63
			Firm Size Data					
1 - 19	97	66	800.00	5958.00	1450.00	3600.00	2176.00	2367.30
(Part-time)	2	8	5.00	27.00	7.00	18.00	10.13	12.12
20 - 49	98	63	1250.00	5326.00	1550.00	3627.84	2400.00	2527.28
50 - 99	35	27	1500.00	5462.00	2008.00	3822.00	2574.59	2807.65
100 - 399	40	48	1050.00	4383.00	2068.00	3440.00	2231.67	2455.69
(Part-time)	-	6	11.11	13.26	11.51	12.80	12.35	12.23
400 plus	47	43	1806.00	4004.00	2016.00	3249.38	2828.32	2640.61
			Geographic Area Data					
Regina	88	45	1499.33	5958.00	1915.00	3440.00	2701.83	2709.29
Saskatoon	59	45	800.00	5326.00	1535.63	3466.67	2441.67	2508.45
(Part-time)	-	4	5.00	13.99	5.00	13.99	12.13	10.81
Major Urban	43	19	866.67	5462.00	1545.00	4144.00	2562.00	2539.85
Minor Urban	29	20	1039.80	5310.50	178[illegible].50	3600.00	2520.00	2630.14
Rural	49	26	1000.00	5226.00	1500.00	3680.00	2470.00	2569.91
(Part-time)	1	5	6.50	27.00	7.00	10.48	9.00	11.50
Province-wide	49	92	866.50	4212.00	1857.00	3249.38	2068.00	2262.74
(Part-time)	-	6	11.11	13.26	11.51	12.80	12.35	12.23

Manager, Administration

Is responsible for all administrative processes related to budgeting, cost control, work methods, accounting, property control, record keeping, personnel and payroll. Functions as the administrative director in a large organization and has final authority in all decisions affecting the administrative process.
1149-126

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	5	1744.00	6658.00	2115.00	5460.00	3716.00	3822.55
Male	38	-	2000.00	6658.00	2916.66	5460.00	3733.00	3887.19
Female	-	5	1744.00	5007.00	2022.00	5007.00	3550.00	3331.27
			Industry Data					
Mfg. & Process.	5	2	1744.00	3629.17	2000.00	3300.00	2415.83	2630.14
Wholesale	7	-	2000.00	5040.00	3076.67	3943.33	3716.00	3544.10
Retail	4	1	3100.00	3750.00	3150.00	3750.00	3200.00	3350.00
Finance	9	-	2115.00	5468.00	3000.00	5454.00	3025.00	3823.54
Service	2	1	2916.66	4333.33	2916.66	4333.33	2929.34	3393.11
Public Admin.	8	-	3785.84	6077.00	3953.34	5460.00	4422.07	4669.54
			Firm Size Data					
1 - 19	13	-	2000.00	4599.83	2115.00	3750.00	3000.00	3084.74
20 - 49	10	3	1744.00	5454.00	2022.00	4750.00	3200.00	3482.71
100 - 399	10	1	3282.67	6077.00	3550.00	5787.50	5000.00	4701.77
400 plus	4	1	4372.33	6658.00	4372.33	6658.00	4863.69	5054.67
			Geographic Area Data					
Regina	11	4	2022.00	6658.00	2916.66	5468.00	4372.33	4161.44
Saskatoon	16	1	1744.00	5787.50	2415.83	4863.69	3200.00	3429.59
Major Urban	5	-	2000.00	6077.00	3025.00	6077.00	3750.00	3761.07
Rural	4	-	3000.00	5454.00	3000.00	5454.00	4392.92	4309.96

Grain Buyer

Receives deliveries of grain from farmers. Takes sample of grain for grading. Issues receipt for grain received. Transfers grain from elevators to railway cars for shipment to central terminal elevator.
1149-199

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	561	-	1710.00	3842.00	2770.00	3728.00	3340.00	3250.03

Supervisor, Accountants and/or Auditors

Supervises and co-ordinates activities of professional accountants and/or auditors and related clerical staff engaged in planning, administering and/or monitoring accounting systems for an organization. Should be a member of a professional accounting association such as the Institute of Chartered Accountants, the Society of Industrial Accountants, etc.
1171-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	67	17	1920.00	5489.00	2868.00	4334.00	3544.67	3593.85
Union	17	2	3493.66	4123.00	3493.66	3923.88	3923.88	3845.17
Non-Union	50	15	1920.00	5489.00	2868.00	4521.00	3401.00	3520.39
Male	67	-	1920.00	5489.00	2916.68	4500.00	3637.27	3719.21
Union	17	-	3493.66	4123.00	3637.27	3923.88	3923.88	3886.52
Non-Union	50	-	1920.00	5489.00	2916.68	4697.00	3535.67	3662.33
Female	-	17	2080.00	4100.00	2550.00	3493.66	3250.00	3099.78
Non-union	-	15	2080.00	4100.00	2550.00	3523.00	3090.00	3047.27
			Industry Data					
Primary	5	2	3400.00	4900.00	3401.00	4200.00	3401.00	3744.00
Mfg. & Process.	3	1	2990.00	4075.00	2990.00	4075.00	3326.92	3429.71
Finance	3	2	1920.00	3270.00	2080.00	3270.00	2574.00	2528.80
Service	21	7	2500.00	4900.00	2916.68	4100.00	3250.00	3402.96
Public Admin.	21	4	2250.00	4697.00	3493.66	4248.83	3923.88	3796.13
			Firm Size Data					
1 - 19	5	1	1920.00	3375.00	2080.00	3000.00	2650.00	2612.50
20 - 49	9	3	2250.00	3583.34	2574.00	3499.17	3149.17	3098.50
100 - 399	13	3	2550.00	4900.00	3270.00	4200.00	3481.50	3654.89
400 plus	31	3	2868.00	5489.00	3493.66	4521.00	3923.88	3926.72
			Geographic Area Data					
Regina	48	10	1920.00	5489.00	2916.68	4334.00	3584.17	3627.94
Saskatoon	8	2	2500.00	4123.00	2990.00	4123.00	3565.47	3505.98
Major Urban	5	-	3499.17	4697.00	3499.17	4697.00	3597.00	3843.24
Rural	2	2	2250.00	4075.00	2250.00	4075.00	3039.50	3101.00
Province-wide	4	2	3400.00	4900.00	3401.00	4200.00	3401.00	3783.83

Accountant and/or Auditor

Plans and administers accounting system for organizations and private persons to provide record of assets, liabilities and financial transactions and advises on accounting problems.
1171-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	100	50	1001.00	4088.00	1300.00	3333.20	2450.52	2365.24
Union	16	9	2236.00	3333.20	2566.00	3333.20	3212.78	3048.30
Non-union	84	41	1001.00	4088.00	1300.00	3330.00	2199.17	2228.62

Accountant and/or Auditor (continued)

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	100	-	1001.00	4088.00	1375.00	3402.00	2557.29	2474.49
Union	16	-	2651.49	3333.20	3054.00	3333.20	3240.00	3192.47
Non-union	84	-	1001.00	4088.00	1300.00	3456.00	2392.50	2337.73
Female	-	50	1150.50	3333.20	1300.00	2830.00	2183.34	2146.73
Union	-	9	2236.00	3333.20	2305.00	3333.20	2651.49	2792.01
Non-union	-	41	1150.50	3108.00	1300.00	2621.67	2049.67	2005.08
					Industry Data			
Primary	5	9	2530.00	3330.00	2530.00	2830.00	2530.00	2647.36
Mfg. & Process	4	-	1759.33	3860.00	1759.33	3860.00	2694.25	2751.96
Finance	4	3	2084.01	3548.00	2295.00	3340.00	3108.00	2865.72
Service	45	25	1001.00	2850.01	1300.00	2400.00	1599.50	1722.97
Public Admin.	15	4	2140.67	3653.00	2743.00	3333.20	3333.20	3157.11
					Firm Size Data			
20 - 49	32	10	1001.00	3340.00	1291.68	2850.01	1549.51	1828.65
100 - 399	14	14	2028.00	3860.00	2476.54	3108.00	2557.29	2679.99
400 plus	35	9	2140.67	4088.00	2536.00	3456.00	3222.89	3135.11
					Geographic Area Data			
Saskatoon	19	10	1375.00	3548.00	2084.01	3300.00	2600.00	2677.05
Province-wide	5	9	2530.00	3330.00	2530.00	2830.00	2530.00	2647.36

Branch Accountant

Administers branch bank accounting systems and related operational activities. Plans office work flow and prepares regular reports of bank's accounting activities. Makes periodic reviews of books to ensure accounting procedures conform to established standards.
1171-138

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	43	127	1568.00	3543.00	1675.00	2409.00	1956.50	2005.25
Male	43	-	1622.83	3543.00	1657.50	2826.00	1826.50	2040.93
Female	-	127	1568.00	2826.00	1711.67	2402.00	1958.00	1993.17
					Firm Size Data			
1 - 19	2	5	1711.67	2577.00	1725.00	2453.00	2145.00	2112.28
20 - 49	3	5	1568.00	3323.66	1781.00	3160.00	1925.00	2316.83
400 plus	35	102	1612.00	2445.00	1657.50	2112.00	1908.00	1910.85

Trust Officer

Administers private, corporate and probate trusts. Locates and prepares inventories and evaluates assets of probated accounts for beneficiaries, banks and courts. Invests trust funds, administers escrows, and acts as agent in securities trust transactions.
1171-190

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	3	1680.00	2911.00	2249.00	2911.00	2694.00	2559.89

Credit Officer

Examines, evaluates and processes applications for credit or loans and authorizes or recommends their approval. May be responsible for the collection of outstanding payments.
1171-210

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	45	1426.00	4008.33	1900.51	2650.00	2386.00	2371.84
Male	42	-	1468.00	4008.33	1899.99	2689.00	2413.00	2422.20
Female	-	45	1426.00	2808.00	2118.00	2650.00	2315.00	2324.85
				Firm Size Data				
1 - 19	10	2	1436.74	4008.33	1737.32	2623.83	2024.07	2208.05
20 - 49	13	5	1426.00	3390.01	1881.00	2665.00	2374.52	2309.00
400 plus	5	11	2177.33	3042.00	2177.33	2806.00	2177.33	2396.96
				Geographic Area Data				
Regina	14	18	1740.00	4008.33	2009.00	2493.00	2295.00	2310.86
Minor Urban	5	2	1436.74	2623.83	1468.00	2118.00	1881.00	1880.77
Rural	3	1	1899.99	3390.01	1899.99	3390.01	2182.00	2413.50
Province-wide	5	2	2425.00	3042.00	2550.00	2808.00	2689.00	2714.71

Underwriter

Reviews applications for insurance, evaluates risks involved and determines premiums, extent of coverage and other conditions to form insurance contract in accordance with company underwriting policies.
1171-194

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	33	1378.00	2763.00	1559.00	2357.00	1791.50	1843.07

Personnel Administrator

Provides personnel administrative services for commercial, industrial, government or other organizations. May be involved in all or specialize in one or more of the following functions; recruitment and selection, wage and salary administration, training, industrial relations and safety.
1174-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	46	41	1750.00	5720.00	2000.00	4235.00	3129.00	3135.65
Male	46	-	2000.00	5720.00	2911.00	4408.00	3335.61	3491.14
Female	-	41	1750.00	4305.17	1902.00	3345.00	2835.17	2736.81
			Industry Data					
Primary	2	3	2470.00	3775.00	3000.00	3775.00	3325.00	3269.00
Mfg. & Process.	4	-	2979.17	3632.00	2979.17	3632.00	3460.00	3382.79
Wholesale	6	-	2911.00	4435.00	3940.00	4288.00	4240.50	4009.17
Finance	5	10	1750.00	5720.00	1750.00	4000.00	2000.00	2461.93
			Firm Size Data					
20 - 49	4	-	2000.00	4923.00	2000.00	4923.00	3455.50	3458.50
100 - 399	14	12	1902.00	4435.00	2349.00	3775.00	3069.00	3083.02
400 plus	24	25	1930.00	4823.00	2519.00	4246.00	3189.20	3235.08
			Geographic Area Data					
Regina	23	22	1750.00	4923.00	1930.00	4288.00	3096.17	3027.57
Saskatoon	10	11	2149.00	5720.00	2442.00	4408.00	3129.00	3287.28
Major Urban	3	-	3632.00	3867.00	3632.00	3867.00	3791.32	3763.44
Province-wide	8	7	2519.00	3775.00	2812.00	3775.00	3064.00	3122.86

Purchasing Officer or Buyer

Purchases machinery, equipment, raw materials, tools, parts, fabrics, accessories, office and other supplie for internal use, consumption or processing by governmental, industrial, business and other establishments.
1175-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	47	7	1850.00	4600.00	2160.00	3500.00	2743.00	2772.73
Union	19	5	2160.00	3550.00	2440.40	2879.00	2743.00	2727.13
Non-Union	28	2	1850.00	4600.00	2000.00	3500.00	2758.17	2809.21
Male	47	-	1850.00	4600.00	2160.00	3440.00	2664.00	2764.24
Union	19	-	2160.00	3550.00	2440.40	2860.00	2664.00	2684.03
Non-union	28	-	1850.00	4600.00	2000.00	3500.00	2758.17	2818.67
Female	-	7	2385.11	3500.00	2657.33	2968.33	2765.71	2829.70

Purchasing Officer or Buyer (continued)

(Monthly Rates)	No. of Employees		Industry Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	6	1	2545.78	4600.00	3090.00	3500.00	3300.00	3395.68
Mfg. & Process.	6	-	1993.33	4075.00	2600.00	3550.00	3008.17	3039.11
Wholesale	13	1	1850.00	2526.42	1917.50	2526.42	2334.26	2271.90
Public Admin.	15	4	2286.00	3595.00	2561.00	2854.00	2743.00	2747.18
			Firm Size Data					
20 - 49	8	-	1850.00	3440.00	1917.50	3100.00	2608.17	2576.73
100 - 399	22	3	2243.84	4600.00	2385.11	3595.00	2664.00	2896.37
400 plus	13	4	2160.00	3137.50	2444.00	3137.50	2765.71	2759.46
			Geographic Area Data					
Regina	14	3	2440.40	3440.00	2600.00	3137.50	2765.71	2858.14
Saskatoon	15	3	1850.00	2879.00	1993.33	2765.71	2334.26	2329.24
Major Urban	3	-	2854.00	4075.00	2854.00	4075.00	3595.00	3508.00
Province-wide	11	1	2286.00	4600.00	2545.78	3500.00	2664.00	2970.71

Professional and Technical Support

City or Town Engineer

Provides professional engineering assistance on all city or town maintenance and construction projects. Prepares preliminary plans for projects. Inspects project during construction or reconstruction. Must be registered as a professional engineer in the Province of Saskatchewan.
2143-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	-	1955.00	6547.67	2386.80	5412.00	3085.86	3545.84
			Firm Size Data					
1 - 19	4	-	1955.00	2982.13	1955.00	2982.13	2548.81	2508.69
20 - 49	3	-	2448.58	3189.59	2448.58	3189.59	2686.67	2774.95
50 - 99	5	-	2386.80	4037.00	2678.00	4037.00	2738.67	3151.09
100 - 399	5	-	3435.00	5484.00	4031.00	5484.00	4800.40	4632.48
			Geographic Area Data					
Major Urban	4	-	3435.00	5484.00	3435.00	5484.00	5106.20	4782.85
Minor Urban	6	-	2678.00	4037.00	2738.67	4031.00	3552.30	3431.54
Rural	7	-	1955.00	2982.13	2367.62	2730.00	2448.58	2508.11

Assistant City or Town Engineer

Under supervision from the city or town engineer, provides engineering services on construction or maintenance projects. Must be registered as an engineer in training or a professional engineer in the Province of Saskatchewan.
2143-120

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	2291.38	5314.83	2300.00	5314.83	3503.00	3649.71
			Firm Size Data					
50 - 99	3	-	2300.00	2567.00	2300.00	2567.00	2409.33	2425.44
100 - 399	4	-	2291.38	4618.00	2291.38	4618.00	4016.00	3735.35
			Geographic Area Data					
Major Urban	3	-	2291.38	4618.00	2291.38	4618.00	4529.00	3812.79
Minor Urban	4	-	2300.00	3503.00	2300.00	3503.00	2488.17	2694.83

Supervising Engineer

Supervises a group of professional engineers and junior engineers engaged in providing engineering servic to a number of projects. Will be registered as a professional engineer in the Province of Saskatchewan.
2143-160

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	-	2974.00	5813.00	2974.00	5350.00	4150.00	4279.44
				Industry Data				
Primary	12	-	3138.00	5350.00	4000.00	5350.00	4652.00	4460.67
Public Admin.	11	-	3507.00	5813.00	4015.00	5438.00	5048.33	4921.06
				Firm Size Data				
20 - 49	9	-	3138.00	5350.00	3930.00	5350.00	4350.00	4410.67
100 - 399	17	-	3507.00	5813.00	4000.00	5417.00	4654.00	4658.18
400 plus	15	-	2974.00	5675.00	2974.00	5048.33	3717.00	3776.78
				Geographic Area Data				
Saskatoon	13	-	3930.00	5813.00	3950.00	5675.00	4826.00	4824.46
Province-wide	12	-	3138.00	5350.00	3507.00	5350.00	4652.00	4420.83

Professional Engineer

Works as project engineer with responsibility for providing all professional engineering services for that project. Will be registered as a professional engineer in the Province of Saskatchewan.
2143-164

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	95	2	2352.00	5237.00	2679.00	4529.00	3575.00	3613.49
Male	95	-	2452.20	5237.00	2679.00	4553.00	3580.00	3627.87
				Industry Data				
Primary	14	1	2800.00	3900.00	2800.00	3800.00	3509.00	3421.80
Service	10	-	2452.20	3800.00	2531.91	3675.00	2837.50	3035.24
Public Admin.	40	1	2352.00	5217.00	2881.00	4600.00	3802.50	3804.10
				Firm Size Data				
20 - 49	14	-	2500.00	3900.00	2600.00	3800.00	3050.00	3115.86
100 - 399	47	2	2352.00	5217.00	3143.00	4600.00	3800.00	3888.82
400 plus	31	-	2679.00	5237.00	2679.00	4001.83	3349.00	3484.42
				Geographic Area Data				
Regina	30	-	2452.20	4001.83	2679.00	4001.83	3349.00	3250.18
Saskatoon	41	-	2600.00	5237.00	2950.00	4826.00	4203.00	3996.52
Province-wide	15	2	2352.00	3900.00	2698.00	3509.00	3308.00	3132.53

Junior Engineer

Works directly under the supervision of a professional engineer to receive experience as a project engineer. Will be registered in Saskatchewan as an engineer in training.
2143-168

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	31	2	2153.13	2625.00	2153.13	2504.00	2504.00	2434.96

Land Surveyor

Surveys and oversees engineering parties engaged in determining the exact location and measurement of points, elevations, lines, areas and contours of the earth's surface to secure data used for construction, map making, land evaluation and other purposes. Must be certified as a Saskatchewan Land Surveyor.
2161-114

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	2500.00	5110.00	2705.00	3900.00	3336.50	3377.20

Instrumentman/woman

Obtains data pertaining to angles, deviations, points and contours used for construction, map making, mining or other purposes using alidade, transit, level and other surveying instruments.
2161-118

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	1	1339.87	2628.96	1499.05	2500.00	1930.00	1939.70
Union	12	1	1339.87	2628.96	1930.00	2545.78	2142.00	2092.26
Non-Union	17	-	1380.00	2530.18	1499.05	2100.00	1798.85	1823.04
Male	29	-	1380.00	2628.96	1552.77	2500.00	1930.00	1960.39
Union	12	-	1930.00	2628.96	1930.00	2545.78	2142.00	2154.96
Non-union	17	-	1380.00	2530.18	1499.05	2100.00	1798.85	1823.04
				Firm Size Data				
1 - 19	17	-	1380.00	2530.18	1499.05	2100.00	1798.85	1823.04
100 - 399	7	-	2142.00	2628.96	2142.00	2545.78	2232.10	2315.64

Survey Helper

Helps surveyor as a member of crews surveying land areas by cutting, marking, tagging and driving stakes into the ground to indicate grave settings, markers, or boundaries. Holds level rod, stadia board or range pole in vertical position at point indicated by surveyor to determine elevation. Performs inside work preparing equipment, making rough drawings, posting and indexing field books and maintaining files.
2161-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	2	6.50	12.02	6.75	11.13	7.50	8.16
Union	2	1	10.46	11.43	10.46	11.43	11.13	11.01
Non-union	15	1	6.50	12.02	6.75	8.32	7.21	7.63
			Firm Size Data					
1 - 19	15	-	6.50	8.66	6.75	8.32	7.21	7.34
100 - 399	1	2	10.46	12.02	10.46	12.02	11.13	11.20

Draftsman/woman, Junior

Under supervision, prepares general assembly and drawings from sketches, specifications, notes and discussion with designers for manufacturing, construction and other projects. Duties of average difficulty.
2163-110-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	26	23	1200.00	2424.50	1300.00	2300.00	1839.00	1845.95
Union	18	16	1525.33	2424.50	1642.33	2424.50	2032.35	1983.65
Non-Union	8	7	1200.00	2300.00	1200.00	2100.00	1399.67	1533.83
Male	26	-	1200.00	2424.50	1372.00	2424.50	2142.00	1988.50
Union	18	-	1758.00	2424.50	1886.73	2424.50	2155.36	2154.43
Non-union	8	-	1200.00	2300.00	1213.10	2100.00	1385.84	1615.18
Female	-	23	1200.00	2424.50	1300.00	2039.38	1642.33	1684.80
Union	-	16	1525.33	2424.50	1642.33	2039.38	1766.59	1791.53
Non-union	-	7	1200.00	1961.01	1200.00	1525.00	1400.00	1440.86
			Industry Data					
Mfg. & Process.	5	2	1300.00	2300.00	1300.00	2039.38	2036.67	1773.59
Trans., Comm. &Util.	-	14	1400.00	1961.01	1525.33	1880.67	1674.83	1688.64
Service	3	3	1200.00	2100.00	1200.00	1525.00	1356.55	1456.35
Public Admin.	14	3	1765.18	2424.50	2025.31	2424.50	2155.36	2194.09
			Firm Size Data					
1 - 19	3	1	1200.00	2100.00	1200.00	2100.00	1206.55	1428.28
20 - 49	2	2	1300.00	1525.00	1300.00	1525.00	1449.84	1431.17
50 - 99	2	2	1200.00	2300.00	1200.00	2300.00	1579.00	1664.50
100 - 399	7	8	1300.00	2188.78	1642.33	2155.36	1961.01	1889.34
400 plus	12	10	1372.00	2424.50	1525.33	2424.50	2096.02	2000.71

Draftsman/woman, Junior (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	13	13	1213.10	2424.50	1525.33	2424.50	2039.38	1970.15
Saskatoon	4	9	1200.00	2036.67	1200.00	1961.01	1400.00	1514.80
Major Urban	5	1	1765.18	2155.36	1886.73	2142.00	2083.66	2019.43

Draftsman/woman, Intermediate

Prepares general assembly and drawings from sketches, specifications, notes and discussion with designers for manufacturing, construction and other projects. Duties of more than average difficulty checked by others but may supervise junior draftsmen/women.
2163-110-3

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	77	43	1351.74	3109.17	1850.00	2486.00	2167.33	2210.14
Union	56	35	1967.33	3109.17	2036.67	2486.00	2244.84	2265.88
Non-Union	21	8	1351.74	2825.00	1599.00	2357.33	2161.90	2035.24
Male	77	-	1599.00	3109.17	1950.00	2545.78	2300.00	2279.78
Union	56	-	2036.67	3109.17	2036.67	2628.96	2390.92	2342.47
Non-union	21	-	1599.00	2825.00	1800.00	2513.00	2166.67	2112.60
Female	-	43	1351.74	2486.00	1850.00	2486.00	2036.67	2085.44
Union	-	35	1967.33	2486.00	2036.67	2486.00	2036.67	2143.33
Non-union	-	8	1351.74	2283.00	1441.86	2283.00	1725.00	1832.19
			Industry Data					
Primary	4	3	2283.00	2825.00	2283.00	2628.96	2283.00	2447.39
Mfg. & Process.	14	1	1564.88	2525.00	1824.33	2513.00	2299.38	2156.91
Wholesale	2	1	1351.74	2113.00	1351.74	2113.00	1820.00	1761.58
Service	5	3	1441.86	2325.00	1600.00	1950.00	1825.00	1805.23
Public Admin.	32	8	2206.00	3109.17	2317.00	2688.00	2486.00	2492.13
			Firm Size Data					
1 - 19	2	2	1441.86	2166.67	1441.86	2166.67	1775.00	1789.63
20 - 49	16	9	1599.00	2825.00	1820.00	2513.00	2486.00	2250.60
50 - 99	4	1	1351.74	2300.00	1834.00	2300.00	2300.00	2017.15
100 - 399	27	19	1564.88	2688.00	2036.67	2486.00	2283.00	2266.48
400 plus	28	12	1967.33	3109.17	2036.67	2390.92	2036.67	2186.24
			Geographic Area Data					
Regina	31	11	1625.00	3109.17	1967.33	2513.00	2036.67	2148.24
Saskatoon	12	20	1351.74	2390.92	1599.00	2166.67	2036.67	1993.33
Rural	5	-	2167.98	2628.96	2300.00	2628.96	2300.00	2339.39
Province-wide	23	11	2206.00	2825.00	2283.00	2486.00	2486.00	2455.72

Draftsman/woman, Senior

Prepares general assembly and drawings from sketches, specifications, notes and discussion with designers for manufacturing, construction and other projects. Duties of complex nature, writes specifications; may be under general direction.
2163-110-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	72	8	1600.00	3615.00	2005.00	2950.00	2600.50	2499.57
Union	29	7	1873.37	2829.00	2227.33	2631.85	2631.85	2489.70
Non-Union	43	1	1600.00	3615.00	1870.00	3105.00	2500.00	2507.64
Male	72	-	1600.00	3615.00	2005.00	3000.00	2631.85	2537.67
Union	29	-	2227.33	2829.00	2237.34	2631.85	2631.85	2571.22
Non-union	43	-	1600.00	3615.00	1870.00	3105.00	2500.00	2515.05
Female	-	8	1873.37	2227.33	2140.67	2227.33	2208.11	2156.61
Union	-	7	1873.37	2227.33	2140.67	2227.33	2227.33	2152.00
				Industry Data				
Primary	4	-	2900.00	3346.00	2900.00	3346.00	3067.50	3095.25
Mfg. & Process.	20	1	1872.00	3615.00	2005.00	3500.00	2450.00	2536.49
Service	17	-	1675.00	3000.00	1870.00	2835.00	2500.00	2429.10
Public Admin.	25	1	1873.37	2829.00	2553.20	2631.85	2631.85	2583.14
				Firm Size Data				
1 - 19	10	-	1675.00	2950.00	1775.00	2606.00	2178.38	2201.93
20 - 49	17	-	1600.00	3556.12	2083.00	3346.00	2675.00	2666.22
50 - 99	9	-	1794.00	3105.00	2005.00	2948.83	2450.00	2470.31
100 - 399	11	6	1873.37	3615.00	2008.55	2900.00	2227.33	2477.17
400 plus	25	2	2140.67	2631.85	2227.33	2631.85	2631.85	2528.72
				Geographic Area Data				
Regina	26	2	2005.00	3615.00	2140.67	2805.00	2631.85	2566.25
Saskatoon	23	5	1675.00	3500.00	1870.00	2710.00	2490.00	2409.71
Major Urban	6	-	2008.55	2829.00	2008.55	2631.85	2298.53	2345.83
Minor Urban	3	1	1872.00	2948.83	1872.00	2948.83	2224.19	2317.30
Rural	6	-	1600.00	3556.12	2079.60	2500.00	2325.00	2397.62
Province-wide	8	-	2631.85	3346.00	2631.85	3100.00	2765.93	2863.55

Estimator, Building Supplies

Appraises customer's building construction, maintenance or repair requirements in terms of amount of certain products he or she will require in order to complete project.
2165-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	1760.00	4240.00	2100.00	4240.00	2323.00	2778.14

Engineering Technician/Technologist

Performs a variety of technical and/or technological functions in an engineering specialization primarily in relation to installation, operation and maintenance, quality control and production activities using a knowledge of specific engineering, scientific, mathematical and drafting design principles and techniques.
2165-122

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	343	10	1250.00	4431.00	2276.00	2890.33	2890.33	2720.22
Union	296	8	1996.00	4431.00	2290.17	2890.33	2890.33	2718.36
Non-Union	47	2	1250.00	3881.00	1800.00	3239.00	2825.00	2731.80
Male	343	-	1700.00	4431.00	2276.00	2900.00	2890.33	2726.84
Female	-	10	1250.00	2890.33	1680.00	2890.33	2890.33	2493.47
				Industry Data				
Primary	16	-	1800.00	3440.00	2545.78	3239.00	3239.00	3042.74
Public Admin.	119	2	1736.00	3881.00	2276.00	2813.00	2360.00	2419.09
				Firm Size Data				
20 - 49	15	2	1250.00	3440.00	1800.00	3042.00	2360.00	2334.56
100 - 399	108	-	1736.00	3881.00	2276.00	3239.00	2360.00	2525.99
				Geographic Area Data				
Saskatoon	30	2	1250.00	4431.00	1736.00	3526.00	2675.50	2692.29
Major Urban	8	-	2339.42	3100.00	2339.42	2584.00	2396.71	2497.71
Rural	4	-	2900.00	3375.00	2900.00	3375.00	3215.30	3176.40
Province-wide	90	-	1800.00	3440.00	2276.00	3239.00	2360.00	2437.82

Systems Analyst, Junior

Under direct supervision concerning most duties, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems.
2183-012-2

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	31	18	1496.00	3360.50	1787.00	3239.86	2830.75	2624.36
Union	18	9	1787.00	3360.50	1787.00	3239.86	2933.00	2747.15
Non-Union	13	9	1496.00	3250.00	1744.00	2885.00	2543.50	2473.66
Male	31	-	1750.00	3360.50	1787.00	3239.86	2830.75	2659.22
Union	18	-	1787.00	3360.50	1787.00	3239.86	2883.27	2626.79
Non-union	13	-	1750.00	3250.00	2333.00	3200.00	2830.75	2704.12
Female	-	18	1496.00	3279.00	1744.00	3043.00	2832.31	2564.33
Union	-	9	2832.31	3279.00	2832.31	3158.00	2933.00	2987.88
Non-union	-	9	1496.00	2885.00	1744.00	2587.00	2293.00	2140.78

Systems Analyst, Junior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
100 - 399	11	8	1744.00	2885.00	1744.00	2830.75	2346.00	2425.55
400 plus	15	9	1787.00	3360.50	1787.00	3279.00	2934.23	2813.42

Systems Analyst, Senior

Under general direction, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems. Duties of more advanced and complex nature; may give guidance to junior analysts.
2183-012-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	76	54	1800.00	4229.88	2524.00	3802.50	3049.00	3071.27
Union	51	44	2227.00	4001.83	2524.00	3452.32	3049.00	3039.13
Non-Union	25	10	1800.00	4229.88	2589.00	4229.88	2937.00	3158.50
Male	76	-	2227.00	4229.88	2588.00	3931.00	3124.33	3172.91
Female	-	54	1800.00	3667.00	2490.00	3276.00	3032.50	2928.21
				Firm Size Data				
20 - 49	4	4	1800.00	3667.00	2350.83	3049.00	2695.50	2701.13
400 plus	45	22	2468.00	4001.83	2589.00	3532.00	3276.00	3138.42
				Geographic Area Data				
Regina	29	16	2428.23	4001.83	3016.00	3532.00	3276.00	3286.18
Saskatoon	14	7	1800.00	4229.88	2350.83	4229.88	2996.00	3247.31

Programmer, Junior

Under direct supervision, writes programs in computer process language to solve engineering or scientific problems and/or provide required data for management and resolve business problems. Assists in review, analysis and preparation of computer systems specifications; codes program instructions.
2183-020-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	23	1439.00	2810.34	2000.00	2625.00	2167.00	2261.22
Union	20	16	1984.67	2810.34	1984.67	2715.79	2309.67	2323.59
Non-Union	18	7	1439.00	2708.33	2091.38	2618.00	2091.38	2171.42
Male	38	-	2000.00	2810.34	2091.38	2715.79	2197.00	2311.97
Female	-	23	1439.00	2620.63	1984.67	2532.00	2106.00	2177.38

Programmer, Junior (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Finance	4	2	2000.00	2625.00	2090.00	2431.00	2173.00	2248.67
Public Admin.	5	1	2620.63	2810.34	2715.79	2810.34	2791.84	2756.80
			Firm Size Data					
100 - 399	15	4	1439.00	2618.00	2091.38	2420.00	2091.38	2119.19
400 plus	21	19	1984.67	2810.34	1984.67	2715.79	2253.67	2308.42
			Geographic Area Data					
Regina	21	16	1984.67	2810.34	1984.67	2708.33	2197.00	2303.41
Province-wide	2	3	2090.00	2715.79	2254.00	2715.79	2431.00	2421.76

Programmer, Senior

Under general direction, writes programs in computer process language to solve engineering or scientific problems and/or provide required data for management and resolve business problems. Develops and prepares machine logic flowcharts; may give direction or guidance to juniors.
2183-020-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	90	28	1850.00	4068.00	2366.00	3043.00	2864.33	2789.06
Union	73	20	2067.00	3239.86	2629.00	2934.23	2864.33	2825.67
Non-Union	17	8	1850.00	4068.00	2293.00	3498.00	2421.25	2652.88
Male	90	-	1850.00	4068.00	2421.25	3043.00	2864.33	2816.50
Female	-	28	2067.00	3239.86	2268.00	2934.23	2848.32	2700.85
			Industry Data					
Mfg. & Process.	9	2	2351.68	4068.00	2421.25	3737.00	2421.25	2744.32
Finance	3	5	2117.00	2920.00	2243.00	2522.00	2356.00	2406.13
Public Admin.	10	6	2686.67	3239.86	2832.31	3239.86	2934.23	2986.05
			Firm Size Data					
100 - 399	10	5	1850.00	3737.00	2243.00	3479.39	2421.25	2548.64
400 plus	76	21	2067.00	3239.86	2629.00	2934.23	2864.33	2813.97
			Geographic Area Data					
Regina	70	17	2300.00	3239.86	2686.67	2934.23	2864.33	2852.71
Saskatoon	13	9	2067.00	4068.00	2117.00	3239.86	2421.25	2548.42
Province-wide	4	2	2293.00	3498.00	2442.00	2934.23	2876.16	2819.92

Community Planner

Develops program plans for controlled utilization of land and physical facilities of rural and urban areas.
2319-130

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	1	1830.00	5893.33	2357.01	3859.00	2955.07	3308.25

Social Worker

Counsels and aids individuals and families to understand and resolve their personal and social problems. Will have a degree in social work.
2331-126

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	233	1857.00	3571.00	2164.00	3297.00	2606.00	2693.98
Union	35	221	2104.44	3571.00	2164.00	3297.00	2606.00	2702.26
Non-Union	4	12	1857.00	3376.75	2209.58	2777.00	2522.00	2561.47
Male	39	-	1857.00	3571.00	2326.00	3201.00	2632.50	2666.09
Female	-	233	2054.00	3297.00	2164.00	3297.00	2606.00	2698.65
All Employees (Part-time)	1	30	12.97	18.54	13.87	18.54	15.50	16.02

Recreation Director

On behalf of a city, town or other government or private organization, plans, organizes and promotes physical, social, recreational and educational activities. Assigns duties to and supervises and co-ordinates the work of recreation workers and other staff.
2333-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	23	6	1333.00	4818.00	1600.00	3595.00	2205.00	2425.74
Male	23	-	1500.00	4818.00	1625.00	3881.06	2473.47	2606.70
Female	-	6	1333.00	2247.33	1581.37	1937.99	1646.40	1732.08
			Firms Size Data					
1 - 19	6	3	1333.00	2540.00	1500.00	1825.00	1608.00	1723.60
20 - 49	6	3	1625.00	2492.00	1684.80	2369.01	2175.00	2098.46
50 - 99	5	-	2187.47	2697.00	2473.47	2697.00	2549.00	2491.39
100 - 399	5	-	3095.00	4818.00	3317.99	4818.00	3595.00	3741.41
			Geographic Area Data					
Major Urban	4	-	3095.00	4818.00	3095.00	4818.00	3738.03	3847.27
Minor Urban	9	-	2205.00	3317.99	2369.01	2697.00	2540.00	2577.05
Rural	9	6	1333.00	2247.33	1581.37	2187.47	1725.00	1798.66

Social Service Worker

Provides services to individuals or families in support of and under direction of professional social workers.
2333-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	166	175	1737.00	2978.00	1940.00	2555.00	2203.00	2209.04

Recreation Worker

Conducts activities of different age groups in a variety of settings such as community centres, playgrounds. day camps or indoor centres. Organizes, conducts and promotes interest in such activities as arts and crafts, sports, games, music, dramatics, social pastimes, camping, hobbies, current events, discussion groups and community surveys.
2333-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	9	1048.47	3102.00	1220.00	3102.00	2022.00	2002.24
Male	16	-	1220.00	3102.00	1608.22	2791.88	2050.00	2114.87
Female	-	9	1048.47	3102.00	1048.47	2290.17	1900.00	1802.00

Lawyer

Prepares and pleads cases in courts of justice before judicial and quasi-judicial tribunals, administrative boards and agencies of government. Draws up legal documents, advises clients or, in the case of a corporat lawyer, his/her employer and practices other aspects of law.
2343-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	59	21	950.00	6000.00	1600.00	5036.00	2300.00	2823.21
Male	59	-	950.00	6000.00	1600.00	5123.00	2300.00	2847.44
Female	-	21	1600.00	5114.00	1700.00	4873.00	2300.00	2755.11
				Industry Data				
Service	48	20	950.00	6000.00	1600.00	5000.00	2150.00	2596.15
Public Admin.	9	1	1226.62	5314.83	3548.83	5296.24	4473.27	4256.26
				Firm Size Data				
1 - 19	34	9	950.00	6000.00	1600.00	5114.00	2000.00	2669.28
20 - 49	14	11	1400.00	5036.00	1725.00	3350.00	2333.00	2470.36
400 plus	9	1	1226.62	5314.83	3003.00	5296.24	4078.30	3966.66

Lawyer (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	13	9	1400.00	6000.00	1765.00	5036.00	2700.00	2898.72
Saskatoon	22	8	1500.00	5114.00	1600.00	4873.00	2041.50	2426.10
Major Urban	14	2	950.00	5168.00	1600.00	5168.00	2175.00	3184.75
Minor Urban	4	1	1700.00	3500.00	1799.98	3500.00	3000.00	2700.00

Law Clerk

Examines legal data for preparation of briefs or agreements based on statutory law or decisions. Prepares rough drafts of briefs. Keeps document file and correspondence on cases.
2349-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	14	800.00	2344.00	950.00	2233.00	1550.00	1562.75
Male	6	-	800.00	1700.00	950.00	1100.00	1050.00	1108.33
Female	-	14	900.00	2344.00	1200.00	2344.00	1717.00	1757.50

Librarian

Develops, organizes and maintains a collection of library materials and provides related advisory services for clientele. Must have had professional training in Library Science at either the B.L.S. or M.L.S. level
2351-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	83	1239.10	5839.26	1909.00	3575.00	2803.67	2798.75
Union	33	74	1239.10	5839.26	2143.42	3575.00	2925.00	2870.82
Non-Union	5	9	1293.60	3907.00	1350.44	3641.00	2139.50	2247.86
Male	38	-	1857.00	4313.00	2345.00	3641.00	3339.00	3165.12
Female	-	83	1239.10	5839.26	1493.38	3564.17	2481.84	2631.01
				Industry Data				
Health & Educ.	38	77	1239.10	5839.26	2143.42	3583.33	2925.00	2851.94
Public Admin.	-	6	1350.44	3502.80	1443.00	1493.38	1443.00	1779.27
				Firm Size Data				
1 - 19	3	1	1857.00	4119.10	1857.00	4119.10	2139.50	2563.78
20 - 49	4	15	1239.10	3907.00	1239.10	3583.33	2351.00	2357.84
50 - 99	-	14	1443.00	3564.17	1443.00	3185.00	2042.50	2155.81

Librarian (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	14	14	1293.60	3848.00	2345.00	3339.00	2925.00	2803.84
Saskatoon	18	42	2041.84	5839.26	2250.16	3667.84	3004.50	3045.25
Major Urban	5	16	1550.00	3907.00	1909.00	3583.33	2384.25	2582.75
Minor Urban	1	2	2176.00	4119.10	2176.00	4119.10	2500.00	2931.70
Rural	-	9	1239.10	3502.80	1239.10	1493.38	1443.00	1599.21

Library Assistant

Assists in developing, organizing and maintaining a collection of library material by using a specialized knowledge of library systems and methods.
2353-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	32	256	804.50	2925.00	1253.42	2041.84	1624.00	1671.79
Union	27	218	804.50	2925.00	1475.00	2250.00	1680.08	1736.39
Non-Union	5	38	918.92	2228.00	970.00	1565.14	1240.00	1303.72
Male	32	-	1253.42	2250.00	1291.50	2250.00	1740.08	1753.10
Female	-	256	804.50	2925.00	1240.00	2041.84	1624.00	1661.63
All Employees (Part-time)	3	26	4.50	15.79	5.25	12.99	7.98	8.32
			Firm Size Data					
1- 19	-	15	804.50	1824.00	1184.00	1516.38	1240.00	1289.43
20 - 49	-	19	970.00	2228.00	970.00	1687.00	1522.63	1406.47
50 - 99	6	20	900.90	1737.67	1139.77	1614.17	1291.50	1349.67
			Geographic Area Data					
Major Urban	1	20	1109.00	1737.67	1260.00	1737.67	1550.00	1521.10
Minor Urban	-	8	1184.00	1646.35	1184.00	1646.35	1367.87	1391.52
Rural	-	25	804.50	1824.00	964.62	1469.50	1216.00	1180.00

Audio-Visual Specialist

Plans and co-ordinates selection and use of audio-visual aids and materials. May also, in the absence of an audio-visual technician, set up, operate and maintain the audio-visual equipment.
2799-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	2	1625.00	3814.00	2009.00	2925.00	2296.00	2438.07

Medicine and Health

Registered Nurse - Administration

Supervises and co-ordinates the activities of nursing and auxiliary personnel engaged in giving nursing services in hospitals, nursing homes or other institutions.
3130-110

(Monthly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	291	1924.00	4335.97	2802.14	3358.55	3173.63	3136.57
Male	8	-	2913.17	3339.49	2929.00	3280.57	3206.06	3159.94
Female	-	291	1924.00	4335.97	2786.66	3358.55	3173.63	3135.93
All Employees (Part-time)	-	44	12.91	20.52	14.24	20.08	18.46	17.78
			Firm Size Data					
1 - 19	-	3	2772.80	3401.88	2772.80	3401.88	3277.10	3150.59
20 - 49	1	53	1924.00	3514.52	2636.00	3337.76	3082.00	3020.42
100 - 399	2	53	2617.68	3825.24	2731.56	3653.00	3040.00	3114.87
400 plus	5	164	2695.49	4335.97	2913.65	3336.00	3275.37	3200.16
			Geographic Area Data					
Saskatoon	2	106	2695.49	3836.86	2913.65	3280.57	3280.57	3232.47
Major Urban	2	46	2620.00	4082.00	2753.74	3336.00	3150.59	3113.62
Minor Urban	1	37	2600.00	3825.24	2653.56	3484.81	3103.50	3108.47
Rural	1	70	1924.00	3514.52	2710.50	3337.76	3076.00	3031.12

Public Health Nurse

Gives nursing care to persons in establishments such as, government and voluntary health agencies, private homes and clinics and instructs people individually or in groups in health education and disease prevention.
3131-118

(Monthly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	51	2409.33	2994.00	2445.00	2940.17	2842.59	2749.04

Registered Nurse

Performs a combination of tasks to give nursing care to patients in hospitals such as, administering prescribed medication, making rounds with physicians; assisting with operations and deliveries by preparing rooms, instruments, equipments and supplies; making beds, bathing and feeding patients.
3131-130

(Monthly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	66	2020	1635.00	3802.20	2344.75	2769.33	2769.33	2634.50
Union	66	1926	2020.00	3297.90	2344.75	2769.33	2769.33	2637.77
Non-union	-	94	1635.00	3802.20	2344.75	2939.17	2562.17	2565.23

Registered Nurse (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	66	-	2166.25	3124.60	2445.26	2769.33	2445.26	2582.16
Female	-	2020	1635.00	3802.20	2344.75	2769.33	2769.33	2636.21
Union	-	1926	2020.00	3297.90	2344.75	2769.33	2769.33	2639.67
Non-union	-	94	1635.00	3802.20	2344.75	2939.17	2562.17	2565.23
All Employees (Part-time)	18	1582	7.76	19.00	12.60	15.98	15.02	14.81
Union	11	1450	12.04	18.93	12.97	15.98	15.33	14.93
Non-union	7	132	7.76	19.00	10.60	15.98	13.70	13.60
Male	18	-	12.04	15.98	12.04	15.98	14.37	14.26
Female	-	1582	7.76	19.00	12.63	15.98	15.02	14.82
Union	-	1450	12.04	18.93	12.97	15.98	15.33	14.93
Non-union	-	132	7.76	19.00	10.60	15.98	13.70	13.61
				Firm Size Data				
1 - 19	-	8	1635.00	2715.61	2100.00	2715.61	2533.73	2412.64
(Part-time)	-	27	7.76	19.00	12.00	15.00	12.60	13.29
20 - 49	3	149	2028.00	2970.00	2268.98	2769.33	2682.14	2614.14
(Part-time)	-	289	8.58	16.41	12.50	15.98	14.71	14.44
50 - 99	-	81	1970.00	3124.60	2245.75	2769.33	2669.88	2620.59
(Part-time)	7	163	12.04	16.14	12.50	15.98	15.33	14.71
100 - 399	4	239	2070.09	3124.60	2369.01	2769.33	2596.75	2585.44
(Part-time)	-	274	12.50	16.14	13.61	15.98	14.85	14.86
400 plus	59	1543	2020.00	3802.20	2344.75	2769.33	2769.33	2645.68
(Part-time)	11	829	12.04	18.93	12.50	15.98	15.33	15.00
				Geographic Area Data				
Regina	35	577	2086.53	3802.20	2344.75	2769.33	2740.74	2626.46
(Part-time)	3	222	12.04	18.03	12.04	15.98	14.11	14.18
Saskatoon	21	813	2020.00	3124.60	2445.26	2769.33	2769.33	2672.79
(Part-time)	6	501	7.76	18.93	12.97	16.14	15.98	15.29
Major Urban	4	269	1635.00	3124.60	2344.75	2769.33	2596.75	2617.56
(Part-time)	2	281	8.58	16.14	12.50	15.98	15.33	14.72
Minor Urban	1	141	1970.00	3124.60	2168.86	2656.69	2445.26	2460.46
(Part-time)	7	147	12.12	16.14	13.53	15.98	15.08	14.84
Rural	5	220	2086.53	2970.00	2369.01	2797.06	2709.00	2644.81
(Part-time)	-	431	10.35	19.00	12.84	15.98	14.71	14.65

Registered Psychiatric Nurse

Gives nursing care to mentally and emotionally distrubed persons as directed by a physician. May perform psychiatric nursing duties in a community by visiting and interviewing mentally and emotionally ill persons at home or clinic.
3131-138

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	73	1940.96	3341.22	2161.05	2857.72	2559.00	2552.71
Union	12	68	1940.96	3341.22	2161.05	2857.72	2559.00	2551.44
Non-Union	-	5	2052.38	3124.60	2355.00	3124.60	2555.00	2573.00

Registered Psychiatric Nurse (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	12	-	2306.62	3341.22	2549.24	2857.72	2559.32	2668.46
Female	-	73	1940.96	3124.60	2161.05	2778.00	2559.00	2533.68
All Employees (Part-time)	-	27	12.19	16.14	12.63	15.49	13.31	13.77
Union	-	23	12.63	16.14	12.63	15.49	13.31	13.66
Non-Union	-	4	12.19	16.14	12.19	16.14	14.69	14.43

Certified Nursing Assistant

Performs any combination of dutieas as directed to give nursing care to selected patients in hospitals such as, taking and recording temperature, pulse, respiration and blood pressure; assisting with the admission and discharge of patients; serving nutrients, making beds.
3134-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	522	1483.00	2733.25	1865.50	2048.41	2048.41	2037.76
Union	9	507	1495.58	2733.25	1894.75	2048.41	2048.41	2046.83
Non-Union	-	15	1483.00	1965.22	1662.38	1812.72	1723.00	1725.75
Male	9	-	1807.00	2733.25	1894.75	2733.25	1914.25	2083.97
Female	-	522	1483.00	2733.25	1865.50	2048.41	2048.41	2036.97
All Employees (Part-time)	2	337	8.24	12.21	10.76	11.82	11.82	11.40
Union	2	314	8.24	12.21	11.12	11.82	11.82	11.49
Non-union	-	23	8.70	11.46	9.55	11.36	10.22	10.23
				Firm Size Data				
20 - 49	-	53	1495.58	2109.06	1583.96	2048.41	1927.10	1903.74
(Part-time)	2	108	8.24	12.17	9.14	11.82	11.48	11.05
50 - 99	-	36	1759.88	2048.41	1886.63	2048.41	2048.41	1981.51
(Part-time)	-	53	9.99	11.82	11.12	11.82	11.82	11.55
100 - 399	5	74	1728.90	2048.41	1808.46	2048.41	1914.25	1921.99
(Part-time)	-	84	10.83	11.82	11.07	11.82	11.82	11.58
400 plus	4	349	1625.00	2733.25	1910.11	2733.25	2048.41	2096.73
(Part-time)	-	89	11.12	12.21	11.30	11.82	11.82	11.65
				Geographic Area Data				
Saskatoon	5	201	1625.00	2733.25	1910.11	2733.25	1989.48	2136.48
(Part-time)	-	50	11.07	11.82	11.07	11.82	11.42	11.44
Major Urban	3	75	1495.58	2048.41	1759.88	2048.41	1986.21	1940.66
(Part-time)	-	64	8.24	12.21	8.63	11.82	11.82	10.89
Minor Urban	1	69	1483.00	2048.41	1771.00	2048.41	1910.11	1914.01
(Part-time)	-	64	8.70	11.82	11.12	11.82	11.82	11.61
Rural	-	71	1652.63	2109.06	1843.92	2048.41	2048.41	1975.58
(Part-time)	2	141	9.83	12.17	11.12	11.82	11.82	11.51

Nurse Aide

Helps with care of selected patients in hospitals by performing any combination of duties under direction of nurse in charge. Answers call-bells, bathes and dresses patients, feeds patients and collects food trays. Maintains work areas in neat and orderly condition.
3135-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	80	1495.00	2056.00	1522.00	1751.75	1602.25	1627.59
Union	-	66	1495.00	2056.00	1522.00	1751.75	1584.00	1624.16
All Employees (Part-time)	-	113	7.77	11.82	8.20	10.14	9.08	9.03
Union	-	94	7.77	11.82	8.13	10.17	9.06	9.04

Orderly, Uncertified

Duties similar to Orderly, Certified but has not completed a formal course of instruction sufficient to qualify for certification.
3135-114-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	57	103	1475.50	2048.41	1582.23	2048.41	1664.00	1757.49
Male	57	-	1553.50	2048.41	1647.75	2048.41	1920.75	1906.15
Female	-	103	1475.50	1868.17	1582.23	1812.00	1647.75	1675.22
All Employees (Part-time)	3	71	8.23	11.82	8.40	10.78	10.14	9.85
Union	3	58	8.23	11.82	8.63	10.78	10.14	9.88
			Firm Size Data					
100 - 399	25	60	1553.50	2048.41	1647.75	2048.41	1762.46	1758.14
400 plus	26	-	1807.00	2048.41	1920.75	2048.41	1984.58	1975.83
			Geographic Area Data					
Major Urban	51	80	1475.50	2048.41	1602.25	2048.41	1664.00	1771.20
(Part-time)	2	28	9.08	11.82	9.57	10.24	10.14	10.06
Minor Urban	4	-	1762.46	2048.41	1762.46	2048.41	1888.05	1896.74
Rural	2	14	1542.37	2048.41	1583.96	1868.17	1673.21	1711.59
(Part-time)	1	39	8.24	11.82	8.40	10.78	10.17	9.80

Orderly, Certified

Helps with care of selected patients in hospitals by performing any combination of duties as directed by medical and nursing staff. Has successfully completed a course of instruction and has had at least 24 months of combined training and experience.
3135-114-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	1	1800.33	2630.69	1920.75	2048.41	2048.41	2044.93

Speech/Language Pathologist

Diagnoses and treats speech, language and voice problems, and performs related research. Plans, directs, or conducts remedial programs designed to restore or improve communicative efficiency. Provides counselling to families and teachers of speech and language-handicapped individuals.
3137-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	16	2063.00	3642.00	2485.00	3432.58	2814.39	2860.33
Union	1	9	2225.00	3599.00	2687.00	3432.58	2814.39	2882.35
Non-Union	-	7	2063.00	3642.00	2485.00	3085.53	2885.00	2828.87
			Industry Data					
Health & Educ.	1	12	2063.00	3642.00	2225.00	3599.00	2814.39	2799.15
Public Admin.	-	4	2687.00	3432.58	2687.00	3432.58	3058.53	3059.16

Occupational Therapist

Plans and carries out specific treatment programs on medical referral to rehabilitate physically and mentally disabled persons using normal activities such as, work, education and recreation.
3137-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	22	1959.00	3005.02	2384.61	2847.00	2519.34	2514.72
Union	2	19	1959.00	3005.02	1959.00	2533.38	2519.34	2476.50
Non-Union	1	3	2384.61	2911.44	2384.61	2911.44	2782.82	2715.42
			Firm Size Data					
100 - 399	3	3	1959.00	2847.00	1959.00	2842.13	2246.19	2349.92
400 plus	-	18	2384.61	3005.02	2519.34	2718.63	2519.34	2571.69

Physiotherapist

Plans and carries out programs of physical treatment as directed by physician to rehabilitate injured or disabled persons. Directs and aids patients individually or in groups using equipment such as, ramps, steps and tractions. Keeps records of treatments given, patient's response and progress.
3137-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	62	1600.00	3176.24	2430.46	2814.39	2519.34	2554.15
Union	3	39	2234.38	2996.50	2486.86	2701.75	2519.34	2549.58
Non-Union	8	23	1600.00	3176.24	1875.00	2939.17	2666.63	2560.35
Male	11	-	1600.00	2900.00	1875.00	2814.39	2486.86	2418.15
Female	-	62	1600.00	3176.24	2474.72	2814.39	2519.34	2578.28
All Employees (Part-time)	1	30	13.28	16.96	14.35	16.50	15.59	15.45
Union	1	20	13.28	16.24	14.58	15.59	15.59	15.23
Non-union	-	10	14.28	16.96	14.35	16.96	16.28	15.92
			Firm Size Data					
100 - 399	-	13	2227.88	3176.24	2431.00	2762.50	2666.63	2637.97
(Part-time)	1	6	14.28	16.50	14.97	16.50	15.62	15.56
400 plus	6	44	2234.38	3105.54	2486.86	2814.39	2519.34	2575.02
(Part-time)	-	21	13.28	16.96	14.35	16.96	15.59	15.42
			Geographic Area Data					
Regina	9	6	1600.00	2814.39	1875.00	2814.39	2486.86	2396.89
(Part-time)	1	7	14.35	16.96	14.66	16.50	14.97	15.38
Saskatoon	1	33	2430.46	2939.17	2486.86	2594.30	2519.34	2435.70
(Part-time)	-	16	14.35	16.96	15.59	16.24	15.59	15.69
Major Urban	-	14	2227.88	3105.54	2234.38	2996.50	2600.00	2614.30
(Part-time)	-	4	13.28	16.05	13.28	16.05	14.92	14.79
Minor Urban	1	8	2570.84	3176.24	2666.63	2962.00	2713.39	2806.12

Recreational Therapist

Assists in planning, organizing and directing programs to provide patients with recreational activities as an aid to rehabilitation.
3139-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	39	1118.00	2528.45	1552.77	2322.13	1743.63	1800.04
Union	8	32	1157.00	2528.45	1552.77	2322.13	1766.38	1810.05
Non-Union	-	7	1118.00	2417.35	1646.35	1849.00	1743.63	1742.87
Male	8	-	1555.00	2528.45	1743.63	2408.00	1978.62	2039.17
Female	-	39	1118.00	2417.35	1543.00	2039.00	1686.75	1750.99
Union	-	32	1157.00	2408.00	1543.00	2039.00	1686.75	1752.77
Non-union	-	7	1118.00	2417.35	1646.35	1849.00	1743.63	1742.87

Recreational Therapist (continued)

(Monthly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
			Provincial Data					
All Employees (Part-time)	-	13	8.63	15.03	9.08	11.07	9.14	9.92
Union	-	9	9.08	11.07	9.08	9.86	9.14	9.46
Non-union	-	4	8.63	15.03	8.63	15.03	10.07	10.95
			Firm Size Data					
20 - 49	2	11	1118.00	1743.63	1157.00	1647.75	1583.96	1519.05
50 - 99	1	11	1543.00	2039.00	1647.75	2039.00	1771.26	1784.22
(Part-time)	-	7	9.08	15.03	9.08	11.07	9.14	10.30
100 - 399	2	11	1552.77	2417.35	1552.77	2408.00	1936.00	1960.60
(Part-time)	-	5	8.63	11.00	9.08	11.00	9.08	9.39
400 plus	3	6	1715.67	2528.45	1789.13	2339.55	1865.50	1995.09
			Geographic Area Data					
Regina	-	5	1426.26	2039.00	1644.50	2039.00	1686.75	1767.10
Saskatoon	3	3	1555.00	2322.13	1647.75	1798.88	1686.75	1782.88
Major Urban	3	14	1542.37	2417.35	1602.25	2408.00	1789.13	1871.85
Minor Urban	2	4	1584.00	2528.45	1800.00	2339.55	2014.63	2046.88
Rural	-	13	1118.00	1995.00	1157.00	1936.00	1586.00	1612.81

Physiotherapy Aide

Helps patients in dressing, undressing and moving about using wheelchairs, cars and stretchers. Sets up and assembles equipment such as, hydrotherapy tanks, vibrators and other electrical and mechanical apparatus.
3139-134

(Monthly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
			Provincial Data					
All Employees (Full-time)	4	41	1039.80	2048.41	1325.00	1762.46	1630.25	1607.11
All Employees (Part-time)	-	9	5.50	15.00	7.35	11.15	10.17	10.12
Union	-	5	10.17	11.15	10.17	11.15	10.78	10.68
Non-union	-	4	5.50	15.00	5.50	15.00	8.59	9.42
			Firm Size Data					
100 - 399	3	10	1630.25	1775.00	1691.63	1762.46	1739.40	1729.94
(Part-time)	-	5	9.83	11.12	10.17	11.12	10.17	10.41
400 plus	-	7	1652.63	2048.41	1652.63	1788.46	1762.46	1774.11
			Geographic Area Data					
Major Urban	1	10	1039.80	2048.41	1652.63	1762.46	1740.38	1695.79
(Part-time)	-	4	5.50	15.00	5.50	15.00	10.66	10.46
Minor Urban	3	21	1584.00	1788.46	1584.00	1739.40	1584.00	1647.21
(Part-time)	-	3	10.17	11.12	10.17	11.12	10.78	10.69

Emergency Medical Technician

Attends to needs of accident victims at scene of accident or in ambulance. Are graduates of EMT course.
3139-199

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	3	1200.00	2500.00	1260.00	2400.00	1380.00	1610.00
Male	5	-	1200.00	2400.00	1260.00	2400.00	1260.00	1524.00
Female	-	3	1260.00	2500.00	1260.00	2500.00	1500.00	1753.33

Pharmacist, Retail

Compounds and dispenses specific amounts of drugs and medicines in a hospital or for sale in a retail out
3151-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	49	42	2080.00	4166.65	2602.97	3167.67	2950.82	2939.13
Union	24	29	2198.63	3354.82	2602.97	3164.46	2950.82	2939.80
Non-Union	25	13	2080.00	4166.65	2652.00	3287.50	2950.00	2938.21
Male	49	-	2080.00	3473.60	2652.00	3175.25	2950.82	2977.38
Union	24	-	2602.97	3354.82	2769.33	3164.46	2952.54	3020.01
Non-union	25	-	2080.00	3473.60	2652.00	3287.50	2950.00	2936.46
Female	-	42	2080.00	4166.65	2588.63	3164.46	2950.82	2894.51
Union	-	29	2198.63	3164.46	2588.63	3164.46	2950.82	2873.42
Non-union	-	13	2080.00	4166.65	2298.40	3342.96	2912.00	2941.57
All Employees (Part-time)	4	15	14.00	19.39	15.02	18.26	17.25	16.93
Union	3	11	15.02	19.39	15.02	18.39	17.09	17.14
Non-union	1	4	14.00	17.56	15.44	17.56	17.25	16.34
			Industry Data					
Retail	13	9	2080.00	4166.65	2298.40	3410.33	2948.05	2905.20
Health & Education	36	33	2198.63	3354.82	2611.63	3164.46	2950.82	2949.96
			Firm Size Data					
100 - 399	18	13	2198.63	4166.65	2588.63	3287.50	2931.50	2929.22
400 plus	24	28	2448.88	3354.82	2724.58	3164.46	2950.82	2978.87
			Geographic Area Data					
Regina	22	12	2602.97	4166.65	2652.00	3167.67	2972.67	3019.31
Saskatoon	10	21	2080.00	3354.82	2602.97	3164.46	2950.82	2875.42
Major Urban	6	9	2198.63	3342.96	2522.00	3332.88	2950.00	2857.72
Minor Urban	8	-	2781.44	3287.50	2850.62	3137.67	3013.88	3001.42

Dietitian

Plans and supervises food services programs in hospitals and other establishments to ensure proper nutrition.
3152-122

(Monthly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	35	2251.09	3223.19	2348.22	3007.88	2579.14	2621.24
Union	-	20	2314.11	2930.50	2348.22	2765.87	2579.14	2564.16
Non-Union	-	15	2251.09	3223.19	2317.25	3190.45	2660.16	2697.33
All Employees (Part-time)	-	6	13.86	16.69	13.93	15.15	14.32	14.71
	Firm Size Data							
100 - 399	-	8	2251.09	3223.19	2499.25	2902.25	2704.02	2710.35
400 plus	-	26	2292.88	3190.45	2348.22	2930.50	2579.14	2605.51
	Geographic Area Data							
Saskatoon	-	9	2314.11	2748.54	2401.94	2747.88	2579.14	2567.57
Major Urban	-	7	2292.88	3084.74	2481.38	3007.88	2546.38	2687.82
Minor Urban	-	5	2251.09	3223.19	2660.16	3223.19	2852.58	2835.49

Radiological Technologist

Operates equipment with which radiographs are taken to demonstrate the anatomical structure of the body as a visual aid to the radiologist in the diagnosis of illness or injury. Treats diseases by means of ionizing radiations. Processes films and prepares them for interpretation by radiologist.
3155-016

(Monthly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	48	81	1872.00	3237.24	2252.90	2798.91	2400.13	2486.22
Union	41	69	2107.00	3237.24	2325.69	2663.62	2400.13	2482.90
Non-Union	7	12	1872.00	3199.12	2197.00	3001.56	2390.38	2505.42
Male	48	-	2171.00	3199.12	2367.63	2814.39	2400.13	2525.49
Female	-	81	1872.00	3237.24	2197.00	2597.00	2400.13	2462.95
All Employees (Part-time)	3	44	10.82	14.77	11.43	14.77	13.42	13.47
Male	3	-	11.99	14.76	11.99	14.76	13.07	13.27
Female	-	44	10.82	14.77	11.43	14.77	13.53	13.48
	Firm Size Data							
20 - 49 (Part-time)	-	6	12.21	14.77	13.41	13.42	13.42	13.44
50 - 99	3	2	2400.13	2646.29	2559.64	2646.29	2559.64	2546.74
(Part-time)	-	6	11.82	14.77	12.41	13.84	13.00	13.14
100 - 399	5	13	2151.23	2996.80	2239.25	2559.64	2469.41	2466.77
(Part-time)	-	8	13.63	14.77	14.08	14.77	14.77	14.53
400 plus	39	54	2112.50	3237.24	2327.00	2814.39	2400.13	2508.76
(Part-time)	2	15	13.07	14.77	13.42	14.76	14.76	14.26

Radiological Technologist (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	14	22	1872.00	3237.24	2252.90	3031.02	2504.19	2527.44
Saskatoon	21	30	2197.00	3199.12	2385.22	2798.91	2385.22	2469.30
(Part-time)	2	12	11.99	14.76	11.99	14.76	14.76	13.91
Major Urban	6	19	2112.50	2834.87	2180.75	2559.64	2400.13	2426.30
(Part-time)	-	5	13.42	14.77	14.32	14.77	14.71	14.40
Minor Urban	4	7	2151.23	2996.80	2367.63	2767.60	2559.64	2547.00
(Part-time)	-	7	13.00	14.77	14.08	14.77	14.77	14.42
Rural	3	3	2400.13	2646.29	2400.13	2559.64	2559.64	2520.91
(Part-time)	-	12	11.82	14.77	12.21	14.77	13.42	13.34

Medical Laboratory Technologist

Performs a variety of medical laboratory tests and procedures, experiments and analyses for the diagnosis, treatment and prevention of disease.
3156-122

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	37	339	1500.00	3578.25	2317.25	2724.28	2407.97	2511.04
Male	37	-	2011.00	3578.25	2325.69	2909.71	2398.47	2540.64
Female	-	339	1500.00	3355.09	2317.25	2724.28	2415.80	2507.81
All Employees (Part-time)	-	104	7.21	15.66	12.46	14.77	14.54	13.95
Union	-	78	12.01	14.77	13.21	14.77	14.54	14.18
Non-union	-	26	7.21	15.66	10.75	15.66	13.36	13.25
			Firm Size Data					
1 - 19								
(Part-time)	-	10	7.21	13.67	10.56	12.46	11.72	11.38
20 - 49	2	8	1500.00	2620.30	1830.00	2620.30	2440.90	2283.17
(Part-time)	-	10	10.25	14.77	12.21	14.32	13.42	13.31
50 - 99	4	12	2115.99	2652.00	2252.90	2559.64	2559.64	2467.06
100 - 399	1	40	2168.67	3001.56	2239.25	2559.64	2559.64	2476.24
(Part-time)	-	19	13.00	14.77	13.42	14.77	14.71	14.34
400 plus	30	279	2112.50	3578.25	2325.69	2814.39	2400.13	2525.31
(Part-time)	-	59	12.01	15.66	13.21	14.77	14.76	14.30
			Geographic Area Data					
Saskatoon	12	127	2236.54	2895.84	2385.22	2624.38	2385.22	2428.53
(Part-time)	-	36	13.00	15.66	13.36	15.66	14.76	14.47
Major Urban	5	72	1500.00	3578.25	2239.25	2728.38	2559.64	2504.47
(Part-time)	-	31	10.75	14.77	11.72	14.77	13.84	13.72
Minor Urban	2	23	2011.00	2791.86	2218.55	2559.64	2559.64	2454.75
(Part-time)	-	16	13.00	14.77	13.42	14.77	14.77	14.36
Rural	4	16	2115.99	2646.29	2249.00	2620.30	2520.65	2439.93
(Part-time)	-	16	7.21	14.77	12.21	14.54	14.03	13.31

Dental Hygienist

Carries out dental prophylactic treatments and instructs groups and individuals in care of teeth and mouth. May expose, process, and mount x-ray films.
3157-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	9	2000.00	2930.00	2000.00	2925.30	2281.50	2412.76
All Employees (Part-time)	-	9	12.16	19.20	12.16	19.20	19.20	17.05

Dental Assistant, Certified

Assists dentists in the care and treatment of patients. Keeps oral operating area clear during dental procedure by using suction devices, water sprays, cotton rolls and holders, and by retraction of cheek and tongue. Possesses certificate of qualification as a dental assistant issued by the College of Dental Surgeons of Saskatchewan.
3157-114-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	62	960.00	2925.00	1075.00	1856.83	1450.00	1490.61
All Employees (Part-time)	-	8	8.00	12.50	9.25	12.10	10.14	10.33

Dental Assistant, Uncertified

Duties generally the same as Dental Assistant, Certified but does not hold a certificate of qualification from the College of Dental Surgeons of Saskatchewan.
3157-114-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	10	1018.33	2100.00	1083.13	1820.40	1647.00	1529.92
All Employees (Part-time)	-	4	7.20	12.50	7.20	12.50	10.00	9.93

Respiratory Therapist

Administers oxygen therapy treatments to patients, as prescribed by a physician and according to administrative policies.
3159-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	15	2148.00	3035.50	2252.90	2559.64	2481.38	2451.31
Male	16	-	2148.00	3035.50	2252.90	2559.64	2392.65	2446.58
Female	-	15	2252.00	2559.64	2386.83	2559.64	2481.66	2456.35

Respiratory Therapist (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Saskatoon	5	5	2386.83	3035.50	2386.83	2646.29	2386.83	2494.92
Major Urban	3	2	2148.00	2559.64	2481.38	2559.64	2522.00	2454.13

Food Services Supervisor

Assists in planning and directing food service programs in hospitals and other private or public institutions. Plans menus and diets to provide required food and nutrients to individuals and groups.
3159-170

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	33	1720.88	3139.00	1868.17	2527.00	2003.04	2090.75
Union	-	9	1739.00	2048.41	1798.88	2048.41	1920.75	1920.82
Non-Union	4	24	1720.88	3139.00	1875.25	2527.00	2011.69	2145.37
Male	4	-	2035.00	3139.00	2035.00	3139.00	2364.50	2475.75
Female	-	33	1720.88	2598.38	1818.38	2433.13	1966.25	2044.09
Union	-	9	1739.00	2048.41	1798.88	2048.41	1920.75	1920.82
Non-union	-	24	1720.88	2598.38	1872.00	2527.00	1989.02	2090.31
All Employees (Part-time)	-	7	9.62	15.75	10.17	15.75	12.87	12.66
			Firm Size Data					
20 - 49	-	4	1720.88	2289.00	1720.88	2289.00	1947.88	1976.41
50 - 99	-	14	1739.00	2598.38	1798.88	2390.00	1941.88	2007.75
100 - 399	3	11	1818.38	3139.00	1872.00	2326.00	1984.65	2075.92
400 plus	1	4	2234.38	2559.38	2433.13	2559.38	2527.00	2456.18
			Geographic Area Data					
Saskatoon	-	4	1818.38	2390.00	1818.38	2390.00	2147.91	2126.05
Major Urban	3	7	1927.10	3139.00	1963.00	2598.38	2380.69	2348.52
Minor Urban	-	8	1739.00	2433.13	1899.00	2326.00	2009.81	2051.54
Rural	1	12	1720.88	2202.00	1798.88	2048.41	1891.00	1931.89

Morgue Attendant

Prepares bodies in morgue for use in dissecting rooms, usually in a hospital, or for release to specified personnel. Dissects part of body, as directed by pathologist. Keeps record of identifying data. May photograph specimens. May preserve specimens for medical museum.
3159-178

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	-	2031.31	2115.99	2031.31	2115.99	2048.41	2065.24

Combined Lab and X-ray Technologist

In a smaller establishment, performs the duties of both the Lab Technician and the Radiological Technician.
3159-199

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	45	1360.00	2418.00	1824.88	2115.99	2115.99	2022.22
Union	4	37	1681.68	2176.65	1954.82	2115.99	2115.99	2048.26
Non-Union	-	8	1360.00	2418.00	1760.73	2031.08	1884.66	1888.77
Male	4	-	1720.00	2115.99	1720.00	2115.99	2115.99	2016.99
Female	-	45	1360.00	2418.00	1824.88	2115.99	2115.99	2022.69
All Employees (Part-time)	-	48	10.50	13.42	10.78	12.56	12.21	11.94
Union	-	45	10.50	13.42	10.78	12.56	12.21	11.98
Non-union	-	3	10.56	12.21	10.56	12.21	11.48	11.42
			Firm Size Data					
1 - 19	-	4	1360.00	2418.00	1360.00	2418.00	1857.78	1873.39
20 - 49	2	33	1681.68	2176.65	1824.88	2115.99	2100.00	2023.37
(Part-time)	-	42	10.50	13.42	10.78	12.56	12.21	11.90
50 - 99	2	6	1865.50	2115.99	2115.99	2115.99	2115.99	2084.68
(Part-time)	-	6	12.21	12.43	12.21	12.21	12.21	12.25

Recreation and Arts

Commercial Artist

Creates and executes illustrations and designs for reproduction in newspapers, books and other publications, or for posters, signs and billboards. This category also includes sign-writers.
3314-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	1	11.58	15.45	14.89	14.89	14.89	14.43

Editor, Senior

Directs gathering, selecting and editing of news for newspaper. Assigns reporting and photographic staff to cover various news events. Receives and rewrites or assigns for rewriting news copy. Shortens or lengthens items to fit allocated space on newspaper pages. Writes or directs writing of headlines.
3351-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	-	1759.00	3332.56	1841.67	3332.56	2050.00	2212.21

Reporter, Senior

Collects and analyzes facts about newsworthy events by interview, investigation or observation and writes newspaper stories conforming to prescribed editorial techniques and format.
3351-174-4

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	1	5.94	10.10	5.94	10.10	9.19	8.60

Clerical

Secretary, Junior

Schedules appointments, gives information to callers, takes dictation and relieves employer of clerical work and minor administrative and business details by performing any duties so associated. Work involves a normal range of business vocabulary.
4111-110-2

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	286	732.00	2232.88	1213.10	1832.00	1569.75	1544.60
Union	2	138	1244.75	2205.67	1431.08	1874.00	1639.82	1655.38
Non-Union	-	148	732.00	2232.88	1001.00	1716.00	1492.00	1439.82
All Employees (Part-time)	-	30	6.75	11.68	7.50	10.58	9.30	9.34
Union	-	9	7.51	10.72	9.10	10.72	9.37	9.42
Non-Union	-	21	6.75	11.68	7.46	10.58	9.30	9.30
				Industry Data				
Mfg. & Process.	-	15	950.00	1733.33	1050.00	1569.75	1420.00	1356.02
Trans., Comm.& Util.	-	9	1230.00	2232.88	1250.00	2232.88	1369.07	1542.47
Wholesale	-	15	1050.00	2101.15	1150.00	2051.75	1771.00	1607.06
Retail	-	9	1000.00	1639.82	1041.00	1639.82	1639.82	1421.68
Finance	-	67	1200.00	2116.00	1435.00	1716.00	1560.00	1577.14
Health & Education	-	55	732.00	1656.00	910.00	1619.00	1560.00	1382.92
Service	-	11	1050.00	1667.00	1065.80	1667.00	1400.00	1419.92
Public Admin.	2	97	950.00	2205.67	1386.62	1874.00	1658.63	1649.55
				Firm Size Data				
1 - 19	-	41	732.00	2001.00	732.00	1673.00	1360.41	1312.91
20 - 49	-	39	950.00	1689.00	1000.00	1673.00	1425.00	1386.74
50 - 99	-	21	950.00	1791.83	1125.00	1771.00	1492.00	1443.75
100 - 399	-	68	910.00	2232.88	1431.08	1874.00	1639.82	1648.12
400 plus	2	117	1253.24	2205.67	1462.50	1832.00	1619.00	1634.81
				Geographic Area Data				
Regina	-	52	1050.00	2205.67	1230.00	2205.67	1639.82	1655.26
Saskatoon	1	64	950.00	2232.88	1253.24	1658.63	1611.70	1537.23
Major Urban	-	47	910.00	1874.00	1291.66	1874.00	1561.63	1548.95
Minor Urban	-	12	1050.00	1771.00	1183.64	1771.00	1560.00	1472.00
Rural	-	18	732.00	1425.00	732.00	1218.00	970.00	1010.22
Province-wide	1	93	1363.01	2116.00	1462.50	1716.00	1605.50	1597.91

Secretary, Senior

Schedules appointments, gives information to callers, takes dictation and relieves employer of clerical work and minor administrative and business details by performing any duties so associated. Tends to work directly under higher ranking officials; work of high quality, often of confidential nature.
4111-110-4

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	681	996.48	2860.00	1519.00	2120.63	1912.00	1874.36

Secretary, Senior (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	2	313	1178.71	2342.17	1712.00	2100.41	1912.00	1909.42
Non-Union	2	368	996.48	2860.00	1342.00	2289.00	1964.00	1844.50
Male	4	-	1724.00	2335.67	1724.00	2335.67	2040.27	2035.05
Female	-	681	996.48	2860.00	1519.00	2108.00	1912.00	1873.41
All Employees (Part-time)	-	33	5.90	13.26	6.10	12.57	10.60	10.13
Union	-	22	7.46	13.26	9.02	12.57	12.10	11.38
Non-Union	-	11	5.90	10.30	6.00	10.25	7.00	7.63
				Industry Data				
Primary	-	113	1039.80	2598.00	1964.00	1964.00	1964.00	1962.35
Mfg. & Process.	-	41	1160.00	2657.00	1394.00	2383.33	1895.00	1841.38
Construction	-	8	996.48	2179.00	1245.83	1928.33	1727.51	1612.46
Trans., Comm.& Util.	1	17	1300.00	2315.00	1350.00	2225.17	1949.34	1892.06
Wholesale	1	40	1213.33	2420.00	1568.37	2369.00	2175.00	2035.86
Retail	-	28	1126.45	1993.33	1255.00	1846.00	1618.50	1597.87
Finance	-	54	1100.00	2860.00	1343.33	2151.50	1787.50	1781.22
Health & Education	-	160	1040.00	2848.00	1500.00	1912.00	1912.00	1794.72
Service	-	25	1169.78	2673.00	1527.62	1916.00	1700.00	1730.26
Public Admin.	2	195	1178.71	2406.00	1759.00	2100.41	1920.32	1953.95
				Firm Size Data				
1 - 19	-	61	1039.80	2400.00	1126.67	2010.28	1533.33	1553.95
20 - 49	-	84	996.48	2860.00	1299.75	2232.00	1723.00	1754.25
50 - 99	1	43	1213.33	2335.67	1420.00	2179.00	1758.01	1783.41
100 - 399	-	238	1040.00	2848.00	1703.00	2099.00	1964.00	1931.13
400 plus	3	255	1373.00	2508.00	1766.00	2100.41	1912.00	1952.35
				Geographic Area Data				
Regina	4	137	1213.33	2673.00	1677.00	2342.17	2051.83	2007.13
Saskatoon	-	209	1100.00	2860.00	1524.84	2100.41	1912.00	1837.08
Major Urban	-	49	1040.00	2848.00	1213.00	2314.52	1800.00	1772.40
Minor Urban	-	28	1039.80	2160.00	1234.43	1786.01	1622.00	1557.89
Rural	-	24	996.48	2108.00	1178.71	1925.00	1475.16	1508.42
Province-wide	-	234	1100.00	2598.00	1767.66	2068.00	1964.00	1924.40

Legal Secretary

Schedules appointments and gives information to callers. Takes dictation in shorthand or on stenotype machine and transcribes on a typewriter. Makes up client records and files them for future reference. Will have gained familiarity with legal terminology and procedures through formal training or previous work experience.
4111-110-8

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	150	760.00	2400.00	1100.00	1900.00	1590.00	1557.02
All Employees (Part-time)	-	11	5.89	12.00	6.75	11.12	9.18	9.06

Legal Secretary (continued)

(Monthly Rates)	No. of Employees		Geographic Area Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	-	53	1100.00	2400.00	1300.00	2000.00	1650.00	1633.11
Saskatoon	-	39	760.00	2100.00	1150.00	1900.00	1600.00	1570.75
Major Urban	7	33	925.00	2350.00	1025.00	1900.00	1530.71	1512.67
Minor Urban	1	21	812.50	1900.00	1100.00	1699.99	1530.00	1447.89

Stenographer, Junior

Records various kinds of dictated or other matter in shorthand and makes a transcription in typewritten form. May perform a variety of clerical duties. Work involves a normal range of business vocabulary.
4111-118-2

(Monthly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	118	866.67	2091.70	1279.81	1835.17	1497.60	1529.06
Union	1	60	1262.00	2091.70	1497.60	2091.70	1783.00	1745.85
Non-union	-	58	866.67	1850.33	1224.17	1375.99	1279.81	1301.06
All Employees (Part-time)	-	3	7.14	7.86	7.14	7.86	7.85	7.62
			Industry Data					
Trans., Comm.& Util.	-	14	1586.00	2091.70	1633.67	2091.70	2091.70	1950.68
Finance	-	57	1253.44	1850.33	1279.81	1783.00	1279.81	1406.95
Public Admin.	1	37	1167.00	1835.17	1300.00	1835.17	1621.07	1604.14
			Firm Size Data					
1 - 19	-	3	1167.00	2091.70	1167.00	2091.70	1850.33	1703.01
20 - 49	-	7	866.67	2091.70	1224.17	2091.70	1441.00	1574.57
50 - 99	-	10	985.83	2055.00	1200.00	1828.49	1431.00	1445.59
100 - 399	-	37	1022.00	2091.70	1375.99	2091.70	1783.00	1688.83
400 plus	1	61	1279.81	1835.17	1279.81	1835.17	1279.81	1433.63
			Geographic Area Data					
Regina	1	65	1253.44	2091.70	1279.81	1835.17	1279.81	1456.57
Saskatoon	-	23	1200.00	2091.70	1633.67	2091.70	1783.00	1808.31
Major Urban	-	14	866.67	1717.19	1022.00	1667.14	1470.55	1419.95
Minor Urban	-	9	1262.00	1592.00	1334.00	1592.00	1431.00	1462.51
Rural	-	3	985.83	1441.00	985.33	1441.00	1167.00	1197.94
Province-wide	-	4	1586.00	2091.70	1586.00	2091.70	1960.10	1899.47

Stenographer, Senior

Records various kinds of dictated or other matter in shorthand and makes a transcription in typewritten form. May perform a variety of clerical duties. Work generally of a more difficult nature involving varied and technical vocabulary.
4111-118-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	186	1107.00	2550.00	1423.18	1912.00	1604.72	1651.45
Union	-	124	1358.00	2205.67	1489.00	1912.00	1612.36	1684.31
Non-Union	-	62	1107.00	2550.00	1300.00	1833.00	1566.00	1585.73
			Industry Data					
Retail	-	3	1191.67	2093.00	1191.67	2093.00	1450.00	1578.22
Health & Education	-	94	1107.00	2550.00	1358.00	1912.00	1534.00	1638.66
Public Admin.	-	51	1476.50	2205.67	1495.00	1947.83	1620.00	1682.98
			Firm Size Data					
20 - 49	-	9	1332.93	2151.00	1680.00	1919.00	1833.00	1797.21
50 - 99	-	15	1127.00	2550.00	1450.00	2216.00	1732.00	1800.09
100 - 399	-	27	1300.00	1946.16	1620.00	1819.65	1675.00	1684.62
400 plus	-	125	1358.00	2205.67	1423.18	1912.00	1534.00	1643.16
			Geographic Area Data					
Regina	-	69	1191.67	2205.67	1423.18	1947.83	1881.36	1774.15
Major Urban	-	25	1127.00	2550.00	1620.00	1795.00	1638.00	1687.68
Minor Urban	-	19	1107.00	1946.16	1184.00	1819.65	1442.00	1514.57
Province-wide	-	24	1404.00	2086.37	1476.50	1987.48	1604.72	1641.01

Transcribing Machine Operator, Junior

Transcribes letters, reports or other recorded data using transcribing (voice reproducing) machine and typewriter. May be designated according to type of machine operated. Terminology and work arrangements easily understood and a standard pattern followed.
4113-118-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	74	1230.67	1607.00	1267.50	1512.33	1362.55	1354.90

Transcribing Machine Operator, Senior

Transcribes letters, reports or other recorded data using transcribing (voice reproducing) machine and typewriter. May be designated according to type of machine operated. Work generally of more difficult nature involving varied and technical vocabulary.
4113-118-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	20	1190.00	2498.99	1204.00	1729.00	1377.00	1482.66

Typist, Junior

Types letters, reports, statements, stencils, forms, addresses or other straight copy material from hand-written manuscript, rough draft or corrected copy. Follows a standard pattern; proofreads for errors; assembles material.
4113-126-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	791	765.19	2125.24	1373.67	1632.00	1498.00	1509.10
Union	5	728	1033.00	2125.24	1395.33	1632.00	1540.00	1533.09
Non-Union	-	63	765.19	1733.00	1050.00	1484.17	1250.17	1229.92
Male	5	-	1378.00	2053.31	1424.00	2053.31	1424.00	1540.66
Female	-	791	765.19	2125.24	1373.67	1632.00	1498.00	1508.90
All Employees (Part-time)	-	169	5.75	10.46	9.06	10.46	9.87	9.70
Union	-	158	7.70	10.46	9.13	10.46	9.87	9.84
Non-Union	-	11	5.75	9.00	6.73	8.98	8.00	7.69
				Industry Data				
Mfg. & Process.	-	6	1083.13	1600.00	1100.00	1321.13	1321.13	1291.09
Construction	-	3	1100.00	1733.00	1100.00	1733.00	1300.00	1377.67
Trans., Comm.& Util.	1	69	1100.00	2053.31	1352.00	1586.00	1395.33	1434.68
Wholesale	-	4	901.33	1550.00	901.33	1550.00	1171.09	1198.38
Finance	-	41	900.00	1484.17	1050.00	1281.00	1215.50	1193.89
Service	-	7	812.50	2125.24	1160.00	1562.00	1213.33	1359.28
Public Admin.	3	521	1224.00	1888.00	1424.00	1632.00	1632.00	1566.36
				Firm Size Data				
1 - 19	-	21	900.00	1632.00	1424.00	1632.00	1632.00	1523.14
(Part-time)	-	4	9.00	10.16	9.00	10.16	9.87	9.73
20 - 49	3	93	765.19	2125.24	1378.00	1632.00	1592.50	1533.87
(Part-time)	-	35	6.80	10.46	9.13	10.46	10.16	9.87
50 - 99	-	34	812.50	1632.00	1033.00	1632.00	1462.00	1407.86
100 - 399	1	343	1252.00	2053.31	1395.33	1632.00	1585.00	1544.17
(Part-time)	-	81	5.75	10.46	9.13	10.46	9.87	9.79
400 plus	1	300	1050.00	1685.67	1373.67	1632.00	1475.00	1471.57
(Part-time)	-	47	6.73	10.46	9.06	10.16	9.60	9.47
				Geographic Area Data				
Regina	-	106	812.50	2125.24	1352.00	1586.00	1425.00	1440.42
Saskatoon	2	126	964.17	2053.31	1265.00	1475.00	1395.33	1395.91
Minor Urban	-	8	765.19	1943.50	1100.00	1943.50	1405.61	1421.15
Rural	-	5	900.00	1581.00	1100.00	1581.00	1300.00	1237.53
Province-wide	3	542	1050.00	2053.31	1424.00	1632.00	1586.00	1553.01

Typist, Senior

Types letters, reports, statements, stencils, forms, addresses or other straight copy material from hand-written manuscript, rough draft or corrected copy. Close attention required due to frequent and varried use of technical and unusual wording.
4113-126-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	721	1100.00	2308.00	1406.00	1888.00	1716.00	1685.71
Union	2	607	1203.82	2056.00	1537.00	1888.00	1716.00	1725.82
Non-Union	2	114	1100.00	2308.00	1233.34	1733.33	1441.50	1475.13
All Employees (Part-time)	6	101	5.65	12.10	9.64	12.10	11.28	10.94
Union	6	86	9.40	12.10	10.29	12.10	11.29	11.21
Non-Union	-	15	5.65	12.04	6.68	12.04	9.58	9.31
				Industry Data				
Primary	-	4	1233.34	2308.00	1233.34	2308.00	1569.00	1669.84
Mfg. & Process.	-	8	1139.67	2085.00	1213.10	1816.00	1503.94	1544.32
Wholesale	2	8	1213.33	2050.24	1503.67	2050.24	1816.67	1762.56
Finance	-	74	1125.00	2136.33	1229.00	1554.00	1405.00	1415.25
Service	-	6	1300.00	1782.00	1442.00	1700.00	1583.50	1565.17
Public Admin.	-	297	1203.82	2056.00	1605.00	1888.00	1888.00	1805.62
				Firm Size Data				
1 - 19	-	30	1100.00	2136.33	1325.00	1888.00	1860.50	1734.06
20 - 49	2	62	1139.67	2308.00	1500.00	1888.00	1888.00	1782.17
50 - 99	-	39	1125.00	1888.00	1265.00	1888.00	1824.00	1672.75
100 - 399	-	164	1275.43	2085.00	1503.67	1688.00	1888.00	1789.50
400 plus	2	426	1191.00	2050.24	1400.00	1888.00	1648.00	1629.31
				Geographic Area Data				
Regina	-	143	1213.33	2136.33	1391.00	1716.00	1633.67	1615.46
Major Urban	-	13	1275.43	2085.00	1310.83	1710.00	1382.98	1479.21
Minor Urban	-	6	1233.34	1723.00	1466.00	1526.01	1490.00	1488.06
Rural	-	6	1203.82	2000.00	1213.10	1833.00	1319.21	1481.39
Province-wide	2	344	1125.00	2308.00	1400.00	1888.00	1888.00	1759.08

Word Processing Operator

Operates video-console typewriter or other keyboard device to record and amend data on tapes, disks or othe media. Proofreads data. Labels recording media and stores or routes it to data control centre.
4113-001

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	80	1100.00	2368.51	1350.00	2368.51	1578.59	1680.50
Union	1	35	1358.00	2368.51	1533.91	2368.51	1672.93	1881.12
Non-Union	-	45	1100.00	2161.00	1331.00	1791.00	1502.00	1520.01

Word Processing Operator (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Finance	-	31	1224.00	1791.00	1331.00	1703.00	1458.00	1477.31
Service	-	23	1100.00	2368.51	1350.00	2368.51	2368.51	1993.22
Public Admin.	1	18	1533.91	1672.93	1533.91	1672.93	1625.65	1604.18
			Firm Size Data					
20 - 49	-	22	1100.00	2368.51	1350.00	2368.51	2368.51	1993.23
50 - 99	-	6	1434.33	2161.00	1434.33	1703.00	1606.92	1657.75
100 - 399	-	6	1435.00	2129.83	1526.00	2129.83	1808.99	1806.44
400 plus	1	44	1298.00	1791.00	1352.54	1672.93	1533.91	1526.57
			Geographic Area Data					
Regina	1	32	1350.00	2368.51	1533.91	2368.51	1672.93	1878.94
Saskatoon	-	19	1100.00	2129.83	1358.00	1841.66	1608.00	1597.74
Major Urban	-	4	1350.38	1819.00	1350.38	1819.00	1552.30	1568.49
Province-wide	-	24	1298.00	1836.81	1331.00	1775.00	1488.50	1510.86

Assistant Accountant

Co-ordinates activities of personnel in one or more departments of a bank such as, savings, current accounts, foreign exchange, cash clearing, credit or proof.
4130-130

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	40	131	1395.00	2529.00	1529.67	1825.00	1633.00	1691.79
Male	40	-	1395.00	2350.00	1529.67	1724.99	1612.00	1663.44
Female	-	131	1395.00	2529.00	1520.00	1845.00	1654.00	1700.45

Bookkeeper, Junior

Under supervision, keeps complete records of financial transactions of establishment or undertaking. May prepare financial statements and accounts for the year or other specified period, calculate and arrange payment of wages, prepare and mail statements of accounts to customers.
4131-114-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	104	883.83	2350.00	1209.00	1820.00	1729.00	1596.00
Union	10	64	1155.91	2097.88	1498.00	1729.00	1729.00	1674.33
Non-Union	9	40	883.83	2350.00	1056.00	2000.00	1395.51	1477.70
Male	19	-	883.83	2350.00	1498.00	2100.00	1729.00	1706.71
Female	-	104	953.33	2097.88	1209.00	1751.00	1729.00	1575.77
All Employees (Part-time)	2	19	5.00	11.08	5.25	11.08	9.87	8.92

Bookkeeper, Junior (continued)

(Monthly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	2	10	6.00	11.08	9.52	11.08	10.61	10.14
Non-union	-	9	5.00	10.77	5.00	10.25	7.00	7.29
			Industry Data					
Mfg. & Process.	1	11	953.33	2100.00	1249.49	2097.88	1391.47	1582.32
Construction	1	4	883.83	1250.00	1056.00	1250.00	1083.33	1079.97
Retail	5	27	970.48	2350.00	1155.91	2000.00	1494.72	1556.20
Health & Education	1	2	1184.50	1500.00	1184.50	1500.00	1200.00	1294.83
Service	-	4	1001.67	1400.00	1001.67	1400.00	1287.50	1244.17
Public Admin.	10	52	1498.00	1994.00	1498.000	1729.00	1729.00	1691.21
			Firm Size Data					
1 - 19	4	13	883.83	2000.00	970.48	1500.00	1200.00	1261.71
(Part-time)	-	7	5.00	10.25	5.00	9.36	6.00	6.84
20 - 49	4	23	1000.00	2350.00	1332.50	2097.88	1729.00	1736.90
(Part-time)	-	5	7.00	10.77	9.87	10.77	10.45	9.77
50 - 99	1	14	1155.91	2062.00	1324.01	1998.15	1449.67	1499.22
100 - 399	10	49	1001.67	1994.00	1498.00	1729.00	1729.00	1645.08
(Part-time)	2	6	6.00	11.08	9.52	11.08	10.61	9.94
			Geographic Area Data					
Regina	-	4	1001.67	1750.00	1001.67	1750.00	1566.50	1471.17
Saskatoon	3	9	1209.00	2267.00	1250.00	2100.00	1400.00	1564.39
Major Urban	1	11	1056.00	2097.88	1083.33	1610.38	1289.35	1346.60
Minor Urban	2	15	883.83	2080.00	1000.00	2062.00	1386.40	1456.36
Rural	3	11	970.48	2350.00	1200.00	2097.33	1706.50	1660.09
Province-wide	10	54	1250.00	1994.00	1498.00	1729.00	1729.00	1679.55

Bookkeeper, Senior

Under general direction, keeps complete records of financial transactions of establishment or undertaking. May prepare financial statements and accounts for the year or other specified period, calculate and arrange payment of wages, prepare and mail statements of accounts to customers. May supervise junior bookkeepers or junior accountants.
4131-114-4

(Monthly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	64	288	977.84	3750.00	1600.08	2444.00	1977.82	1983.91
Union	39	212	1566.50	2444.00	1808.69	2444.00	1977.82	2003.73
Non-union	25	76	977.84	3750.00	1256.67	2700.00	1808.00	1934.65
Male	64	-	1450.00	3750.00	1646.35	2860.00	2444.00	2294.74
Union	39	-	1639.87	2444.00	1808.69	2444.00	2444.00	2214.32
Non-union	25	-	1450.00	3750.00	1602.00	3193.67	2500.00	2420.20
Female	-	288	977.84	3600.00	1566.50	2080.00	1977.82	1914.84
Union	-	212	1566.50	2444.00	1808.69	1994.00	1977.82	1964.99
Non-union	-	76	977.84	3600.00	1225.00	2280.00	1688.21	1774.93

Bookkeeper, Senior (continued)

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	2	27	6.70	12.78	7.50	12.34	10.76	10.31
Union	1	13	10.76	12.78	10.76	12.78	11.92	11.75
Non-union	1	14	6.70	11.08	7.50	11.07	9.00	8.96
				Industry Data				
Primary	3	3	1200.97	3735.00	1256.67	2860.00	2073.34	2199.89
Mfg. & Process.	6	18	1290.00	2700.00	1386.40	2300.00	1738.20	1827.20
Construction	3	13	1159.17	3750.00	1375.00	2378.00	1663.18	1975.05
Trans., Comm.& Util.	2	3	1932.00	3600.00	2280.00	3600.00	2280.00	2534.40
Wholesale	27	17	1126.67	3193.67	1900.00	2490.00	2444.00	2338.99
Retail	4	17	977.84	3000.00	1200.33	2100.00	1646.35	1729.41
Finance	2	3	1100.00	2861.00	1504.00	2861.00	2093.00	1996.07
Health & Education	1	6	1500.00	2229.00	1677.00	2208.00	1808.00	1901.43
Service	2	4	1000.00	1816.69	1256.67	1735.98	1569.94	1491.54
Public Admin.	14	204	1591.00	2317.00	1808.69	1994.00	1977.82	1952.01
				Firm Size Data				
1 - 19	7	31	977.84	3600.00	1159.17	2400.00	1613.50	1769.43
20 - 49	15	41	1100.00	3750.00	1500.00	2600.00	1994.00	2026.53
50 - 99	3	16	1256.67	2655.00	1516.38	2422.33	1994.00	1980.98
100 - 399	4	64	1500.00	2860.00	1797.00	2080.00	1994.00	1975.95
400 plus	35	136	1808.69	2444.00	1808.69	2444.00	1977.82	2021.11
				Geographic Area Data				
Regina	27	29	977.84	3750.00	1500.00	2444.00	2444.00	2168.89
Major Urban	4	16	1045.85	3000.00	1290.00	2317.00	1706.49	1803.01
Minor Urban	4	16	1126.67	3600.00	1478.25	3100.00	1833.00	2017.03
Rural	3	9	1386.40	2860.00	1440.00	2208.00	1588.19	1783.07
Province-wide	4	78	1200.97	3735.00	1859.00	1994.00	1994.00	1991.18

Cost Clerk

Calculates wage, material, overhead and other operating costs of an establishment. Maintains ledgers and records to account for various costs.
4131-126

	(Monthly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	28	1208.00	4636.67	1565.00	2600.00	2113.60	2208.41
Union	7	15	1591.98	2381.08	1687.10	2381.08	2132.67	2101.16
Non-Union	11	13	1208.00	4636.67	1400.75	4333.33	2000.00	2306.72
Male	18	-	2000.00	4636.67	2142.00	4333.33	2390.54	2788.55
Union	7	-	2142.00	2381.08	2183.48	2332.20	2247.70	2258.17
Non-union	11	-	2000.00	4636.67	2000.00	4623.67	2600.00	3126.06
Female	-	28	1208.00	2381.08	1516.67	2184.00	1795.55	1835.46
Union	-	15	1591.98	2381.08	1687.10	2381.08	2101.00	2027.88
Non-union	-	13	1208.00	2184.00	1400.00	2081.63	1575.00	1613.44

Cost Clerk (continued)

	(Monthly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	1	4	1575.00	3551.00	1666.00	3551.00	2103.86	2215.97
Mfg. & Process.	6	11	1400.75	3442.00	1565.00	2400.00	2081.63	2062.60
Wholesale	10	7	1516.67	4636.67	1600.00	4333.33	2273.05	2540.37
				Firm Size Data				
1 - 19	2	1	1676.42	2600.00	1676.42	2600.00	2000.00	2092.14
20 - 49	11	11	1208.00	4636.67	1575.00	4333.33	2183.74	2398.38
50 - 99	2	4	1400.00	2273.05	1607.67	2273.05	1833.00	1869.96
100 - 399	3	10	1400.75	3442.00	1556.23	2381.08	2101.00	2083.05
				Geographic Area Data				
Regina	3	6	1565.00	2273.05	1607.67	2273.05	1960.41	1918.92
Saskatoon	7	11	1208.00	4636.67	1400.75	4333.33	2185.52	2368.94
Major Urban	6	7	1556.23	3442.00	1591.98	2400.00	2142.00	2153.52
Province-wide	2	4	1575.00	3551.00	1666.00	2600.00	2143.93	2279.98

Accounting Clerk, Junior

Under supervision, performs a variety of calculating, posting and typing duties to accomplish accounting. May compute using calculating machine and record interest charges, costs of lost or damaged goods, refunds and similar items. Requires very little knowledge of accounting or bookkeeping principles. Work of routi nature.
4131-134-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	60	690	736.50	2800.00	1350.00	1780.65	1679.73	1653.43
Union	50	529	892.50	2461.33	1475.00	1780.65	1730.13	1696.47
Non-Union	10	161	736.50	2800.00	1200.00	1780.00	1542.00	1507.70
Male	60	-	1100.00	2800.00	1425.00	2240.55	1780.65	1803.34
Union	50	-	1330.00	2461.33	1425.00	2232.88	1780.65	1796.06
Non-union	10	-	1100.00	2800.00	1287.00	2600.00	1746.00	1839.74
Female	-	690	736.50	2760.00	1331.01	1780.65	1679.73	1640.39
Union	-	529	892.50	2315.63	1475.00	1780.65	1730.13	1687.05
Non-union	-	161	736.50	2760.00	1200.00	1696.67	1542.00	1487.08
All Employees (Part-time)	-	25	6.00	14.70	7.24	11.00	8.75	8.89
Union	-	8	8.75	12.31	8.75	10.85	9.22	9.69
Non-union	-	17	6.00	14.70	7.00	8.93	8.25	8.52
				Industry Data				
Primary	5	12	1178.00	2800.00	1600.00	2333.91	1992.95	1975.12
Mfg. & Process.	3	33	736.50	2760.00	1300.00	2315.63	1549.00	1718.25
Trans., Comm.& Util.	6	9	1350.00	2461.33	1408.00	2240.55	1633.67	1812.60
Wholesale	5	22	925.00	2283.93	1178.67	2216.41	1300.00	1541.47
Retail	-	25	866.67	1696.67	950.00	1639.82	1300.00	1300.74
Service	-	5	800.00	1660.00	1331.01	1660.00	1363.01	1355.80
Public Admin.	29	434	1200.00	1999.00	1629.42	1780.65	1770.00	1719.27

Accounting Clerk, Junior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	-	9	736.50	1993.33	1150.00	1780.00	1300.00	1362.02
20 - 49	4	41	800.00	2760.00	1039.80	1995.63	1299.75	1404.24
50 - 99	4	41	892.50	2461.33	1130.00	1770.00	1386.40	1435.63
100 - 399	20	141	1100.00	2800.00	1535.00	2216.41	1542.00	1702.22
400 plus	32	458	1050.00	1906.67	1475.00	1780.65	1730.13	1685.64
				Geographic Area Data				
Regina	15	274	950.00	2760.00	1542.00	1780.65	1679.73	1662.78
Saskatoon	20	193	800.00	2315.63	1330.00	1920.00	1629.42	1622.66
Major Urban	6	88	866.67	2402.00	1300.00	1780.65	1730.13	1656.61
Minor Urban	1	18	892.50	1780.00	1213.10	1770.00	1577.75	1503.73
Rural	-	7	736.50	2261.57	1200.00	1535.00	1299.75	1377.75

Accounting Clerk, Senior

Under general direction, performs a variety of calculating, posting and typing duties to accomplish accounting. May compute using calculating machine and record interest charges, costs of lost or damaged goods, refunds and similar items. Possesses knowledge of general accounting principles. Work of more complex nature.
4131-134-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	100	809	900.00	3225.00	1624.00	2043.83	1977.82	1900.11
Union	67	648	1395.33	2512.85	1808.69	1977.82	1977.82	1921.42
Non-Union	33	161	900.00	3225.00	1349.28	2333.33	1820.00	1821.55
Male	100	-	1000.00	3225.00	1808.69	2338.38	1977.82	2044.37
Union	67	-	1624.00	2507.65	1808.69	2299.74	1977.82	2002.75
Non-union	33	-	1000.00	3225.00	1500.00	3033.33	2000.00	2128.86
Female	-	809	900.00	2816.67	1624.00	1977.82	1977.82	1882.27
Union	-	648	1395.33	2512.85	1808.69	1977.82	1977.82	1913.0[illegible]
Non-union	-	161	900.00	2816.67	1300.00	2160.00	1750.00	1758.56
All Employees (Part-time)	-	19	6.00	15.00	7.17	12.44	9.55	9.85
Union	-	7	7.17	12.44	9.02	12.44	9.97	10.18
Non-Union	-	12	6.00	15.00	7.00	12.23	9.25	9.65
				Industry Data				
Primary	4	23	1083.32	3000.00	1700.00	2507.65	2099.00	2125.95
Mfg. & Process.	10	34	1299.75	3053.00	1643.00	2599.50	2036.67	2038.94
Construction	2	9	1500.01	2816.67	1540.00	2762.50	1959.99	2092.51
Trans., Comm.& Util.	10	14	1395.33	3180.67	1450.00	2299.74	1698.67	1935.38
Wholesale	11	19	1499.33	3225.00	1559.70	2308.63	1829.50	1951.38
Retail	9	37	900.00	2625.00	1100.00	2043.83	1754.17	1645.04
Finance	2	29	1300.00	2264.17	1425.00	2006.33	1881.00	1771.66
Health & Education	4	58	1040.00	2268.00	1463.00	2012.00	1624.00	1635.29
Service	1	13	1400.00	2344.38	1500.00	2344.38	1855.50	1877.98
Public Admin.	47	573	1240.00	2757.00	1808.69	1977.82	1977.82	1925.49

Accounting Clerk, Senior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	9	15	1083.32	2996.00	1450.00	2300.00	1679.50	1789.36
20 - 49	9	81	900.00	2625.00	1300.00	2202.07	1723.00	1746.20
50 - 99	7	33	1000.00	3180.67	1250.00	2229.00	1793.42	1790.80
100 - 399	30	93	1040.00	3225.00	1731.99	2410.00	1977.82	2043.73
400 plus	45	587	1356.00	2205.67	1808.69	1977.82	1977.82	1905.20
			Geographic Area Data					
Regina	31	276	1395.33	3225.00	1808.69	1977.82	1977.82	1927.20
Saskatoon	39	209	1000.00	2996.00	1515.00	2101.00	1931.17	1875.75
Major Urban	10	95	924.00	3053.00	1487.24	2093.00	1977.82	1881.43
Minor Urban	3	21	1300.00	2200.00	1400.19	2081.00	1687.00	1697.32
Rural	2	18	900.00	2507.65	1200.00	2118.00	1676.50	1651.34

Teller

Receives and pays out money, keeps records of money and negotiable instruments involved in various bank transactions, prepares bank statements and reconciles errors or discrepancies in bank records and accounts.
4133-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	459	900.00	1933.00	1191.00	1438.67	1270.00	1299.04
Male	17	-	1118.00	1284.83	1118.00	1284.83	1270.00	1226.64
Female	-	459	900.00	1933.00	1195.00	1441.00	1279.00	1301.72
All Employees (Part-time)	1	171	4.85	10.17	7.69	8.49	7.69	7.89
			Firm Size Data					
1 - 19	-	34	900.00	1737.67	1030.00	1614.17	1213.00	1259.87
(Part-time)	1	9	4.85	8.34	6.62	8.00	7.35	7.19
20 - 49	1	36	1062.00	1933.00	1261.00	1723.00	1546.00	1522.95
(Part-time)	-	16	5.50	10.17	7.00	9.76	8.93	8.45
400 plus	12	354	1058.00	1630.00	1204.00	1370.00	1284.83	1280.52
			Geographic Area Data					
Regina	4	91	1000.00	1721.00	1259.14	1270.00	1259.14	1273.75
Saskatoon	-	7	1050.00	1681.33	1172.17	1410.50	1248.72	1295.34
Minor Urban	1	20	1094.99	1925.00	1176.00	1925.00	1565.00	1515.33
Rural	-	13	1165.00	1723.00	1165.00	1723.00	1425.00	1398.77
Province-wide	12	312	900.00	1630.00	1179.00	1383.00	1284.83	1279.91

Head Cashier

Supervises the work of cashiers in a retail outlet.
4130-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	18	682.65	1831.78	872.28	1666.17	1310.53	1290.99

Head Cashier (continued)

	(Monthly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	-	4	818.33	1386.40	818.33	1386.40	1299.75	1201.06
20 - 49	-	3	682.65	1321.06	682.65	1321.06	1213.10	1072.27
50 - 99	-	6	872.28	1831.78	1083.13	1733.00	1224.61	1328.23
100 - 399	-	5	1218.75	1666.17	1300.00	1666.17	1502.51	1449.49
				Geographic Area Data				
Regina	-	4	818.33	1560.00	818.33	1560.00	1425.63	1307.40
Saskatoon	-	3	1218.75	1666.17	1218.75	1666.17	1300.00	1394.97
Major Urban	-	6	682.65	1733.00	872.28	1321.06	1091.80	1132.10
Rural	-	4	1213.10	1386.40	1213.10	1386.40	1299.75	1299.75

Cashier, Trade, Retail

Receives and records cash from customers in establishments. Wraps or places merchandise in bags or boxes.
4133-118-7

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	157	496	4.50	13.74	4.60	13.74	6.20	8.09
Union	108	144	5.75	13.74	11.21	13.74	11.55	12.06
Non-union	49	352	4.50	9.25	4.60	7.20	5.20	5.60
Male	157	-	4.60	13.74	4.70	11.55	11.21	9.47
Female	-	496	4.50	13.74	4.60	13.74	6.00	7.65
All Employees (Part-time)	144	814	4.50	13.80	5.57	13.74	11.54	11.17
Union	129	651	4.50	13.80	10.33	13.74	13.74	12.31
Non-union	15	163	4.50	9.50	4.50	8.32	5.71	6.16
Male	144	-	4.50	13.74	6.83	11.54	11.54	10.81
Union	129	-	5.38	13.74	11.54	11.54	11.54	11.31
Non-union	15	-	4.50	8.89	4.50	8.73	6.40	6.46
Female	-	814	4.50	13.80	5.50	13.74	13.74	11.23
Union	-	651	4.50	13.80	10.13	13.74	13.74	12.51
Non-union	-	163	4.50	9.50	4.50	8.32	5.67	6.14
				Industry Data				
Retail	157	480	4.50	13.74	4.60	13.74	6.30	8.16
(Part-time)	144	783	4.50	13.80	5.67	13.74	11.54	11.34
Service	-	16	4.50	7.06	4.50	6.50	5.25	5.46
(Part-time)	-	18	4.50	5.25	4.50	4.75	4.50	4.61

Cashier, Trade, Retail (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	-	18	4.50	8.86	5.20	8.00	5.89	6.34
(Part-time)	4	20	4.50	7.25	4.50	7.25	5.55	5.65
20 - 49	10	40	4.50	11.55	4.50	11.55	6.06	7.15
(Part-time)	6	48	4.50	11.54	4.50	11.54	5.33	7.03
50 - 99	-	38	4.80	12.02	5.30	11.33	6.43	7.31
(Part-time)	8	90	4.50	11.98	4.75	11.33	6.00	6.88
100 - 399	145	301	4.50	12.05	4.60	11.55	5.50	7.05
(Part-time)	121	224	4.50	13.80	6.30	11.54	11.54	10.16
			Geographic Area Data					
Regina	66	262	4.50	12.05	4.60	8.30	5.20	5.94
(Part-time)	42	93	4.50	11.54	5.65	11.54	9.00	8.77
Saskatoon	21	48	4.50	12.05	5.00	11.55	6.75	8.24
(Part-time)	47	79	4.50	11.98	5.50	11.54	8.89	9.24
Major Urban	10	35	4.50	11.65	4.50	11.55	6.00	7.67
(Part-time)	5	61	4.50	11.54	4.50	11.54	6.05	7.61
Minor Urban	40	20	5.00	11.21	6.80	11.21	11.21	9.93
(Part-time)	-	42	4.50	13.80	4.81	13.80	5.15	7.83
Rural	-	28	4.50	8.58	5.25	8.00	6.06	6.43
(Part-time)	4	37	4.50	8.10	4.50	7.25	5.50	5.81

Cashier, Hotels and Motels

Receives money from customers in payment for goods and services, disburses funds and records amounts received. May be concerned with a specific activity or work location and be designated accordingly.
4133-122-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	11	5.75	10.37	6.35	8.32	7.25	7.36
All Employees (Part-time)	1	23	4.50	8.24	5.25	6.60	5.78	5.92

Office Machine Operator, Junior

Operates bookkeeping machine, billing machine or calculating machine to record or process information. Duties of a routine or repetitive nature.
4141-001-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	23	866.67	2093.00	1039.80	2090.00	1266.00	1549.72
Union	-	12	1085.00	2093.00	1971.13	2093.00	2081.32	1991.50
Non-Union	1	11	866.67	1300.00	996.67	1232.00	1124.17	1107.93
			Industry Data					
Mfg. & Process.	-	12	1039.80	2093.00	1971.13	2093.00	2081.32	1987.74
Wholesale	-	6	866.67	1232.00	996.67	1175.00	1105.00	1080.06
Retail	1	2	1150.00	1300.00	1150.00	1300.00	1150.00	1200.00

Office Machine Operator, Junior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	-	12	1039.80	2093.00	1148.33	2093.00	2026.38	1686.43
50 - 99	-	6	866.67	1300.00	996.67	1085.00	1068.34	1064.17
				Geographic Area Data				
Regina	-	8	866.67	2080.00	996.67	2080.00	1203.50	1446.50
Saskatoon	-	5	1075.00	2081.00	1085.00	2081.00	1148.33	1337.87
Major Urban	1	8	1039.80	2093.00	1150.00	2093.00	2081.63	1853.54

Office Machine Operator, Senior

Operates bookkeeping machine, billing machine or calculating machine to record or process information. Duties of advanced or complicated nature.
4141-001-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	15	1314.99	1900.00	1385.02	1808.00	1711.67	1606.72
Union	-	8	1314.99	1711.67	1385.02	1711.67	1613.54	1569.96
Non-Union	-	7	1350.16	1900.00	1410.00	1808.00	1765.00	1648.74
				Industry Data				
Finance	-	4	1314.99	1900.00	1314.99	1900.00	1425.08	1516.29
Public Admin.	-	3	1385.02	1515.41	1385.02	1515.41	1497.60	1466.01
				Firm Size Data				
1 - 19	-	3	1350.16	1765.00	1350.16	1765.00	1385.02	1500.06
50 - 99	-	4	1314.99	1808.00	1314.99	1808.00	1652.80	1607.15

Proof-Machine Operator

Sorts, records and proves records of bank transactions such as cheques, deposit slips and withdrawal slips using proof machine. May be designated according to trade name of machine used.
4141-122-0

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	12	1125.00	1723.00	1239.33	1723.00	1578.98	1500.04

Data Entry Operator, Junior

Operates a type of data capture machine such as key-punch machine, optical character reader or direct data entry machine. Work of a standard and repetitive nature. Processes non-complex documents.
4143-034-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	94	841.58	2366.00	1213.10	2081.00	1656.00	1645.88
Union	-	65	1373.67	2275.00	1586.00	2081.00	1771.00	1749.08
Non-Union	1	29	841.58	2366.00	1020.00	1800.00	1407.25	1422.30
All Employees (Part-time)	-	12	8.78	11.95	8.92	10.64	9.24	9.77
Union	-	9	8.92	11.95	9.24	10.38	9.24	9.73
				Industry Data				
Wholesale	-	34	975.00	2264.60	1035.67	1771.00	1681.00	1559.82
Retail	-	4	1200.00	1639.82	1200.00	1639.82	1301.24	1360.58
Public Admin.	-	9	1536.17	2111.00	1536.17	1901.23	1835.17	1771.68
				Firm Size Data				
20 - 49	1	16	841.58	2264.60	1020.00	1800.00	1449.50	1445.37
100 - 399	-	32	1277.22	2366.00	1500.00	2111.00	1783.00	1814.73
400 plus	-	39	1373.67	2101.67	1536.17	1771.00	1656.00	1673.88
				Geographic Area Data				
Regina	-	49	975.00	2091.00	1389.38	1771.00	1633.67	1615.10
Saskatoon	1	31	841.58	2275.00	1200.00	2091.00	1783.00	1703.56
Major Urban	-	8	1277.22	2366.00	1449.50	2111.00	1819.60	1786.90
Province-wide	-	4	1000.00	2126.39	1000.00	2126.39	1460.25	1511.72

Data Entry Operator, Senior

Operates a type of data capture machine such as key-punch machine, optical character reader or direct data entry machine. Processes complex source documents, prepares drum cards and provides guidance to junior operators.
4143-034-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	96	1078.00	2251.17	1278.33	1832.00	1668.88	1596.33
Union	-	68	1130.00	2251.17	1315.99	1832.00	1673.00	1603.13
Non-Union	1	28	1078.00	2149.33	1254.50	1911.00	1600.00	1580.38
All Employees (Part-time)	-	18	9.37	11.08	9.37	10.46	9.87	9.97

Data Entry Operator, Senior (continued)

(Monthly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
Industry Data								
Primary	-	3	1807.65	2000.00	1807.65	2000.00	1930.56	1912.74
Wholesale	-	14	1078.00	2251.17	1191.67	2117.00	1600.00	1589.31
Retail	1	3	1430.00	1600.00	1430.00	1600.00	1550.11	1532.55
Finance	-	18	1130.00	1833.00	1171.00	1495.00	1333.00	1353.15
Service	-	5	1399.67	2149.33	1625.00	2149.33	1750.00	1767.00
Public Admin.	-	47	1462.00	2205.67	1498.00	1691.00	1673.00	1645.13
Firm Size Data								
1 - 19	-	3	1350.00	2251.17	1350.00	2251.17	1833.00	1811.39
20 - 49	1	22	1078.00	2149.33	1254.50	2000.00	1632.00	1611.59
100 - 399	-	28	1462.00	1969.26	1498.00	1700.00	1673.00	1659.18
400 plus	-	26	1308.67	2205.67	1495.00	1811.00	1671.50	1647.09
Geographic Area Data								
Regina	1	26	1191.67	2251.17	1430.00	1911.00	1566.50	1649.88
Saskatoon	-	24	1078.00	1811.00	1130.00	1794.00	1346.50	1403.53
Major Urban	-	5	1399.67	2149.33	1625.00	2149.33	1925.00	1813.65
Province-wide	-	37	1308.67	2000.00	1498.00	1673.00	1673.00	1638.68

Computer Operator, Junior

Under direct supervision, operates and controls electronic digital computer to process business, scientific, engineering or other data. May wire control panels of peripheral equipment or insert program cards. Assists in the various computer operation procedures.
4143-110-2

(Monthly Rates)	No. of Employees Male	Female	100% Range Low	100% Range High	80% Range Low	80% Range High	Median	Mean
Provincial Data								
All Employees (Full-time)	24	60	850.00	2487.33	1334.41	2272.00	1887.82	1813.86
Union	19	29	1334.41	2487.33	1711.67	2405.00	2038.97	2036.44
Non-Union	5	31	850.00	2087.40	1200.00	1942.00	1484.50	1517.08
Male	24	-	1483.00	2487.33	1696.00	2405.00	2094.25	2083.00
Union	19	-	1781.00	2487.33	1923.52	2405.00	2223.00	2177.74
Non-Union	5	-	1483.00	1955.00	1550.00	1955.00	1696.00	1723.00
Female	-	60	850.00	2443.53	1292.00	2136.29	1711.67	1706.20
Union	-	29	1334.41	2443.53	1711.67	2264.60	1944.84	1943.86
Non-Union	-	31	850.00	2087.40	1169.78	1942.00	1475.00	1483.87
Industry Data								
Mfg. & Process.	1	2	1360.41	2210.00	1360.41	2210.00	1391.60	1654.00
Trans., Comm.& Util.	7	8	1334.41	2405.00	1665.00	2405.00	2223.00	2051.56
Wholesale	4	8	1200.00	2444.00	1711.67	2272.00	2151.50	1988.91
Retail	3	13	850.00	1944.84	953.15	1944.84	1487.17	1502.53
Finance	4	14	1372.00	2087.40	1380.00	1984.00	1639.00	1661.08
Public Admin.	3	9	1424.80	2487.33	1673.75	2136.29	2064.01	1992.77

Computer Operator, Junior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	-	3	1200.00	1380.00	1200.00	1380.00	1360.41	1313.47
20 - 49	2	11	850.00	2012.00	866.67	1942.00	1711.67	1572.76
50 - 99	-	7	1410.00	2264.60	1424.80	2264.60	1700.00	1816.14
100 - 399	3	17	953.15	2443.53	1256.43	2087.40	1756.50	1715.41
400 plus	19	22	1372.00	2487.33	1486.00	2405.00	2013.92	1974.54
			Geographic Area Data					
Regina	16	22	953.15	2487.33	1499.33	2405.00	2044.71	1998.68
Saskatoon	3	23	1200.00	2405.00	1334.41	2064.01	1746.34	1747.35
Major Urban	-	5	850.00	1673.75	866.67	1673.75	1360.41	1228.49
Province-wide	5	9	1372.00	2443.53	1372.00	1955.00	1600.00	1672.54

Computer Operator, Senior

Under general direction, operates and controls electronic digital computer to process business, scientific engineering or other data. May wire control panels of peripheral equipment or insert program cards. Usually competent to work alone at the highest levels of all computer operations. May give some direction to juniors.
4143-110-4

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	31	41	1100.00	2756.00	1500.00	2583.34	2193.00	2095.20
Union	18	17	1447.68	2686.67	1935.00	2686.67	2310.66	2289.56
Non-Union	13	24	1100.00	2756.00	1390.00	2308.40	1995.00	1911.33
Male	31	-	1100.00	2756.00	1737.00	2686.67	2308.63	2228.04
Union	18	-	1707.00	2686.67	2065.00	2686.67	2379.22	2379.23
Non-Union	13	-	1100.00	2756.00	1638.00	2583.34	2013.00	2018.70
Female	-	41	1290.00	2686.67	1447.68	2435.00	2125.00	1994.75
Union	-	17	1447.68	2686.67	1691.87	2512.85	2308.63	2194.63
Non-Union	-	24	1290.00	2498.99	1300.00	2254.80	1781.82	1853.17
			Industry Data					
Primary	1	2	2047.00	2512.85	2047.00	2512.85	2435.00	2331.62
Mfg. & Process.	2	3	1300.00	2253.33	1895.83	2253.33	2099.50	1943.13
Trans., Comm.& Util.	6	3	1500.00	2686.67	2250.00	2686.67	2686.67	2490.41
Wholesale	4	11	1290.00	2532.00	1390.00	2444.00	2308.63	2014.15
Retail	4	2	1100.00	2583.34	1625.00	2498.99	1876.34	1926.67
Finance	7	9	1460.00	2756.00	1638.00	2308.40	2022.00	2018.33
Health & Education	4	3	1626.00	2557.00	1707.00	2186.00	2065.00	2020.14
Service	-	4	1616.33	2238.00	1616.33	2238.00	1960.44	1943.80
Public Admin.	3	4	1678.00	2379.22	2242.76	2379.22	2379.22	2249.76
			Firm Size Data					
1 - 19	-	4	1300.00	1691.87	1300.00	1691.87	1555.00	1525.47
20 - 49	2	7	1100.00	2238.00	1290.00	2229.00	1667.80	1739.79
50 - 99	1	5	1300.00	2756.00	1616.33	2349.10	2072.92	2027.88
100 - 399	9	15	1447.68	2686.67	1678.00	2557.00	2281.60	2182.30
400 plus	19	10	1625.00	2686.67	1707.00	2686.67	2253.33	2225.92

Computer Operator, Senior (continued)

	(Monthly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	16	19	1290.00	2686.67	1616.33	2686.67	2254.80	2170.07
Saskatoon	8	11	1300.00	2756.00	1691.87	2308.63	2229.00	2122.56
Province-wide	6	6	1631.00	2512.85	1638.00	2498.99	2022.00	2047.17

Computer Peripheral Equipment Operator

Operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another, and sorts, tabulates, reads and prints data.
4143-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	11	871.00	2441.80	1217.67	1908.36	1566.50	1605.10
Union	2	6	871.00	2441.80	1085.50	1908.36	1751.66	1617.00
Non-Union	2	5	1486.33	1865.00	1549.17	1575.17	1549.17	1591.50

Shipping and Receiving Supervisor

Supervises and co-ordinates activities of workers engaged in packing, addressing, stamping, loading and shipping merchandise or material and, receiving, unpacking, sorting, and recording incoming merchandise or materials.
4150-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	59	5	6.80	20.06	10.39	17.44	13.57	13.61
Union	14	1	12.19	19.31	13.22	15.49	13.80	14.23
Non-Union	45	4	6.80	20.06	9.16	17.44	13.56	13.42
Male	59	-	6.80	20.06	10.50	17.31	13.80	13.70
Female	-	5	8.00	18.27	11.05	18.27	11.81	12.49
			Industry Data					
Mfg. & Process.	15	-	10.51	18.72	12.25	18.46	13.84	14.32
Wholesale	23	2	8.00	20.06	8.83	15.19	12.97	12.91
Retail	10	-	6.80	16.39	9.16	15.10	11.54	12.06
			Firm Size Data					
1 - 19	11	-	8.75	20.06	10.50	15.13	12.75	12.72
20 - 49	16	1	8.57	17.44	10.39	14.74	13.22	12.66
50 - 99	12	2	6.80	18.72	8.00	18.47	14.81	13.93
100 - 399	14	1	9.16	19.31	13.55	18.46	15.19	15.12
400 plus	6	1	11.79	15.10	12.19	15.06	13.30	13.43

Shipping and Receiving Supervisor (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	25	5	6.80	20.06	8.83	17.44	13.03	12.89
Saskatoon	17	-	8.75	19.31	10.51	18.46	14.11	13.74
Major Urban	9	-	11.15	16.83	12.70	16.64	13.80	14.07
Province-wide	4	-	12.97	16.12	12.97	16.12	15.15	14.85

Parts Manager

Supervises and co-ordinates the work in a parts department of a garage or wholesale outlet.
4150-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	53	1	1225.00	4009.00	1500.00	2800.00	2058.81	2160.15
(Commission)	5	-	1460.00	2975.00	1500.00	2975.00	2125.00	2122.00
			Industry Data					
Wholesale	19	1	1404.00	2850.00	1700.00	2800.00	2107.50	2179.02
Retail	32	-	1225.00	4009.00	1500.00	2747.00	2000.00	2155.02
(Commission)	5	-	1460.00	2975.00	1500.00	2975.00	2125.00	2122.00
			Firm Size Data					
1 - 19	19	-	1225.00	2800.00	1507.71	2400.00	1900.00	1930.86
20 - 49	28	1	1325.00	3000.00	1500.00	2750.00	2125.00	2185.55
(Commission)	5	-	1460.00	2975.00	1500.00	2975.00	2125.00	2122.00
50 - 99	6	-	1725.00	4009.00	2400.00	3000.00	2723.50	2763.50
			Geographic Area Data					
Regina	5	-	2090.00	2750.00	2166.00	2750.00	2250.00	2391.20
Saskatoon	12	-	1404.00	4009.00	1500.00	3000.00	2150.00	2275.89
Major Urban	15	1	1500.00	2650.00	1625.00	2599.50	2010.47	2096.18
(Commission)	3	-	1500.00	2975.00	1500.00	2975.00	2550.00	2341.67
Minor Urban	11	-	1700.00	2850.00	1800.00	2700.00	2110.00	2210.91
Rural	8	-	1225.00	3000.00	1325.00	2800.00	1733.00	1937.21

Material Estimator, Construction

Prepares estimates of amount of materials and labour required for construction and repair projects. Recor data on materials received and used on project.
4151-138

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	1	1455.72	3535.68	1804.00	3381.08	2658.00	2606.5
			Firm Size Data					
1 - 19	3	-	1757.50	3381.08	1757.50	3381.08	2600.00	2579.53
20 - 49	7	-	1455.72	3470.00	2300.00	2946.10	2946.10	2624.57

Service Salesperson

Prepares work orders of customers wanting vehicles repaired or service work done. Discusses service requirements with customers giving estimates and warranty advice. Schedules work within the garage. May make minor adjustments to vehicles.
4151-182

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	27	5	1000.00	2700.00	1126.45	2166.67	1500.00	1590.63
Male	27	-	1040.00	2700.00	1213.33	2166.67	1550.00	1666.21
Female	-	5	1000.00	1500.00	1000.00	1500.00	1126.45	1182.49
(Commission)	6	-	1200.00	1775.00	1500.00	1775.00	1550.00	1558.33
				Firm Size Data				
20 - 49	14	2	1040.00	2530.00	1200.00	2100.00	1500.00	1543.57
(Commission)	4	-	1200.00	1600.00	1200.00	1600.00	1500.00	1450.00
50 - 99	12	3	1000.00	2700.00	1200.00	2374.00	1650.00	1646.87
				Geographic Area Data				
Major Urban	9	2	1040.00	1515.00	1126.45	1500.00	1490.67	1347.77
(Commission)	4	0	1200.00	1600.00	1200.00	1600.00	1500.00	1450.00
Minor Urban	3	-	1300.00	2166.67	1300.00	2166.67	1500.00	1655.56

Receiving Clerk

Receives, unpacks and examines goods and verifies shipments received against bills of lading, invoices and other records.
4153-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	49	3	5.00	15.15	5.88	15.07	11.41	10.76
Union	33	-	5.00	15.15	6.90	15.07	12.51	12.29
Non-Union	16	3	5.30	14.03	5.88	11.76	7.50	8.10
Male	49	-	5.00	15.15	5.88	15.07	11.69	10.83
Union	33	-	5.00	15.15	6.90	15.07	12.51	12.29
Non-Union	16	-	5.30	12.85	5.88	10.11	7.21	7.83
Female	-	3	7.09	14.03	7.09	14.03	7.50	9.54
				Industry Data				
Mfg. & Process.	12	1	7.50	13.14	7.50	12.77	11.13	10.70
Wholesale	30	-	5.00	15.15	5.75	15.07	12.51	10.93
Retail	6	2	6.64	14.03	7.09	12.85	10.06	10.06
				Firm Size Data				
1 - 19	4	-	6.92	15.15	6.92	15.15	10.49	10.76
20 - 49	22	1	5.30	14.67	5.88	13.85	10.00	9.76
50 - 99	6	2	5.00	14.67	5.50	14.67	7.00	9.23
100 - 399	12	-	10.11	15.07	10.96	15.07	14.11	13.52

Receiving Clerk (continued)

(Hourly Rates)	Geographic Area Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	19	2	5.00	15.15	6.00	14.67	12.51	10.84
Saskatoon	20	-	5.30	15.07	5.88	15.07	11.13	11.07
Major Urban	7	1	7.50	14.37	7.50	13.85	10.54	10.48

Shipping Clerk

Arranges and prepares for dispatch of goods and keeps pertinent records. May weigh articles and attach postage or bill of lading.
4153-126

(Hourly Rates)	Provincial Data							
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	86	9	5.19	15.70	5.88	14.90	12.98	11.53
Union	58	4	6.00	15.70	11.77	15.07	13.25	13.30
Non-Union	28	5	5.19	14.90	5.88	13.26	6.64	8.19
Male	86	-	5.19	15.70	5.88	14.67	12.98	11.57
Union	58	-	10.96	15.70	12.76	15.07	13.43	13.56
Non-Union	28	-	5.19	13.73	5.88	11.30	6.49	7.44
Female	-	9	6.00	14.90	8.24	14.90	11.74	11.11
Union	-	4	6.00	12.10	6.00	12.10	10.06	9.56
Non-union	-	5	8.24	14.90	11.74	14.90	12.03	12.36
	Industry Data							
Mfg. & Process.	33	3	5.19	15.70	11.38	13.55	12.98	12.48
Wholesale	49	1	5.75	15.07	5.88	15.07	13.38	11.15
Retail	3	1	7.93	11.77	7.93	11.77	8.38	9.11
	Firm Size Data							
1 - 19	4	-	8.62	15.07	8.62	15.07	12.40	12.12
20 - 49	31	7	5.19	14.90	5.88	14.37	7.18	9.24
50 - 99	6	-	7.93	15.70	8.51	14.67	14.20	12.54
100 - 399	43	1	6.00	15.07	12.98	15.07	13.31	13.39
	Geographic Area Data							
Regina	26	2	5.88	15.07	6.11	13.73	11.76	10.24
Saskatoon	42	4	5.75	15.70	5.88	15.07	12.98	11.95
Major Urban	4	2	5.19	14.37	5.19	10.96	10.06	9.31

Combined Shipper and Receiver

In a smaller establishment, performs the duties of both the shipping clerk and the receiving clerk.
4153-124

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	86	3	5.19	16.15	6.92	14.37	11.04	10.86
Union	41	3	7.71	15.84	8.93	14.37	12.98	12.15
Non-Union	45	-	5.19	16.15	6.39	12.37	9.50	9.59
Male	86	-	5.19	16.15	6.92	14.37	11.04	10.83
Union	41	-	7.71	15.84	9.40	14.37	12.98	12.18
Non-union	45	-	5.19	16.15	6.39	12.37	9.50	9.59
Female	-	3	8.92	13.22	8.92	13.22	13.00	11.71
All Employees (Part-time)	7	-	5.75	11.71	6.20	10.35	7.76	8.18
			Industry Data					
Primary	5	1	6.92	16.15	13.00	13.93	13.16	12.72
Mfg. & Process.	32	2	8.70	15.84	10.10	13.55	11.71	11.89
(Part-time)	5	-	7.00	11.71	7.76	11.71	8.50	9.06
Wholesale	27	-	5.55	14.37	6.00	14.37	8.93	9.62
Retail	8	-	5.19	14.48	7.14	12.30	11.28	10.16
Finance	4	-	7.40	9.33	7.40	9.33	8.52	8.44
Public Admin.	3	-	9.84	13.30	9.84	13.30	10.53	11.22
			Firm Size Data					
1 - 19	11	-	6.50	12.37	6.64	12.37	9.00	9.47
20 - 49	27	2	5.55	14.48	6.00	13.23	11.08	10.24
50 - 99	18	-	5.19	16.15	8.08	11.96	10.47	10.44
100 - 399	23	1	7.14	15.84	9.32	14.37	13.31	12.70
400 plus	7	-	8.37	12.30	8.93	12.08	9.88	10.37
			Geographic Area Data					
Regina	20	-	7.29	15.84	7.50	12.37	8.97	9.94
Saskatoon	27	1	5.19	14.48	5.76	12.30	9.67	9.20
Major Urban	15	-	8.08	15.45	10.48	13.58	12.98	12.23
Minor Urban	9	1	10.25	13.23	10.25	13.22	11.04	11.66
Rural	5	-	6.92	13.93	11.53	13.93	13.20	11.76
Province-wide	10	1	9.33	16.15	13.00	14.37	14.37	13.73

Route Supply and Return Man/Woman

Allocates products to driver salesperson, checks and records unsold products. May assist in loading or unloading delivery trucks.
4153-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	12.98	13.46	12.98	13.08	13.06	13.08

Order Filler

Fills customers' orders and marks price of merchandise on order forms performing duties such as reading order, obtaining merchandise from bins or shelves, placing merchandise on conveyance or pushing hand truck to convey merchandise between walkareas and, restocking shelves and bins.
4155-066

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	48	4	5.19	13.87	5.83	13.87	9.16	9.21
			Industry Data					
Wholesale	36	4	5.19	13.87	5.82	13.87	8.17	9.09
Retail	12	-	7.21	13.84	7.80	12.11	9.46	9.62
			Firm Size Data					
1 - 19	23	4	5.19	11.14	5.77	9.23	7.38	7.53
20 - 49	25	-	5.83	13.87	9.09	13.87	11.48	11.03
			Geographic Area Data					
Regina	7	4	5.19	11.14	5.77	11.14	7.85	7.99
Saskatoon	26	-	6.15	13.84	7.21	11.48	9.23	9.50

Storeman/woman

Receives, stores, orders and issues supplies and merchandise and keeps records.
4155-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	48	21	4.50	12.79	5.00	11.48	9.23	8.21
Union	11	8	9.90	12.63	10.17	11.69	10.46	10.89
Non-Union	37	13	4.50	12.79	4.90	9.23	6.70	7.19
Male	48	-	4.50	12.79	5.00	11.62	9.23	8.39
Union	11	-	10.17	12.63	10.17	12.10	11.48	11.18
Non-Union	37	-	4.50	12.79	5.00	9.23	6.75	7.56
Female	-	21	4.50	12.06	4.50	10.78	6.75	7.80
Union	-	8	9.90	11.12	10.17	10.78	10.46	10.48
Non-Union	-	13	4.50	12.06	4.50	10.47	5.00	6.16
All Employees (Part-time)	12	5	4.50	11.48	4.50	10.46	7.33	7.93
			Industry Data					
Retail	36	12	4.50	10.47	4.90	9.23	6.64	6.97
Health & Education	12	9	9.90	12.79	10.17	12.10	10.78	11.03
			Firm Size Data					
100 - 399	22	15	4.50	12.79	4.65	11.62	5.85	7.22
400 plus	7	3	9.90	12.10	10.17	11.12	10.19	10.48

Storeman/woman (continued)

	(Hourly Rates) No. of Employees		Geographic Area Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Major Urban	7	4	9.90	12.63	10.17	11.69	10.46	10.83
Minor Urban	4	4	5.50	12.79	10.46	12.10	11.24	10.73
Rural	2	1	10.17	11.62	10.17	11.62	10.46	10.75

Stock Records Clerk

Compiles stock records concerned with quantity, cost and type of material received, stored and issued in department, estimates needs and requisitions new stocks. May be responsible for safe custody of stock.
4155-130

	(Monthly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	75	131	780.00	3743.68	1450.00	2540.00	1780.65	1856.43
Union	32	101	1538.00	2807.46	1629.42	2184.22	1780.65	1830.21
Non-Union	43	30	780.00	3743.68	1254.50	2751.99	1775.00	1904.20
Male	75	-	953.15	3743.68	1450.00	2807.46	2117.00	2111.45
Female	-	131	780.00	2385.33	1460.00	1858.00	1780.65	1710.43
				Industry Data				
Primary	13	4	1333.34	3000.00	1916.70	2772.80	2540.00	2339.98
Mfg. & Process.	13	12	1245.83	2910.00	1358.50	2569.67	2060.00	1997.06
Construction	2	1	1008.00	1560.00	1008.00	1560.00	1500.00	1356.00
Trans., Comm.& Util.	8	3	953.15	2225.99	1191.67	2225.17	2090.83	1821.19
Wholesale	18	8	1254.50	3743.68	1386.00	2926.99	2125.00	2148.38
Retail	6	8	780.00	2253.33	866.67	1902.33	1424.03	1475.66
Finance	1	2	1484.17	1858.00	1484.17	1858.00	1798.00	1713.39
Health & Education	11	1	1538.00	2117.00	1538.00	2117.00	1754.00	1812.00
				Firm Size Data				
1 - 19	7	3	1191.67	2225.99	1299.75	2000.00	1538.34	1621.91
20 - 49	16	14	780.00	2964.00	1212.00	2253.33	1541.74	1675.86
50 - 99	17	10	953.15	3743.68	1478.00	2910.00	2270.67	2191.04
100 - 399	19	11	1388.06	3000.00	1858.00	2712.15	2163.11	2217.80
400 plus	16	93	1538.00	2437.50	1629.42	1780.65	1780.65	1745.30
				Geographic Area Data				
Regina	29	17	780.00	3743.68	1410.81	2702.01	2030.00	2013.06
Saskatoon	21	106	1254.50	2964.00	1538.00	1780.65	1780.65	1737.27
Major Urban	4	2	866.67	2350.00	1350.00	2225.99	1714.96	1703.76
Minor Urban	4	1	953.15	2569.67	1212.00	2569.67	1333.34	1667.77
Rural	3	2	1299.75	3000.00	2000.00	3000.00	2000.00	2239.95
Province-wide	14	3	1366.67	2807.46	1916.70	2712.15	2540.00	2319.32

Medical Record Librarian

Compiles and maintains medical records and statistics of hospital and clinic patients. Codes, indexes and files records of diagnoses, diseases and treatments. Compiles statistics such as, reports on admissions, births, deaths, transfers and discharges.
4161-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	30	1045.00	2647.13	1762.46	2513.88	1868.17	1979.37
Union	-	16	1560.00	2647.13	1762.46	1868.17	1868.17	1870.60
Non-Union	1	14	1045.00	2643.88	1880.13	2620.30	1977.63	2095.38
All Employees (Part-time)	3	34	7.50	15.85	9.36	11.65	10.17	10.58
Union	-	26	9.12	15.03	9.62	10.78	10.17	10.56
Non-Union	3	8	7.50	15.85	9.00	11.68	10.78	10.62
Male	3	-	10.78	15.85	10.78	15.85	11.21	12.61
Female	-	34	7.50	15.03	9.25	11.65	10.17	10.40
Union	-	26	9.12	15.03	9.62	10.78	10.17	10.56
Non-union	-	8	7.50	11.68	9.00	10.99	9.87	9.87
			Firm Size Data					
20 - 49	-	10	1045.00	1868.17	1560.00	1868.17	1868.17	1743.56
50 - 99	-	8	1762.46	1924.00	1762.46	1868.17	1868.17	1835.51
100 - 399	-	9	1880.13	2643.88	1914.25	2620.30	2359.54	2260.29
400 plus	1	3	1929.72	2647.13	1929.72	2647.13	2160.61	2224.52
			Geographic Area Data					
Major Urban	-	6	1914.25	2647.13	1965.22	2643.88	2172.74	2252.66
Minor Urban	1	6	1560.00	2620.30	1924.00	2513.88	2359.54	2193.00
Rural	-	17	1045.00	1977.63	1762.46	1868.17	1868.17	1800.78

File Clerk

Files papers, documents and other data according to subject matter or other filing system.
4161-134

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	85	1000.00	2343.47	1235.00	1835.17	1404.74	1460.63
Union	8	74	1033.00	2343.47	1314.00	1835.17	1443.30	1490.53
Non-Union	-	11	1000.00	1550.00	1050.00	1470.00	1241.00	1237.74
Male	8	-	1111.50	2343.47	1191.67	2129.83	1360.78	1531.92
Female	-	85	1000.00	2175.25	1241.00	1835.17	1404.74	1453.92
Union	-	74	1033.00	2175.25	1314.00	1835.17	1443.30	1486.06
Non-Union	-	11	1000.00	1550.00	1050.00	1470.00	1241.00	1237.74
All Employees (Part-time)	-	20	4.50	7.79	4.50	7.29	6.95	6.12

File Clerk (continued)

(Monthly Rates)	No. of Employees		100% Range		80% Range			
Industry Data	Male	Female	Low	High	Low	High	Median	Mean
Wholesale	1	24	1314.00	2175.25	1314.00	2175.25	1402.00	1516.45
Retail	-	4	1000.00	1913.46	1000.00	1913.46	1568.71	1512.72
Finance	3	13	1033.00	1647.00	1111.50	1356.00	1241.00	1262.08
Service	-	3	1050.00	1550.00	1050.00	1550.00	1100.00	1233.33
Public Admin.	2	40	1365.56	1835.17	1365.56	1481.91	1456.65	1462.62
Firm Size Data								
20 - 49	-	4	1050.00	1913.46	1050.00	1913.46	1446.55	1464.14
50 - 99	1	6	1000.00	1550.00	1033.00	1470.00	1111.50	1204.64
100 - 399	3	15	1241.00	2343.47	1241.00	2175.25	1568.71	1704.06
Geographic Area Data								
Regina	3	68	1207.09	2080.00	1314.00	1550.00	1404.74	1440.16
Saskatoon	4	15	1000.00	2343.47	1033.00	2175.25	1356.00	1541.85

Supervisor, Telephone Operators

Supervises and co-ordinates activities of workers engaged in operating public and private telephone switchboards to relay incoming, inter-office and outgoing calls and computing toll charges, supplying information, and keeping related records.
4170-126

(Hourly Rates)	No. of Employees		100% Range		80% Range			
Provincial Data	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	14	18.00	22.74	18.00	22.74	18.19	18.79

Telephone Operator

Operates telephone switchboard to assist customers in establishing long-distance or local telephone connections.
4175-110

(Hourly Rates)	No. of Employees		100% Range		80% Range			
Provincial Data	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	441	8.69	10.97	9.25	10.97	10.97	10.59

Switchboard Operator

Operates a telepnone switchboard to relay incoming, outgoing and inter-office calls. May keep record of calls placed and toll charges. May perform clerical duties such as, typing and filing. May perform duties of receptionist.
4175-114

(Monthly Rates)	No. of Employees		100% Range		80% Range			
Provincial Data	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	3	133	825.00	2512.85	1050.00	1910.00	1368.34	1432.58

Switchboard Operator (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	2	27	1085.00	2512.85	1363.01	2125.24	1783.00	1790.90
Non-Union	1	106	825.00	2228.00	1023.00	1716.00	1283.00	1335.47
All Employees (Part-time)	1	24	4.80	12.86	5.00	9.88	8.32	7.94
Union	-	6	5.03	12.86	8.55	12.86	9.13	9.59
Non-Union	1	18	4.80	9.88	5.00	9.25	7.47	7.42
Industry Data								
Primary	-	6	1439.01	2512.85	1575.00	1821.38	1636.50	1770.21
Mfg. & Process.	1	20	866.67	2275.00	1117.79	2081.00	1708.11	1659.26
Trans., Comm.& Util.	-	4	1050.00	2228.00	1050.00	2228.00	1162.50	1400.75
Wholesale	2	13	1000.00	2216.41	1050.00	2137.00	1400.00	1431.91
Retail	-	24	825.00	2061.46	1000.00	1718.84	1200.00	1283.89
Finance	-	33	900.00	1791.83	1085.00	1774.50	1317.00	1330.55
Health & Education	-	6	1023.00	1716.00	1408.33	1660.00	1597.00	1500.22
Service	-	16	1100.00	2125.24	1150.50	1600.00	1295.84	1361.11
Public Admin.	-	9	1442.00	1802.00	1461.00	1785.00	1611.24	1622.81
Firm Size Data								
1 - 19	-	9	953.15	1400.00	1000.00	1350.00	1239.00	1198.91
20 - 49	-	44	825.00	2228.00	1000.00	1785.01	1254.26	1345.76
50 - 99	-	27	1000.00	2101.00	1100.00	1774.50	1408.33	1435.96
100 - 399	1	34	866.67	2512.85	1150.50	2081.00	1593.00	1602.25
(Part-time)	-	11	5.03	9.88	6.82	9.52	8.32	7.95
400 plus	2	19	1113.00	2061.46	1175.92	1716.00	1333.00	1427.54
(Part-time)	-	6	8.46	12.86	9.25	12.86	9.25	10.32
Geographic Area Data								
Regina	2	42	1000.00	2137.00	1100.00	1774.50	1434.67	1463.21
(Part-time)	1	9	4.80	8.92	4.90	8.73	8.23	7.38
Saskatoon	-	43	866.67	2275.00	1000.00	2081.00	1261.00	1401.06
(Part-time)	-	6	5.00	9.88	8.32	9.25	9.25	8.49
Major Urban	1	18	825.00	1910.00	1000.00	1785.00	1348.00	1360.31
Minor Urban	-	5	1065.80	1718.84	1150.00	1718.84	1474.01	1403.98
Rural	-	5	953.15	2080.00	1137.50	2080.00	1785.01	1555.41
Province-wide	-	20	1113.00	2512.85	1245.83	2003.75	1334.92	1478.10

Bank Messenger

Collects and delivers cheques, securities, mail and other items.
4177-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	8	1163.50	1940.40	1177.00	1940.40	1575.00	1589.56

Office Boy/Girl

Performs any combination of general duties in government office or business office of commercial or industrial establishment such as: furnishing workers with clerical supplies such as paper, pencils and pens; distributing and dispatching mail. May file correspondence, reports and invoices.
4179-130

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	11	825.00	1626.00	925.00	1498.00	1314.00	1258.14
Union	3	7	860.00	1564.29	1314.00	1498.00	1451.00	1384.93
Non-union	5	4	825.00	1626.00	925.00	1258.00	1040.00	1117.26
Male	8	-	950.00	1626.00	1000.00	1498.00	1286.00	1283.88
Female	-	11	825.00	1564.29	860.00	1451.00	1407.00	1239.42
			Industry Data					
Finance	3	2	825.00	1258.00	1000.00	1258.00	1040.00	1069.20
Health & Educ.	1	2	860.00	1626.00	860.00	1626.00	1407.00	1297.67
			Geographic Area Data					
Regina	3	7	1040.00	1564.29	1208.35	1498.00	1451.00	1383.06
Saskatoon	-	3	825.00	1407.00	825.00	1407.00	925.00	1052.33

Adjuster

Investigates and adjusts claims for loss or damages filed under an insurance policy or determines company's liability in claim or other action.
4192-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	14	1550.00	2545.00	1575.00	2350.00	1861.00	1921.05

Claims Examiner

Reviews settled insurance claims to ensure that payments and settlements have been made according to company practices and procedures.
4192-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	10	1216.00	2177.00	1497.99	1792.00	1749.00	1696.91

Desk Clerk

Accommodates hotel patrons by performing any combination of the following duties: registers guests and assigns rooms to them; makes and confirms reservations by letter or telephone; settles guests' complaints in the absence of the manager or assistant manager; presents statements to departing guests and collects payments.
4194-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	22	4.50	8.00	5.00	7.45	6.70	6.33
Male	12	-	4.50	7.45	4.50	7.45	6.75	6.27
Female	-	22	4.50	8.00	5.25	7.08	6.70	6.37
All Employees (Part-time)	2	4	4.50	6.71	4.50	5.25	4.63	5.04
Female	-	4	4.50	6.71	4.50	6.71	4.88	5.24

General Office Clerk, Junior

Under close supervision, performs a wide range of clerical duties such as, copying, recording, compiling and otherwise processing information. Duties of routine and repetitive nature; requires no knowledge of systems or procedures.
4197-114-2

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	177	682.65	2225.17	1115.00	1672.35	1404.74	1422.85
Union	11	126	1083.00	2225.17	1365.56	1713.00	1443.30	1503.22
Non-Union	5	51	682.65	1891.76	953.15	1473.33	1234.38	1226.23
Male	16	-	779.85	2225.17	1300.00	2159.65	1876.05	1729.82
Union	11	-	1330.00	2225.17	1365.56	2159.65	2123.07	1939.75
Non-union	5	-	779.85	1629.02	1261.00	1629.02	1300.00	1267.97
Female	-	177	682.65	1993.33	1115.00	1586.00	1404.74	1395.10
Union	-	126	1083.00	1993.33	1365.56	1596.09	1434.15	1465.10
Non-Union	-	51	682.65	1891.76	953.15	1473.33	1213.10	1222.14
All Employees (Part-time)	-	43	4.50	10.65	4.75	8.95	6.00	6.35
Union	-	21	5.03	10.65	5.10	9.21	6.20	6.73
Non-Union	-	22	4.50	8.95	4.65	8.80	5.25	5.99
			Industry Data					
Mfg. & Process.	1	18	1126.45	1993.33	1327.63	1993.33	1596.09	1625.94
(Part-time)	-	7	4.50	10.65	6.50	9.21	6.53	7.55
Trans., Comm.& Util.	9	16	1250.00	2225.17	1352.00	2159.65	1369.07	1634.85
Wholesale	1	10	1131.00	1713.00	1213.10	1548.00	1449.50	1425.68
Retail	1	34	735.11	1943.50	929.08	1886.99	1343.08	1272.11
(Part-time)	-	22	4.65	8.95	4.75	8.61	5.45	6.23
Finance	-	10	1000.00	1513.00	1187.33	1484.17	1343.50	1322.92
Service	-	3	682.65	1150.00	682.65	1150.00	1115.00	982.55
Public Admin.	2	73	1365.56	1502.00	1365.56	1481.91	1404.74	1421.50

General Office Clerk, Junior (continued)

	(Monthly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	3	10	779.85	1886.99	929.08	1629.02	1300.00	1250.97
(Part-time)	-	6	5.00	10.65	5.75	6.25	6.00	6.61
20 - 49	1	23	682.65	1891.76	866.50	1502.00	1150.72	1206.00
(Part-time)	-	10	4.50	6.50	4.50	5.05	5.00	4.97
50 - 99	7	17	866.50	2159.65	953.15	2123.07	1429.43	1499.86
100 - 399	2	48	1115.00	2225.17	1365.56	1672.35	1449.65	1490.02
(Part-time)	-	20	4.70	9.21	5.25	8.95	6.23	6.68
400 plus	3	79	1208.00	1993.33	1365.56	1548.00	1404.74	1450.06
				Geographic Area Data				
Regina	3	27	682.65	2225.17	1150.00	1548.00	1407.19	1393.47
Saskatoon	1	44	1000.00	1993.33	1365.56	1513.00	1369.07	1434.51
(Part-time)	-	14	4.50	8.95	4.75	8.80	6.05	6.47
Major Urban	1	34	1126.45	1672.35	1365.56	1672.35	1443.30	1460.17
(Part-time)	-	7	4.50	9.21	5.03	9.21	6.53	6.68
Minor Urban	1	14	953.15	1943.50	953.15	1943.50	1083.33	1273.45
(Part-time)	-	5	4.70	10.65	5.10	10.65	6.00	6.49
Rural	1	18	735.11	1891.76	866.50	1542.37	1343.08	1249.83
(Part-time)	-	9	4.65	6.50	4.75	6.25	5.00	5.24
Province-wide	9	40	1115.00	2159.65	1354.00	2123.07	1404.74	1516.28

General Office Clerk, Intermediate

Under limited supervision, performs a wide range of clerical duties such as, copying, recording, compiling and otherwise processing information. Duties of semi-routine nature.
4197-114-3

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	703	866.67	2755.00	1315.60	1780.65	1633.67	1608.27
Union	21	441	1119.63	2232.88	1482.00	1780.65	1679.73	1690.30
Non-Union	3	262	866.67	2755.00	1178.00	1791.83	1441.00	1465.27
Male	24	-	866.67	2755.00	1463.00	2232.88	1780.65	1845.04
Union	21	-	1463.00	2232.88	1629.42	2232.88	1780.65	1863.94
Non-union	3	-	866.67	2755.00	866.67	2755.00	1516.67	1712.78
Female	-	703	866.67	2362.10	1305.00	1780.65	1633.67	1600.19
Union	-	441	1119.63	2113.00	1482.00	1780.65	1679.73	1682.03
Non-Union	-	262	866.67	2362.10	1178.000	1791.83	1441.00	1462.43
All Employees (Part-time)	1	43	5.00	9.45	5.50	8.76	7.60	7.30
Union	-	14	5.05	7.93	5.42	7.93	6.78	6.88
Non-union	1	29	5.00	9.45	6.18	9.17	7.65	7.50

General Office Clerk, Intermediate (continued)

	(Monthly Rates)				Industry Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	3	21	1083.13	2755.00	1137.50	2101.67	1960.00	1735.36
Trans., Comm.& Util.	5	132	1000.00	2232.88	1430.00	1633.67	1633.67	1574.37
Wholesale	3	29	866.67	2362.10	1100.00	2117.00	2113.00	1783.73
Retail	-	25	866.67	1941.33	1200.00	1524.25	1386.40	1354.15
(Part-time)	-	10	5.00	9.45	5.05	9.45	7.78	7.50
Finance	-	187	1097.00	1991.17	1190.00	1785.00	1454.00	1473.04
Health & Education	2	29	1000.00	1943.00	1372.00	1867.00	1537.00	1569.00
Service	-	5	1000.00	1676.00	1061.90	1676.00	1672.00	1416.38
Public Admin. (Part-time)	-	9	5.42	8.40	5.42	7.85	6.46	6.71
				Firm Size Data				
1 - 19	1	29	920.83	2362.10	1100.00	1672.00	1377.50	1373.65
(Part-time)	1	20	6.45	9.25	6.45	8.40	7.54	7.42
20 - 49	2	41	866.67	2279.00	1061.90	2025.83	1400.00	1459.91
(Part-time)	-	14	5.05	7.65	5.42	7.65	7.20	6.79
50 - 99	4	32	1000.00	2232.88	1230.00	1991.17	1703.00	1637.90
100 - 399	1	50	996.48	2755.00	1283.99	1867.00	1561.63	1566.94
400 plus	16	551	1178.00	2113.00	1395.33	1780.65	1633.67	1633.77
(Part-time)	-	6	7.70	9.45	8.31	9.45	8.97	8.81
				Geographic Area Data				
Regina	14	341	1000.00	2362.10	1430.00	1780.65	1633.67	1667.99
Saskatoon	5	145	866.67	2101.67	1438.39	1791.83	1730.13	1676.89
Major Urban	1	31	866.67	2755.00	1230.43	1920.00	1495.50	1549.25
Minor Urban	-	5	1315.60	1390.00	1324.01	1390.00	1386.40	1360.48
Rural	-	17	1000.00	2000.00	1119.63	1549.30	1252.00	1338.77
Province-wide	4	164	920.83	2232.88	1190.00	1662.00	1454.00	1466.69

General Office Clerk, Senior

Under little or no direct supervision, performs a wide range of clerical duties such as, copying, recording, compiling and otherwise processing information. Duties of advanced or complicated nature.
4197-114-4

	(Monthly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	127	571	1090.00	3200.00	1559.70	2264.17	1977.82	1914.41
Union	109	453	1383.20	2504.88	1768.00	2355.00	1977.82	1969.11
Non-Union	18	118	1090.00	3200.00	1295.00	2106.00	1615.00	1688.37
Male	127	-	1090.00	3200.00	1808.69	2444.00	2240.55	2210.24
Union	109	-	1726.83	2504.88	1865.11	2444.00	2240.55	2210.32
Non-union	18	-	1090.00	3200.00	1328.00	3024.00	2085.24	2209.81
Female	-	571	1150.00	2444.00	1498.00	1977.82	1921.66	1848.61
Union	-	453	1383.20	2444.00	1768.00	1977.82	1977.82	1911.07
Non-union	-	118	1150.00	2264.17	1295.00	2006.33	1564.00	1608.83
All Employees (Part-time)	-	11	5.76	11.02	6.00	11.00	10.08	9.47

General Office Clerk, Senior (continued)

(Monthly Rates)

Industry Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	7	11	1090.00	2474.00	1448.79	2108.00	1772.50	1822.38
Trans., Comm.& Util.	50	78	1438.67	3024.00	1768.00	2360.89	1768.00	1982.67
Wholesale	35	16	1240.00	3200.00	1430.00	2444.00	2444.00	2275.57
Retail	2	20	1213.10	2257.02	1473.05	2257.02	1672.13	1719.78
Finance	-	69	1150.00	2264.17	1295.00	2085.00	1542.00	1628.72
Health & Education	2	38	1154.56	1912.00	1430.00	1912.00	1912.00	1751.58
Service	1	5	1200.00	2200.00	1450.00	1856.00	1664.75	1672.58

Firm Size Data

	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	9	19	1090.00	2337.82	1200.00	2085.00	1674.44	1664.89
20 - 49	20	29	1154.56	2474.00	1380.00	2421.81	1661.00	1814.62
50 - 99	7	17	1383.20	3024.00	1575.30	2400.00	2114.78	2080.93
100 - 399	33	39	1213.10	3200.00	1768.00	2360.89	2102.13	2040.10
400 plus	58	467	1258.00	2444.00	1753.00	1977.82	1977.82	1912.18

Geographic Area Data

	Male	Female	Low	High	Low	High	Median	Mean
Regina	72	293	1150.00	3200.00	1768.00	2424.15	1977.82	1978.07
Saskatoon	41	189	1200.00	3024.00	1768.00	2184.22	1977.82	1931.62
Major Urban	1	14	1090.00	1733.33	1430.00	1677.00	1430.00	1492.48
Minor Urban	-	11	1202.50	1989.48	1213.10	1845.00	1481.72	1504.77
Rural	1	7	1154.56	2400.00	1345.00	2108.00	1567.50	1660.62
Province-wide	12	57	1240.00	3000.00	1308.00	2257.02	1613.00	1706.76

Meter Reader

Reads water, electric and/or gas meters and records volume used by residential and commercial consumers. May take applications for new service.
4199-035

(Hourly Rates)

Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	1	7.25	14.40	8.02	14.40	11.19	11.61

Firm Size Data

	Male	Female	Low	High	Low	High	Median	Mean
50 - 99	6	-	7.25	11.00	7.69	10.93	10.24	9.56
100 - 399	9	-	10.56	13.26	10.92	12.37	11.36	11.56

Geographic Area Data

	Male	Female	Low	High	Low	High	Median	Mean
Major Urban	6	-	11.01	13.26	11.01	12.37	11.70	11.84
Minor Urban	9	-	7.25	11.52	7.69	11.00	10.82	10.04
Rural	5	-	8.02	9.87	8.02	9.87	8.49	8.58

Order Clerk

Processes merchandise orders received from customers by mail, telephone or in person. May contact customer to verify delivery of order.
4199-186

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	57	59	1050.00	3358.00	1400.00	2381.08	2022.41	1949.60
Union	12	38	1478.00	2507.65	1971.00	2381.08	2151.23	2174.42
Non-Union	45	21	1050.00	3358.00	1217.67	2362.49	1711.67	1779.28
Male	57	-	1074.67	3358.00	1280.00	2381.08	1925.00	1927.31
Union	12	-	2022.41	2414.07	2166.67	2381.08	2308.01	2272.50
Non-Union	45	-	1074.67	3358.00	1256.00	2500.00	1740.00	1835.26
Female	-	59	1050.00	2967.00	1407.20	2381.08	2081.00	1971.13
Union	-	38	1478.00	2507.65	1960.41	2381.08	2151.23	2143.45
Non-Union	-	21	1050.00	2967.00	1200.00	2030.17	1590.00	1659.33
All Employees (Part-time)	-	6	7.75	10.20	8.00	9.88	8.16	8.69
			Industry Data					
Primary	3	7	1478.00	3358.00	1575.00	2967.00	2179.25	2228.06
Mfg. & Process.	17	19	1100.00	3000.00	1407.20	2362.49	2055.09	1951.91
Wholesale	34	25	1074.67	2700.00	1443.00	2381.08	2151.23	1959.24
Retail	3	3	1217.67	2625.00	1675.00	2000.00	1817.71	1858.85
			Firm Size Data					
1 - 19	9	4	1050.00	2700.00	1200.00	2600.00	1733.33	1769.47
20 - 49	35	17	1074.67	3358.00	1250.00	2398.47	1769.50	1832.19
50 - 99	3	5	1478.00	2300.00	1600.00	2101.00	1675.00	1809.44
100 - 399	8	33	1588.53	2507.65	1838.98	2381.08	2151.23	2172.39
			Geographic Area Data					
Regina	13	18	1200.00	3000.00	1400.00	2600.00	1960.41	1955.43
Saskatoon	25	15	1050.00	2381.08	1250.00	2381.08	1881.99	1865.32
Major Urban	9	2	1100.00	2179.93	1100.00	2179.93	1900.00	1719.08
Minor Urban	1	2	2030.17	2188.33	2030.17	2188.33	2081.00	2099.83
Rural	2	1	2300.00	2507.65	2300.00	2507.65	2414.07	2407.24
Province-wide	7	21	1456.00	3358.00	1600.00	2151.23	2151.23	2088.97

Sales

Department Manager

Supervises and co-ordinates activities of workers engaged in sales to customers and stocking shelves and displays with merchandise. Orders merchandise, supplies and equipment. Plans department layout, shelf arrangement, signs and displays.
5130-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	360	112	900.00	3592.33	1600.00	2663.38	2117.31	2173.59
Male	360	-	953.33	3592.33	1700.00	2730.00	2207.27	2249.72
Union	115	-	1784.99	2519.92	2117.31	2519.92	2519.92	2409.17
Non-Union	245	-	953.33	3592.33	1600.00	2890.33	2100.00	2174.87
Female	-	112	900.00	3552.65	1348.75	2519.92	1803.75	1928.88
Non-Union	-	91	900.00	3552.65	1230.67	2374.13	1707.33	1801.11
			Firm Size Data					
1 - 19	30	7	953.33	2730.00	1250.00	2142.01	1735.00	1725.43
20 - 49	58	5	1031.14	2400.02	1300.00	2207.27	1800.50	1804.48
50 - 99	70	27	900.00	3552.65	1516.67	2699.67	2058.33	2052.24
100 - 399	111	47	1196.00	3592.33	1625.00	3189.33	2100.00	2229.95
			Geographic Area Data					
Regina	30	28	900.00	3208.34	1196.00	2890.33	1887.17	1940.25
Saskatoon	28	11	1031.14	2765.75	1351.74	2765.75	2227.03	2090.72
Major Urban	63	15	1025.00	3399.50	1733.00	2233.83	2100.00	2025.39
Minor Urban	63	9	1386.40	3592.33	1744.17	3592.33	2319.35	2533.85
Rural	78	7	953.33	2820.00	1525.00	2275.00	1825.00	1870.72
Province-wide	98	42	1623.38	2726.01	1802.32	2519.92	2519.92	2374.51

Store Manager

Plans, organizes, directs and controls operations of retail trade establishments.
5130-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	163	34	758.33	5416.13	1375.00	3190.85	2435.33	2443.93
Male	163	-	758.33	5416.13	2079.60	3416.66	2435.33	2603.28
Female	-	34	1039.80	4911.32	1187.11	2249.00	1433.17	1679.98
			Firm Size Data					
1 - 19	22	3	758.33	4240.00	1408.33	3249.38	2487.03	2378.37
20 - 49	24	4	907.51	3779.36	1000.00	3105.00	2512.50	2274.15
50 - 99	16	20	1039.80	5337.64	1187.11	4129.67	1750.00	2283.90
100 - 399	99	7	1785.33	4911.32	2227.03	3000.00	2435.33	2515.52
			Geographic Area Data					
Regina	24	6	1375.00	4037.50	1785.33	2925.00	2227.03	2295.15
Saskatoon	26	5	758.33	5416.13	987.50	3542.50	2333.50	2354.27
Major Urban	12	1	1750.00	4599.83	2621.67	3779.36	3000.00	3066.87
Minor Urban	5	1	3610.01	5337.64	4129.67	4911.32	4383.17	4459.16
Rural	30	-	1692.00	3700.00	2100.00	3105.00	2550.00	2598.29

Salesclerk, Class "A"

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Requires little knowledge regarding merchandise sold.
5135-001-5

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	69	130	682.65	1797.25	731.25	1419.60	953.15	1000.66
Union	6	2	887.30	1794.87	1175.72	1794.87	1362.14	1387.67
Non-Union	63	128	682.65	1797.25	731.25	1405.00	953.15	984.45
Male	69	-	731.25	1794.87	836.88	1456.00	953.15	1117.68
Union	6	-	887.30	1794.87	1362.14	1362.14	1362.14	1355.12
Non-union	63	-	731.25	1766.66	836.88	1456.00	953.15	1095.07
Female	-	130	682.65	1797.25	682.65	1352.00	836.88	938.55
All Employees (Part-time)	39	201	4.50	8.10	4.65	8.10	6.45	6.40
Union	13	6	4.50	7.69	4.60	6.48	4.81	5.27
Non-Union	26	195	4.50	8.10	4.75	8.10	6.45	6.50
Male	39	-	4.50	8.10	4.50	7.54	5.25	5.59
Union	13	-	4.50	6.04	4.50	5.25	4.70	4.94
Non-union	26	-	4.50	8.10	4.50	7.54	5.94	5.92
Female	-	201	4.50	8.10	5.05	8.10	6.85	6.56
Union	-	6	4.81	7.69	4.81	7.31	5.65	5.99
Non-union	-	195	4.50	8.10	5.20	8.10	6.85	6.58
				Firm Size Data				
1 - 19	4	12	741.15	1405.00	741.15	1299.75	823.18	972.70
20 - 49	10	42	682.65	1500.00	682.65	1023.75	836.88	846.44
50 - 99	32	22	866.50	1573.00	944.49	1362.14	953.15	1081.60
100 - 399	23	54	731.25	1797.25	731.25	1508.00	975.00	1053.85
				Geographic Area Data				
Regina	23	59	731.25	1794.87	731.25	1456.00	975.00	1066.06
Saskatoon	3	5	823.18	1797.25	1327.00	1706.25	1412.30	1422.13
Major Urban	23	35	682.65	1023.75	682.65	953.15	836.88	834.66
Minor Urban (Part-time)	3	5	4.65	7.69	4.81	5.22	4.91	5.28
Rural	16	15	779.85	1500.00	832.20	1299.75	1000.00	1010.60
(Part-time)	11	7	4.50	7.31	4.50	6.48	4.70	5.19

Salesclerk, Class "B"

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Requires enough knowledge of products to assist customers in making a selection.
5135-001-6

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	108	227	624.15	2699.67	836.88	1667.15	1230.43	1266.80

Salesclerk, Class "B" (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	31	15	953.15	1898.00	1181.91	1802.67	1624.87	1543.76
Non-Union	77	212	624.15	2699.67	836.88	1629.02	1202.50	1222.72
Male	108	-	823.18	2699.67	1039.80	1794.87	1334.42	1376.78
Union	31	-	1008.61	1898.00	1324.01	1802.67	1667.15	1602.21
Non-Union	77	-	823.18	2699.67	996.48	1568.37	1225.00	1286.02
Female	-	227	624.15	2665.00	779.85	1642.06	1169.78	1214.48
Union	-	15	953.15	1648.83	1155.91	1642.06	1462.65	1422.97
Non-Union	-	212	624.15	2665.00	737.10	1638.00	1152.13	1199.72
All Employees (Part-time)	28	177	4.50	9.97	5.05	8.98	6.10	6.77
Union	12	22	4.50	9.97	5.10	9.52	8.22	7.60
Non-Union	16	155	4.50	8.98	5.05	8.45	6.10	6.60
Male	28	-	4.50	9.97	4.60	8.51	5.50	6.39
Union	12	-	4.50	9.97	4.50	9.97	7.61	7.14
Non-union	16	-	4.50	8.50	5.00	7.50	5.50	5.83
Female	-	177	4.50	9.97	5.05	8.98	6.10	6.83
Union	-	22	5.03	9.97	5.32	9.52	8.54	7.85
Non-union		155	4.50	8.98	5.05	8.45	6.10	6.68
Commission	22	165	823.18	1750.00	909.83	1429.73	1185.37	1177.12
Male	22	-	823.18	1559.70	866.50	1464.39	1038.07	1115.19
Female	-	165	866.50	1750.00	965.28	1429.73	1187.11	1185.38
			Firm Size Data					
1 - 19	11	24	624.15	2166.00	866.50	1429.73	1106.07	1117.76
(Part-time)	4	3	4.50	7.50	4.60	6.50	5.00	5.39
(Commission)	6	4	823.18	1750.00	823.18	1400.00	888.17	1025.53
20 - 49	14	21	737.10	1898.00	737.10	1594.36	1117.79	1141.73
50 - 99	33	33	823.18	2665.00	1023.98	1781.00	1301.17	1360.83
(Part-time)	9	64	4.50	9.97	5.05	8.51	6.00	6.24
100 - 399	43	102	731.25	2699.67	731.25	1794.87	1152.13	1242.73
(Part-time)	15	36	4.50	9.52	5.00	8.50	5.93	6.39
(Commission)	9	124	904.63	1325.75	904.63	1254.69	1169.78	1112.34
			Geographic Area Data					
Regina	17	52	875.00	2665.00	1122.33	1794.87	1443.00	1438.48
Saskatoon	18	104	731.25	2699.67	731.25	1651.00	1012.60	1151.27
(Part-time)	11	115	4.50	8.98	5.05	8.50	6.50	6.91
Major Urban	25	15	624.15	1802.67	866.50	1802.67	1518.70	1376.34
Minor Urban	14	22	823.18	1577.03	866.50	1481.72	1252.96	1219.22
(Part-time)	5	18	5.00	8.19	5.00	7.00	5.25	5.91
Rural	26	19	737.10	1898.00	737.10	1568.37	1150.00	1189.05
(Part-time)	7	9	4.50	9.20	4.50	8.51	5.49	6.29

Salesclerk, Class "C"

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Requires detailed knowledge of products and considerable skill in salesmanship.
5135-001-7

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	132	100	697.82	3601.00	909.83	2637.38	1578.00	1627.98
Union	28	7	1058.86	2600.00	1478.25	1729.53	1609.96	1609.40
Non-Union	104	93	697.82	3601.00	866.50	2637.38	1559.70	1631.28
Male	132	-	758.33	3100.00	1223.50	2637.38	1625.00	1809.73
Union	28	-	1058.86	1779.79	1478.25	1729.53	1577.03	1559.73
Non-Union	104	-	758.33	3100.00	1213.10	2637.38	1653.44	1877.04
Female	-	100	697.82	3601.00	815.27	2107.63	1321.67	1388.08
Union	-	7	1386.40	2600.00	1687.94	1817.92	1729.53	1808.08
Non-Union	-	93	697.82	3601.00	815.27	2107.63	1278.33	1356.46
All Employees (Part-time)	54	104	4.50	11.00	4.50	8.00	5.75	6.00
Union	2	15	4.79	8.46	4.79	8.00	5.82	6.24
Non-union	52	89	4.50	11.00	4.50	8.00	5.75	5.97
Male	54	-	4.50	10.25	4.50	8.10	5.75	5.97
Female	-	104	4.50	11.00	4.50	8.00	5.53	6.02
				Firm Size Data				
1 - 19	11	25	758.33	3100.00	815.27	1735.00	1023.34	1204.73
(Part-time)	1	6	4.90	7.50	4.95	6.00	5.00	5.47
20 - 49	18	15	1126.67	1836.98	1299.75	1779.79	1581.00	1541.42
(Part-time)	8	13	4.50	11.00	4.50	7.50	4.87	5.43
50 - 99	35	26	697.82	1841.67	840.51	1639.00	1408.33	1322.53
(Part-time)	22	73	4.50	10.25	4.50	8.70	4.85	5.95
100 - 399	37	24	866.50	3601.00	1200.33	2296.67	1625.00	1638.45
				Geographic Area Data				
Regina	13	25	758.33	1794.87	831.84	1581.00	1369.34	1302.45
(Part-time)	31	59	4.50	11.00	4.50	7.25	5.90	5.84
Saskatoon	43	23	990.17	3601.00	1451.67	2637.38	2637.38	2261.01
(Part-time)	-	8	4.50	7.50	4.50	5.00	4.95	5.11
Major Urban	22	30	697.82	2600.00	815.27	1729.53	1269.67	1255.82
(Part-time)	5	8	4.50	7.82	4.50	6.23	4.50	5.03
Minor Urban	27	5	866.50	1836.98	1169.78	1681.01	1488.65	1446.08
(Part-time)	3	17	4.79	8.46	4.79	8.00	5.91	6.18
Rural	12	6	953.15	1817.92	1223.50	1705.27	1559.70	1501.44
Part-time)	7	5	4.50	6.62	4.50	6.00	4.50	4.97

Salesperson, Wholesale

Calls on prospective buyers in the retail market, or on industrial consumers within a locality or surrounding territory and solicits orders for merchandise. May be known according to type of product sold.
5135-002

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	150	13	780.00	4983.33	1475.00	2900.00	2391.35	2297.40

Salesperson, Wholesale (continued)

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	150	-	780.00	4983.33	1416.00	2900.00	2391.35	2305.43
Female	-	13	1500.00	2634.00	1999.83	2391.35	2275.00	2204.65
Commission	25	1	1161.00	3900.00	1750.00	3500.00	2125.00	2365.13
Male	25	-	1161.00	3900.00	1750.00	3500.00	2050.00	2315.73
			Firm Size Data					
1 - 19	34	2	1380.00	3605.78	1700.00	2900.00	2200.00	2283.59
(Commission)	10	1	1161.00	3900.00	1242.00	3900.00	2200.00	2438.36
20 - 49	70	2	780.00	4000.00	780.00	3125.00	2275.00	2188.76
(Commission)	14	-	1750.00	2711.00	1920.00	2711.00	2050.00	2237.57
50 - 99	11	4	1999.83	4983.33	1999.83	4008.33	2504.19	2631.34
			Geographic Area Data					
Regina	36	6	780.00	4983.33	780.00	3000.00	1999.83	1920.48
Saskatoon	58	2	1365.00	4000.00	2000.00	3200.00	2310.16	2468.71
Major Urban	7	-	2240.88	2750.00	2240.88	2750.00	2293.33	2469.23
Province-wide	49	5	1416.00	3125.00	2000.00	2572.92	2391.35	2377.93

Counter Salesperson, Wholesale

Sells various types of parts or products to customers entitled to make purchases at wholesale prices and who call at sales counter of the establishment.
5135-004

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	50	-	996.67	2570.00	1150.00	2000.00	1600.00	1606.03
			Firm Size Data					
1 - 19	19	-	1000.00	2570.00	1250.00	1925.00	1600.00	1605.00
20 - 49	29	-	996.67	2350.00	1100.00	2000.00	1603.33	1600.94
			Geographic Area Data					
Regina	16	-	1100.00	2570.00	1354.00	2000.00	1632.50	1685.69
Saskatoon	26	-	996.67	2350.00	1174.00	2000.00	1651.67	1632.10

Salesperson, Motor Vehicles

Sells new or used motor vehicles such as automobiles, trucks or motorcycles.
5135-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	35	1	1000.00	3375.00	1200.00	3119.40	2163.75	2212.19
Commission	127	1	1200.00	5852.00	1800.00	3535.00	2300.00	2544.99
			Firm Size Data					
1 - 19	16	-	1000.00	3375.00	1350.00	3000.00	2128.00	2150.01
20 - 49	19	1	1200.00	3119.40	1200.00	3119.40	2199.75	2261.93
(Commission)	66	-	1200.00	5852.00	1500.00	3733.00	2500.00	2486.47
50 - 99	59	1	1929.00	5000.00	1973.00	3250.00	2200.00	2614.12
			Geographic Area Data					
Saskatoon (Commission)	53	1	1500.00	4539.00	1973.00	3250.00	2200.00	2529.94
Major Urban (Commission)	42	-	1300.00	5300.00	1400.00	4000.00	2300.00	2442.86
Minor Urban	18	-	1000.00	3375.00	1200.00	3000.00	1900.00	1993.39
(Commission)	19	-	1200.00	5852.00	1612.00	3100.00	2500.00	2554.84
Rural	8	-	1386.40	2500.00	1386.40	2199.49	1610.35	1745.10

Partsman/woman

Sells spare and replacement parts for motor vehicles, machinery and equipment from behind counter in an agency, repair shop or parts store.
5135-126

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	93	7	866.50	2400.00	1200.00	1875.00	1600.00	1579.52
Male	93	-	866.50	2400.00	1200.00	2027.61	1600.00	1606.39
Female	-	7	900.00	1560.00	1000.00	1473.33	1200.00	1222.62
Commission	9	-	750.00	2070.00	790.00	2070.00	1500.00	1399.67
			Industry Data					
Wholesale	34	-	1000.00	2339.55	1282.42	1872.00	1627.67	1602.15
Retail	57	7	866.50	2400.00	1100.00	2100.00	1600.00	1578.96
(Commission)	9	-	750.00	2070.00	790.00	2070.00	1500.00	1399.67
			Firm Size Data					
1 - 19	18	1	1000.00	2400.00	1200.00	1750.00	1500.00	1516.02
20 - 49	51	5	866.50	2400.00	1126.67	1875.00	1600.00	1576.95
(Commission)	9	-	750.00	2070.00	790.00	2070.00	1500.00	1399.67
50 - 99	24	1	1000.00	2300.00	1220.00	2125.00	1675.00	1633.56

Partsman/woman (continued)

	(Monthly Rates) No. of Employees		Geographic Area Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	15	-	1282.42	1836.98	1500.00	1836.98	1600.00	1612.24
Saskatoon	27	2	1000.00	2300.00	1200.00	1872.00	1600.00	1580.30
Major Urban	27	3	900.00	2339.55	1200.00	2027.61	1655.33	1652.36
Minor Urban	15	1	1000.00	2400.00	1085.00	1875.00	1486.53	1534.55
Rural	6	1	866.50	2400.00	1256.43	1525.04	1370.00	1459.43

Sales Clerk, Food Store

Performs any combination of duties in retail sales establishments such as obtaining articles for customer from counter, shelf or stockroom; writing sales check for items purchased, receiving payment or preparing charge slips; bagging or wrapping merchandise; stocking shelves, counters and display areas.
5137-114

	(Hourly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	256	206	4.50	14.12	6.92	14.12	14.12	12.68
Union	238	157	4.55	14.12	14.12	14.12	14.12	13.73
Non-Union	18	49	4.50	9.81	5.00	8.40	6.20	6.51
Male	256	-	5.30	14.12	9.31	14.12	14.12	13.25
Union	238	-	7.64	14.12	14.12	14.12	14.12	13.73
Non-Union	18	-	5.30	9.81	5.50	8.85	6.34	6.95
Female		206	4.50	14.12	6.00	14.12	14.12	11.98
Union	-	157	4.55	14.12	14.12	14.12	14.12	13.73
Non-Union	-	49	4.50	8.75	5.00	7.80	6.20	6.35
All Employees (Part-time)	481	384	4.50	14.12	4.90	14.12	14.12	12.41
Union	435	327	4.50	14.12	10.81	14.12	14.12	13.40
Non-union	46	57	4.50	10.00	4.50	6.55	4.70	5.09
Male	41	-	4.50	14.12	4.90	14.12	14.12	12.69
Union	435	-	4.60	14.12	14.12	14.12	14.12	13.51
Non-union	46	-	4.50	6.69	4.50	6.00	4.50	4.89
Female	-	384	4.50	14.12	5.00	14.12	14.12	12.07
Union	-	327	4.50	14.12	10.33	14.12	14.12	13.56
Non-union	-	57	4.50	10.00	4.50	6.55	4.90	5.25
			Industry Data					
Mfg. & Process.	1	12	5.00	9.41	5.00	8.75	6.50	6.63
(Part-time)	6	18	4.50	10.00	4.50	9.41	5.67	6.63
Retail	255	186	4.50	14.12	7.80	14.12	14.12	12.99
(Part-time)	475	360	4.50	14.12	5.00	14.12	14.12	12.63
Service	-	8	4.50	6.75	5.00	6.55	5.93	5.77

Sales Clerk, Food Store (continued)

	(Hourly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	2	22	4.50	8.00	5.00	7.50	6.59	6.39
(Part-time)	17	24	4.50	10.00	4.50	6.69	4.75	5.32
20 - 49	10	21	4.50	9.81	4.55	8.40	5.85	6.23
(Part-time)	17	18	4.50	6.55	4.50	5.50	4.50	4.80
50 - 99	11	6	6.67	11.98	7.60	11.81	8.81	9.45
(Part-time)	25	19	4.50	11.98	4.50	8.81	5.00	6.16
100 - 399	15	13	5.40	10.93	6.15	10.40	8.96	8.59
(Part-time)	20	54	4.50	13.80	4.60	13.80	8.36	8.16
				Geographic Area Data				
Regina	2	13	4.50	10.93	6.00	10.81	6.50	7.55
(Part-time)	-	29	4.50	10.81	4.50	10.81	10.33	8.74
Saskatoon	3	12	4.50	11.98	5.00	11.98	7.80	8.22
(Part-time)	2	15	4.50	11.98	4.50	11.53	5.00	7.02
Minor Urban	14	10	5.00	10.32	5.40	8.85	7.64	7.53
(Part-time)	26	38	4.50	13.80	4.65	13.80	5.10	6.88
Rural	11	22	4.50	9.81	5.30	7.65	6.20	6.38
(Part-time)	39	21	4.50	7.80	4.50	6.20	4.50	4.89

Service Station Attendant

Sells fuels, lubricants and miscellaneous automotive accessories, and services motor vehicles at retail gasoline service stations. Includes attendants at self-serve stations.
5145-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	56	42	4.50	11.48	4.95	9.19	5.67	6.28
Union	16	9	4.50	11.48	4.50	9.84	9.19	7.83
Non-Union	40	33	4.60	8.58	5.00	7.00	5.50	5.75
Male	56	-	4.50	11.48	4.75	9.19	5.62	6.27
Union	16	-	4.50	11.48	4.50	9.34	8.29	7.51
Non-Union	40	-	4.60	8.58	5.00	7.07	5.55	5.78
Female	-	42	4.75	9.84	5.00	9.50	5.88	6.30
Union	-	9	4.95	9.84	5.52	9.84	9.50	8.40
Non-Union	-	33	4.75	8.40	5.00	6.40	5.50	5.73
All Employees (Part-time)	66	44	4.50	9.84	4.50	9.10	4.91	5.73
Union	28	18	4.50	9.84	4.86	9.50	6.64	7.06
Non-Union	38	26	4.50	7.75	4.50	5.25	4.50	4.77
Male	66	-	4.50	9.19	4.50	7.75	4.86	5.61
Union	28	-	4.50	9.19	4.86	9.19	6.52	6.76
Non-union	38	-	4.50	7.75	4.50	5.00	4.50	4.77
Female	-	44	4.50	9.84	4.50	9.50	5.02	5.91
Union	-	18	4.60	9.84	5.03	9.50	7.54	7.54
Non-union	-	26	4.50	5.50	4.50	5.50	4.63	4.78

Service Station Attendant (continued)

	(Hourly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	10	6	4.50	8.10	4.50	6.00	5.00	5.27
(Part-time)	6	10	4.50	5.50	4.50	5.50	4.50	4.86
20 - 49	12	8	5.00	9.84	5.52	8.94	6.45	6.93
(Part-time)	12	6	4.50	9.84	4.50	8.32	4.86	5.50
50 - 99	24	25	4.60	9.34	4.95	7.25	5.50	5.86
(Part-time)	27	16	4.50	8.68	4.50	5.00	4.75	4.89
100 - 399	10	3	4.70	11.48	5.00	11.48	9.19	8.13
(Part-time)	21	12	4.60	9.52	5.83	9.50	6.75	7.38
				Geographic Area Data				
Regina	8	2	4.50	9.19	4.50	9.19	5.50	6.26
Major Urban	2	4	9.34	9.51	9.34	9.50	9.42	9.42
Minor Urban	21	6	4.70	11.48	5.00	7.79	5.75	6.48
(Part-time)	2	2	4.81	8.68	4.81	8.68	7.35	7.05
Rural	10	10	4.60	9.84	5.00	8.94	5.52	6.41
(Part-time)	23	12	4.50	9.84	4.50	5.53	4.50	5.10

Service Manager, Sales

Prepares work orders of customers wanting repair or service work done. Schedules work within the establishment.
5170-199

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	1450.00	2790.67	2050.00	2694.00	2412.59	2325.48
				Industry Data				
Mfg. & Process.	4	-	2210.00	2694.00	2210.00	2694.00	2485.84	2468.92
Wholesale	4	-	1450.00	2790.67	1450.00	2790.67	2243.75	2182.04
				Firm Size Data				
1 - 19	3	-	1450.00	2387.67	1450.00	2387.67	2210.00	2015.89
20 - 49	4	-	2050.00	2694.00	2050.00	2694.00	2510.75	2441.38
				Geographic area Data				
Regina	3	-	2210.00	2584.00	2210.00	2584.00	2387.67	2393.89
Saskatoon	5	-	1450.00	2790.67	2050.00	2790.67	2437.50	2284.43

Salesperson, General Insurance

Sells fire, automobile, marine and other types of insurance to new and existing clients.
5171-118

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	4	1200.00	3000.00	1368.00	3000.00	2000.00	2124.67

Appraiser

Appraises improved or unimproved real property to determine its value for purchase, sale, investment, mortgage or loan purposes. Will probably have completed formal courses in the appraisal of real estate such as those offered by the Appraisal Institute of Canada.
5172-110

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	45	1457.00	2955.33	1539.00	2584.83	1783.00	1937.87

Driver Salesperson

Drives truck over established route to deliver and sell products on retail or wholesale basis. Picks up empty containers or unsold products for return to plant. May place stock on shelves and set up displays.
5193-118

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	79	-	823.18	3264.00	1655.33	2577.00	2252.90	2245.31
Union	64	-	2242.50	3264.00	2242.50	2577.00	2252.90	2343.71
Non-Union	15	-	823.18	2773.33	909.83	2678.00	1655.33	1825.49

Service

Fire Captain

Co-ordinates activities of company of fire fighters assigned to specific fire station. May recommend corrective measures for fire hazards or safety violations to building owners.
6111-114-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	2543.00	4529.00	2702.66	3117.00	2714.01	2977.44

Fire Lieutenant

Co-ordinates activities of company of fire fighters assigned to specific fire station. May recommend corrective measures for fire hazards or safety violations to building owners.
6111-114-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	-	2070.00	3108.00	2488.01	3108.00	2560.31	2668.87

Fire Fighter, Below First Class

Controls and extinguishes fires, protects life and property and maintains equipment as member of fire department for municipality or industrial establishment. May drive fire truck. May administer first aid to persons injured during fire fighting operation.
6111-126-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	71	-	1697.00	2723.50	1967.33	2723.50	2723.50	2459.31

Fire Fighter, First Class

Controls and extinguishes fires, protects life and property and maintains equipment as member of fire department for municipality or industrial establishment. May drive fire truck. May administer first aid to persons injured during fire fighting operation.
6111-126-8

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	94	-	1845.22	3055.00	2327.54	3026.83	3026.83	2888.76

Detachment Commander

Supervises and co-ordinates activities of uniformed personnel assigned to police detachment. Commands subordinate officers and assumes responsibility for efficiency and discipline of personnel in assigned area. Supervises training of new members. Directs investigation of criminal offences.
6112-114

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	3045.00	4194.00	3045.00	4047.00	3045.00	3495.43

Detective

Investigates crimes such as homicide, robbery, arson, illegal sale of narcotics and liquor to solve crimes and arrest persons suspected of having contravened the law. May escort and guard drugs imported and in transit.
6112-146

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	78	2	2794.00	3876.17	3493.00	3876.17	3876.17	3767.70

Policeman/woman, Below First Class

Patrols assigned area on foot or using motor vehicle or motor boat to enforce Federal and Provincial statutes, Municipal laws and regulations and arrest violators.
6112-158-6

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	51	10	1733.01	2907.67	2096.00	2907.67	2530.00	2493.85
Male	51	-	1748.00	2907.67	2118.00	2907.67	2530.00	2518.27
Female	-	10	1733.01	2584.83	2096.00	2530.00	2422.33	2369.32

Policeman/woman, First Class

Patrols assigned area on foot or using motor vehicle or motor boat to enforce Federal and Provincial statutes, Municipal laws and regulations and arrest violators.
6112-158-5

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	230	6	2197.00	3493.00	3018.00	3488.33	3360.50	3258.91

Security Guard

Guards industrial or commercial property against fire, theft, vandalism and illegal entry. Patrols periodically assigned areas to discover irregularities. Answers questions and gives directions on request.
6115-138

	(Hourly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	429	46	4.50	15.21	4.50	11.68	6.70	7.35
Union	43	4	6.58	15.21	8.98	12.27	12.00	11.33
Non-Union	386	42	4.50	14.49	4.50	9.15	6.70	6.91
Male	429	-	4.50	15.21	4.93	11.68	6.70	7.40
Union	43	-	6.58	15.21	7.50	12.48	12.00	11.29
Non-union	386	-	4.50	14.49	4.93	9.15	6.70	6.97
Female	-	46	4.50	13.77	4.50	11.09	6.70	6.85
Union	-	4	11.54	12.00	11.54	12.00	11.77	11.77
Non-union	-	42	4.50	13.77	4.50	9.15	5.93	6.38
All Employees (Part-time)	77	18	5.00	10.02	5.45	6.70	5.60	6.13
Male	77	-	5.00	10.02	5.45	6.70	6.70	6.20
Female	-	18	5.45	6.82	5.45	6.70	5.60	5.84
			Industry Data					
Trans.,Comm.& Util.	30	-	11.68	15.21	11.68	13.29	11.68	12.19
Retail	2	4	7.50	11.09	7.73	10.34	9.15	9.16
Health & Education (Part-time)	4	-	5.00	10.02	5.00	10.02	5.00	6.26
Service (Part-time)	71	16	5.45	6.70	5.45	6.70	5.60	6.10
			Firm Size Data					
20 - 49	17	-	7.00	14.49	7.00	12.48	11.68	10.41
50 - 99	6	3	7.50	15.21	7.73	15.21	10.75	11.30
100 - 399	374	39	4.50	13.77	4.50	8.49	6.70	6.76
			Geographic Area Data					
Saskatoon	25	5	6.58	12.04	9.38	12.04	12.00	11.32
Rural	7	-	8.98	12.27	8.98	12.27	10.17	10.63

Supervisor, Chefs and Cooks

Supervises and co-ordinates activities of workers engaged in preparing and cooking food for consumption in hotels.
6120-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	22	5.00	21.63	6.20	16.15	9.65	10.17
Male	18	-	7.00	21.63	8.50	16.67	11.25	12.51
Female	-	22	5.00	16.15	5.00	11.54	7.50	8.26
			Firm Size Data					
1 - 19	3	2	8.50	12.98	8.50	12.98	8.50	9.43
20 - 49	6	15	5.00	16.67	5.00	14.43	7.50	8.98
			Geographic Area Data					
Regina	8	8	6.25	21.63	7.50	16.15	9.95	11.09
Saskatoon	5	2	7.50	19.61	10.09	12.98	10.96	11.91
Major Urban	4	7	6.20	16.67	6.20	16.67	8.75	9.86

Supervisor, Waiters and Waitresses

Supervises and co-ordinates the activities of workers engaged in greeting and receiving guests in dining rooms, planning and arranging for banquets and other food services and serving food and beverages.
6120-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	9	6.92	15.86	6.92	14.99	8.07	9.39

Cook, General

In a smaller establishment, performs a variety of duties to prepare, cook, decorate and arrange foodstuffs for consumption. May also bake items such as bread and rolls.
6121-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	36	24	4.50	10.39	5.00	8.36	6.58	6.68
Union	5	11	6.51	8.36	6.86	8.12	7.75	7.48
Non-Union	31	13	4.50	10.39	5.00	8.50	6.00	6.40
Male	36	-	4.50	10.39	5.00	8.50	6.69	6.81
Non-union	31	-	4.50	10.39	5.00	8.50	6.50	6.71
Female	-	24	4.60	8.36	5.00	7.75	6.39	6.50
Union	-	11	6.65	8.36	7.00	8.12	7.75	7.51
Non-union	-	13	4.60	6.75	5.00	6.13	5.65	5.64

Cook, General (continued)

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	9	7	4.50	8.06	4.50	7.32	5.13	5.57
Union	2	2	6.02	8.06	6.02	8.06	6.99	7.01
Non-union	7	5	4.50	8.00	4.50	5.50	4.63	5.08
Male	9	-	4.50	8.00	4.50	6.65	4.50	5.41
Non-union	7	-	4.50	8.00	4.50	5.50	4.50	5.14
Female	-	7	4.50	8.06	4.75	7.32	5.25	5.77
Non-union	-	5	4.50	5.50	4.75	5.50	5.00	5.00
			Firm Size Data					
1 - 19	4	5	5.00	8.66	5.00	6.25	6.00	6.09
20 - 49	16	13	4.50	10.39	5.00	7.50	6.00	6.18
(Part-time)	5	3	4.50	8.06	4.50	7.32	4.50	5.36
			Geographic Area Data					
Regina	6	12	4.60	8.50	6.65	8.12	7.75	7.37
(Part-time)	2	2	6.02	8.06	6.02	8.06	6.99	7.01
Major Urban	13	3	4.50	7.50	5.00	6.50	5.00	5.50
Minor Urban	5	1	5.00	10.39	6.00	8.66	6.59	7.20

Cook, Institution

Prepares and cooks meals for residents, members and employees of institutions. May prepare special diet or other foods, or prepare cafeteria style meals and be designated accordingly.
6121-122

(Monthly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	184	1137.75	2330.00	1555.00	1911.00	1762.46	1748.74
Union	18	170	1476.00	2239.04	1555.13	1911.00	1762.46	1756.11
Non-Union	-	14	1137.75	2330.00	1317.65	1897.64	1646.68	1649.72
Male	18	-	1602.00	2239.04	1690.34	2092.00	1845.65	1864.90
Female	-	184	1137.75	2330.00	1543.00	1911.00	1751.75	1737.37
All Employees (Part-time)	6	91	6.50	11.82	8.96	10.78	9.90	9.87
Union	5	81	8.20	11.82	8.96	10.78	10.02	9.93
Non-Union	1	10	6.50	10.35	8.97	10.35	9.55	9.38
Male	6	-	6.50	11.12	8.88	10.46	9.72	9.40
Union	5	-	8.88	11.12	9.57	11.12	9.86	9.98
Female	-	91	8.20	11.82	8.96	10.78	9.90	9.90
Union	-	81	8.20	11.82	8.96	10.78	10.14	9.93
Non-union	-	10	8.97	10.35	8.97	10.35	9.55	9.67

Cook, Institution (continued)

	(Monthly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	-	5	1137.75	1868.17	1604.76	1868.17	1868.17	1669.40
20 - 49	2	83	1317.65	1928.83	1521.00	1868.17	1731.27	1711.31
(Part-time)	1	53	8.20	10.78	8.97	10.78	10.15	9.93
50 - 99	-	29	1476.00	2330.00	1602.25	1868.17	1762.46	1743.91
(Part-time)	1	16	8.90	10.46	8.90	10.14	9.14	9.45
100 - 399	9	51	1495.00	2115.99	1555.13	1911.00	1728.03	1743.96
(Part-time)	1	20	8.63	11.82	8.96	10.78	10.14	10.03
400 plus	7	16	1699.75	2239.04	1807.00	1989.48	1920.75	1922.87
(Part-time)	2	2	10.46	11.48	10.46	11.48	10.79	10.88
				Geographic Area Data				
Regina	-	9	1555.13	1727.80	1555.13	1644.50	1582.23	1595.50
Saskatoon	2	8	1555.00	2330.00	1602.00	1799.00	1648.50	1730.21
(Part-time)	1	8	9.08	10.73	9.08	10.15	9.57	9.75
Major Urban	6	36	1495.00	2115.99	1543.00	1989.48	1868.17	1818.57
(Part-time)	3	9	8.41	11.48	8.63	11.12	10.30	10.15
Minor Urban	4	31	1137.75	2239.04	1555.00	1868.17	1732.00	1742.95
(Part-time)	1	10	6.50	11.82	9.08	10.78	10.78	10.14
Rural	6	100	1317.65	2092.00	1555.13	1868.17	1757.23	1737.74
(Part-time)	1	61	8.20	10.78	8.96	10.78	9.76	9.82

Short Order Cook

Prepares and cooks quick lunches or meals. May serve customer at counter, table or snackbar and accept payment for food served.
6121-130

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	5	6.00	7.60	6.40	7.30	7.25	6.89

Kitchen Helper

Performs any combination of duties to help maintain kitchen work areas and restaurant equipment and utensils in clean and orderly condition. May wash and peel vegetables.
6198-134

	(Monthly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	31	200	682.65	1868.17	780.00	1670.00	1524.25	1442.62
Union	13	174	1074.46	1868.17	1406.00	1670.00	1524.25	1546.65
Non-Union	18	26	682.65	1783.26	758.50	1783.26	780.00	1000.51
Male	31	-	697.82	1524.25	779.85	1308.42	1039.80	1034.28
Union	13	-	1074.46	1524.25	1081.39	1524.25	1308.42	1287.84
Non-Union	18	-	697.82	1083.13	779.85	1039.80	779.85	851.15
Female	-	200	682.65	1868.17	1206.69	1670.00	1524.25	1505.92
Union	-	174	1081.39	1868.17	1475.50	1670.00	1524.25	1565.98
Non-Union	-	26	682.65	1783.26	779.85	1783.26	823.18	1103.91

Kitchen Helper (continued)

(Monthly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	26	242	4.50	10.29	7.55	9.38	9.08	8.68
Union	17	212	5.02	10.17	8.17	9.38	9.12	8.95
Non-Union	9	30	4.50	10.29	4.50	9.34	8.16	7.12
Male	26	-	4.50	9.12	4.50	8.88	8.85	7.27
Union	17	-	6.27	9.12	7.55	8.88	8.85	8.58
Non-Union	9	-	4.50	6.00	4.50	5.60	4.50	4.79
Female	-	242	4.50	10.29	7.98	9.38	9.12	8.83
Union	-	212	5.02	10.17	8.18	9.38	9.12	8.97
Non-Union	-	30	4.50	10.29	5.00	9.38	8.29	7.82

Industry Data

	Male	Female	Low	High	Low	High	Median	Mean
Health & Education	3	178	1206.69	1868.17	1495.58	1727.80	1524.25	1581.87
(Part-time)	14	227	7.50	10.29	8.29	9.38	9.12	9.04
Service	28	22	682.65	1308.42	779.85	1308.42	823.18	938.55
(Part-time)	12	15	4.50	7.55	4.50	6.27	5.25	5.42
1 - 19	7	5	780.00	1559.70	780.00	1308.42	1308.42	1200.85
(Part-time)	4	3	4.50	9.78	4.50	7.55	6.00	6.41
20 - 49	12	55	682.65	1783.26	779.85	1727.80	1417.59	1251.15
(Part-time)	7	87	4.50	10.29	5.25	9.90	8.88	8.38
50 - 99	1	30	1074.46	1868.17	1517.75	1814.45	1625.55	1627.54
(Part-time)	-	66	5.02	9.38	8.41	9.38	9.13	8.96
100 - 399	8	79	953.15	1762.46	1083.13	1670.00	1517.75	1515.31
(Part-time)	12	55	5.60	10.17	8.30	9.38	8.85	8.83
400 plus	3	31	1482.00	1667.15	1524.25	1625.55	1524.25	1550.67

Geographic Area Data

	Male	Female	Low	High	Low	High	Median	Mean
Regina	15	16	779.85	1517.75	780.00	1517.75	1308.42	1240.63
(Part-time)	13	22	5.02	9.34	6.27	9.34	8.85	8.12
Saskatoon	5	8	823.18	1602.25	953.15	1517.75	1083.13	1250.23
(Part-time)	1	19	5.00	9.86	5.60	9.34	8.97	8.21
Major Urban	11	66	682.65	1762.46	779.85	1670.00	1524.25	1355.15
(Part-time)	10	43	4.50	10.17	4.50	9.38	9.12	8.52
Minor Urban	-	26	893.75	1667.15	1406.00	1625.55	1574.78	1536.84
(Part-time)	2	27	4.50	9.38	6.00	9.38	9.12	8.60
Rural	-	84	779.85	1868.17	1458.00	1783.26	1625.55	1597.96
(Part-time)	-	131	4.50	10.29	8.17	9.62	9.12	8.98

Bartender

Mixes and serves alcoholic and non-alcoholic drinks to patrons of bar, following standard recipes. Orders or requisitions liquors and supplies. Collects money for drinks served.
6123-110

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	9	4.75	11.92	5.50	8.50	7.80	7.63
Union	4	5	7.80	11.92	7.80	8.56	8.00	8.43
Non-Union	9	4	4.75	8.50	5.50	8.50	7.75	7.08

Bartender (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	13	-	5.50	11.92	6.00	8.50	7.86	7.85
Non-union	9	-	5.50	8.50	6.00	8.50	7.75	7.37
Female	-	9	4.75	8.56	5.50	8.00	7.80	7.32
Union	-	5	7.80	8.56	7.80	8.56	7.95	8.02
Non-union	-	4	4.75	7.75	4.75	7.75	6.63	6.44
All Employees (Part-time)	9	3	5.50	7.95	6.00	7.76	7.00	6.97
Non-Union	8	2	5.50	7.40	6.00	7.25	7.00	6.80
Male	9	-	6.00	7.76	6.80	7.25	7.00	6.98
Female	-	3	5.50	7.95	5.50	7.95	7.40	6.95
			Geographic Area Data					
Regina	4	5	7.80	11.92	7.80	8.56	8.00	8.43
(Part-time)	2	1	7.25	7.95	7.25	7.95	7.76	7.65
Saskatoon	7	3	5.50	8.50	5.50	8.50	7.75	7.28
(Part-time)	6	2	5.50	7.40	6.80	7.00	7.00	6.84

Waiter/Waitress, Beverage Room

Serves beverages to patrons in a beverage room or lounge.
6125-026

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	30	4.75	7.46	5.00	7.00	6.00	6.13
Non-union	2	21	4.75	7.00	4.80	6.75	5.50	5.73
Female	-	30	4.75	7.46	5.00	7.00	6.38	6.20
Non-union	-	21	4.75	7.00	5.00	6.75	5.75	5.80
All Employees (Part-time)	2	25	4.50	7.16	5.00	7.16	6.99	6.31

Waiter/Waitress, Formal Service

Serves food and beverages to guests in hotels working in a formal setting and observing established rules to service and etiquette. May carve meats and prepare flaming dishes at patrons' table. May select and serve wines or alcoholic beverages.
6125-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	4	5.25	6.22	5.25	6.22	6.22	5.91

Waiter/Waitress, Coffee Shop

Performs a combination of related duties to serve food and beverages to patrons in dining places. May remove dishes and clean table after customers' departure. May serve wine or other beverages.
6125-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	43	151	4.50	10.15	4.75	6.30	5.50	5.71
				Firm Size Data				
1 - 19	2	16	4.50	5.00	4.50	4.75	4.55	4.64
20 - 49	-	56	4.50	7.26	4.50	6.00	5.00	5.14
				Geographic Area Data				
Regina	-	14	6.22	7.26	6.22	6.45	6.22	6.31
(Part-time)	-	7	6.20	6.45	6.20	6.25	6.22	6.25
Major Urban	-	45	4.50	6.00	4.50	5.25	5.00	4.97
Minor Urban	2	11	4.60	6.00	4.75	6.00	4.75	5.24
Rural	-	14	4.50	5.15	4.50	5.15	4.83	4.83

Host/Hostess

Welcomes patrons, seats them at tables or in lounge and ensures quality and rapidity of facilities and services.
6125-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	9	5.50	9.81	6.35	9.81	6.80	7.53
Union	-	6	5.50	9.81	7.01	9.81	8.78	8.28
All Employees (Part-time)	-	6	4.50	7.00	4.50	6.50	4.50	5.25

Cafeteria Attendant

Serves food from counters and steamtables to cafeteria patrons; replenishes food at serving stations.
6125-134

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	29	9.38	9.90	9.38	9.38	9.38	9.43
All Employees (Part-time)	-	8	9.00	9.38	9.12	9.38	9.38	9.30

Food Server

Delivers food trays to patients in hospitals, nursing homes or other institutions. Collects dirty dishes, stacks them on carts and returns the cart to kitchen or to dishwashing areas.
6129-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	100	7.98	10.28	8.41	9.98	9.38	9.37
All Employees (Part-time)	-	94	7.98	9.38	7.98	9.34	9.12	8.96
			Firm Size Data					
20 - 49	-	9	8.41	9.34	8.41	9.34	8.41	8.82
(Part-time)	-	23	7.98	9.38	7.98	9.38	8.19	8.40
100 - 399	-	55	7.98	9.98	8.41	9.98	9.38	9.31
(Part-time)	-	56	7.98	9.38	8.88	9.34	9.34	9.14
			Geographic Area Data					
Major Urban	-	33	7.98	9.98	8.41	9.98	9.38	9.24
(Part-time)	-	18	7.98	9.38	7.98	9.12	9.12	8.90
Minor Urban	-	47	8.41	10.28	9.10	9.98	9.62	9.53
(Part-time)	-	29	7.98	9.38	8.85	9.34	9.10	9.02
Rural	-	7	8.41	9.34	8.41	9.34	9.34	8.94
(Part-time)	-	27	7.98	9.38	7.98	9.34	8.41	8.67

Building Superintendent

Supervises and co-ordinates the activities of workers such as maintenance employees, caretakers and security guards in the repair, maintenance and operation of a large building or complex of buildings. Directs maintenance staff in such matters as painting, electical, plumbing and heating maintenance, snow removal and gardening.
6130-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	77	-	9.60	31.52	12.02	21.93	17.43	17.69
Union	8	-	10.35	21.36	11.63	17.16	15.04	14.91
Non-Union	69	-	9.60	31.52	12.75	21.96	17.78	18.01
			Industry Data					
Mfg. & Process.	15	-	14.43	26.83	17.78	26.40	20.78	21.47
Trans., Comm.& Util.	14	-	15.76	21.35	16.71	21.35	18.35	18.50
Wholesale	3	-	15.38	17.91	15.38	17.91	16.23	16.51
Retail	7	-	10.96	17.43	13.92	16.25	15.00	14.73
Finance	3	-	16.60	19.08	16.60	19.08	17.73	17.80
Health & Education	21	-	11.25	31.52	12.75	21.96	17.41	18.07
Service	4	-	9.60	14.71	9.60	14.71	9.98	11.07
Public Admin.	8	-	10.35	21.36	11.63	19.44	14.02	14.99
			Firm Size Data					
1 - 19	4	-	10.05	14.43	10.05	14.43	12.87	12.55
20 - 49	11	-	9.68	20.23	11.63	19.83	15.70	15.61
50 - 99	25	-	10.27	31.52	12.31	26.40	16.77	18.01
100 - 399	25	-	9.60	28.89	14.71	21.31	19.44	18.70
400 plus	12	-	13.92	21.36	17.08	21.35	17.85	18.50

Building Superintendent (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	33	-	9.60	26.83	10.27	23.77	18.52	18.10
Saskatoon	12	-	15.00	26.07	15.38	21.31	17.61	18.35
Major Urban	10	-	10.96	31.52	11.25	28.89	19.33	19.79
Minor Urban	11	-	10.35	19.83	12.31	17.16	14.75	14.79
Rural	3	-	11.63	13.73	11.63	13.73	12.02	12.46
Province-wide	8	-	15.76	20.23	17.73	19.69	18.35	18.27

Executive Housekeeper

Supervises and co-ordinates activities of workers engaged in keeping hotels in a clean and orderly condition. May select and purchase new furnishings.
6130-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	7	5.75	15.28	6.92	12.90	10.96	10.27

Housekeeper

Cleans rooms and halls in hotels performing any combination of duties such as, sweeping and mopping floors, washing windows, emptying wastebaskets and ash trays, sorting and folding linens.
6133-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	27	442	4.50	10.88	6.51	10.28	9.38	8.99
Union	24	373	6.20	10.88	8.79	10.28	9.38	9.42
Non-Union	3	69	4.50	10.38	4.50	9.34	6.51	6.57
Male	27	-	4.50	10.47	9.62	10.29	9.98	9.74
Union	24	-	8.88	10.47	9.62	10.28	9.97	9.91
Non-Union	3	-	4.50	10.38	4.50	10.38	10.29	8.39
Female	-	442	4.50	10.88	6.51	10.12	9.38	8.94
Union	-	373	6.20	10.88	8.79	10.17	9.38	9.39
Non-Union	-	69	4.50	10.29	4.75	8.85	6.50	6.49
All Employees (Part-time)	14	241	4.80	10.88	7.98	9.38	9.12	8.81
Union	13	212	5.60	10.88	8.17	9.38	9.12	8.96
Non-Union	1	29	4.80	10.29	5.70	9.38	8.09	7.71
Male	14	-	8.85	10.28	9.08	10.16	9.38	9.49
Union	13	-	8.85	10.28	9.08	10.16	9.38	9.53
Female	-	241	4.80	10.88	7.97	9.38	9.08	8.77
Union	-	212	5.60	10.88	8.17	9.38	9.12	8.92
Non-union	-	29	4.80	10.29	5.70	9.38	8.01	7.66

Housekeeper (continued)

	(Hourly Rates)			Industry Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Health & Education	26	380	7.68	10.88	8.79	10.28	9.38	9.45
(Part-time)	14	220	7.68	10.88	8.41	9.38	9.13	9.06
Service	1	62	4.50	6.75	4.50	6.51	6.50	5.99
(Part-time)	-	21	4.80	6.51	5.60	6.51	6.20	6.06
				Firm Size Data				
1 - 19	1	5	4.50	9.78	5.00	9.78	7.21	7.25
(Part-time)	-	3	5.45	9.26	5.45	9.26	8.88	7.86
20 - 49	1	88	4.50	10.88	5.00	10.17	9.34	8.50
(Part-time)	-	70	4.80	10.88	7.98	9.38	9.00	8.87
50 - 99	5	62	6.20	10.47	8.79	10.46	9.34	9.33
(Part-time)	1	60	5.60	9.38	6.20	9.38	9.12	8.66
100 - 399	11	186	5.70	10.57	6.51	9.64	9.38	8.79
(Part-time)	3	75	5.70	9.38	6.51	9.38	9.08	8.66
400 plus	9	101	9.38	10.28	9.38	10.28	9.38	9.62
(Part-time)	10	33	8.88	10.28	8.88	9.62	9.25	9.27
				Geographic Area Data				
Regina	1	36	6.20	10.12	6.51	9.34	6.51	7.22
(Part-time)	2	23	5.60	9.34	6.20	9.34	7.97	7.68
Saskatoon	-	51	4.50	10.14	4.50	9.34	6.50	7.47
(Part-time)	1	27	4.80	9.34	6.30	9.34	8.85	8.14
Major Urban	16	143	4.50	10.47	9.34	9.98	9.38	9.31
(Part-time)	7	43	7.98	9.62	8.88	9.38	9.12	9.13
Minor Urban	9	87	4.50	10.28	8.79	10.28	9.38	9.51
(Part-time)	4	34	5.45	10.28	8.85	9.38	9.38	9.21
Rural	1	125	4.75	10.88	8.70	10.17	9.38	9.31
(Part-time)	-	114	7.68	10.88	8.17	9.38	9.08	8.95

Laundry Foreman/woman

Plans, directs and controls the organization, administration and operation of one or more organizational units such as drycleaning, laundering and pressing in commercial or institutional service facility.
6160-110

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	26	8.41	17.37	9.00	14.24	11.44	11.45
Union	3	14	8.41	12.54	8.70	12.22	10.46	10.62
Non-Union	3	12	9.00	17.37	10.41	15.74	11.64	12.40
Male	6	-	9.96	14.52	10.42	13.84	11.84	12.07
Non-Union	3	-	9.96	14.52	9.96	14.52	13.84	12.77
Female	-	26	8.41	17.37	9.00	13.71	11.00	11.31
Union	-	14	8.41	12.54	8.41	12.32	10.46	10.46
Non-Union	-	12	9.00	17.37	10.41	15.74	11.60	12.30

Laundry Foreman/woman (continued)

	(Hourly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Health & Education	6	17	8.41	14.52	8.70	13.84	10.57	11.10
Service	-	9	9.00	17.37	10.50	15.74	11.85	12.36
			Firm Size Data					
20 - 49	-	7	8.41	17.37	8.41	15.74	10.46	11.41
50 - 99	1	8	9.34	14.52	9.34	12.35	11.54	11.36
100 - 399	3	10	8.70	14.24	9.96	13.84	11.43	11.47
			Geographic Area Data					
Regina	-	7	9.00	12.35	10.12	12.32	11.54	11.10
Major Urban	3	4	10.42	17.37	12.54	15.74	13.84	14.02
Minor Urban	3	4	9.96	14.24	11.45	12.22	11.56	11.79
Rural	-	9	8.41	11.43	8.41	10.46	9.34	9.66

Washing Machine Tender

Tends one or more machines that wash commercial, industrial or household articles such as, garments, blankets, draperies and linens. May wash delicate fabrics by hand. May spot clean articles to remove heavy stains. May brush blankets to raise and fluff nap.
6161-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	3	5.10	11.29	9.65	11.14	10.96	10.13
Male	9	-	9.65	11.29	9.65	11.14	10.96	10.50
Female	-	3	5.10	10.96	5.10	10.96	10.96	9.01

Laundry Man/Woman, Hotels & Motels

Washes, dries and irons articles in hotel laundry, using equipment such as, washing and drying machines and hand iron.
6161-114-6

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	141	6.20	11.21	8.70	10.61	9.62	9.56
Union	12	130	6.20	11.21	8.78	10.61	9.62	9.64
Non-Union	1	11	6.30	10.64	6.30	10.29	8.85	8.55
Male	13	-	9.62	11.21	9.87	11.01	10.58	10.42
Union	12	-	9.62	11.21	9.87	11.01	10.58	10.40
Female	-	141	6.20	10.96	8.70	10.59	9.62	9.48
Union	-	130	6.20	10.96	8.75	10.61	9.62	9.57
Non-Union	-	11	6.30	10.29	6.30	10.14	8.85	8.36

Laundry Man/Woman, Hotels & Motels (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	4	80	6.50	10.58	8.17	9.86	9.12	9.01
Union	4	69	7.97	10.58	8.17	9.86	9.12	9.06
Non-Union	-	11	6.50	10.29	7.68	9.34	8.75	8.62
			Industry Data					
Health & Education	10	115	7.68	11.21	8.85	10.61	9.62	9.64
(Part-time)	4	73	7.68	10.58	8.17	9.62	9.08	8.97
Service	3	26	6.20	10.96	6.50	10.96	9.87	9.19
(Part-time)	-	7	6.50	9.88	9.87	9.88	9.87	9.39
			Firm Size Data					
20 - 49	3	38	7.68	10.64	8.75	9.87	9.62	9.43
(Part-time)	-	38	7.68	10.29	7.99	9.62	9.12	8.98
50 - 99	1	27	6.20	10.96	8.85	10.96	9.88	9.75
(Part-time)	-	18	7.98	10.58	8.85	9.88	9.34	9.23
100 - 399	6	49	6.30	11.21	8.41	10.61	9.62	9.32
(Part-time)	4	20	6.50	9.86	8.17	9.57	8.85	8.85
400 plus	3	27	9.62	10.61	9.62	10.61	9.62	10.00
			Geographic Area Data					
Regina	1	18	6.20	10.96	6.51	10.96	9.88	9.22
(Part-time)	3	8	7.97	9.88	8.85	9.88	8.85	9.12
Saskatoon	-	9	6.30	9.57	6.30	9.34	9.34	8.37
(Part-time)	-	12	6.50	9.86	8.85	9.34	9.34	9.06
Major Urban	5	49	8.41	11.21	9.34	10.58	9.62	9.75
(Part-time)	1	17	7.98	10.58	8.41	9.87	9.23	9.20
Minor Urban	6	27	8.11	10.61	9.34	10.61	10.03	10.03
(Part-time)	-	6	8.19	9.34	8.41	9.12	8.63	8.72
Rural	1	38	7.68	10.64	8.70	9.62	9.38	9.33
(Part-time)	-	37	7.68	10.29	8.16	9.62	8.88	8.91

Dry Cleaner

Dry cleans, by hand or machine, garments, drapes and other apparel and furnishings that cannot be washed in water without shrinkage or fabric damage, using knowledge of cleaning process, fabrics and colours.
6163-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	-	5.00	10.00	5.00	10.00	8.38	7.94

Machine Presser

Operates steam pressing machine that smooths and shapes clothing, textile furnishings and similar articles. May specialize in one or more types of pressing and be designated accordingly.
6165-126-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	27	4.60	9.88	6.00	9.87	9.10	8.26

Marker

Sorts, records and marks soiled garments, linens and other articles received for laundering.
6169-142-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	2	6	6.50	10.47	9.10	10.47	9.79	9.46

Checker and Wrapper

Identifies, sorts, inspects and packages laundered articles.
6169-166

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	16	4.50	9.96	4.95	9.96	8.80	7.71

Supervising Janitor

Supervises and co-ordinates the activities of workers engaged in cleaning buildings, furnishings and industrial equipment, performing minor maintenance work and tending furnaces.
6190-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	132	10	5.25	17.80	9.85	11.88	11.19	11.09
Union	107	5	7.93	16.40	9.90	11.72	11.19	11.21
Non-Union	25	5	5.25	17.80	8.03	14.96	10.46	10.66
Male	132	-	5.25	17.80	9.85	11.72	11.19	11.18
Union	107	-	7.93	16.40	10.32	11.72	11.19	11.25
Non-Union	25	-	5.25	17.80	8.20	15.06	10.46	10.91
Female	-	10	5.25	13.67	5.25	12.95	10.32	9.93
Union	-	5	9.90	11.19	10.32	11.19	10.32	10.41
Non-Union	-	5	5.25	13.67	5.25	13.67	10.14	9.45

Supervising Janitor (continued)

(Hourly Rates)	No. of Employees		Industry Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Trans.,Comm. & Util.	25	-	11.45	11.72	11.58	11.72	11.58	11.61
Health & Education	93	7	8.03	17.80	9.85	11.19	11.19	11.03
Service	5	3	5.25	15.56	5.25	9.90	7.93	8.13
			Firm Size Data					
20 - 49	3	-	11.48	15.56	11.48	15.56	14.96	14.00
50 - 99	12	1	8.06	16.17	9.85	13.00	9.85	10.57
100 - 399	31	5	5.25	16.40	7.93	12.95	11.58	11.06
400 plus	84	4	10.32	17.80	10.46	11.58	11.19	11.15
			Geographic Area Data					
Regina	21	4	7.93	16.40	9.90	14.00	10.32	11.09
Saskatoon	75	3	5.25	14.96	10.46	11.19	11.19	10.94
Major Urban	12	-	8.20	17.80	9.85	16.17	9.85	11.17
Minor Urban	4	3	8.03	13.67	8.06	12.95	10.14	10.62
Rural	4	-	11.21	15.06	11.21	15.06	12.24	12.69

Janitor

Keeps hotel, office buildings, apartment house and similar buildings in clean and orderly condition and tends furnace and boiler to provide heat and hot water for tenants performing any combination of the following duties; sweeps, mops, scrubs, waxes hallways, floors and stairs.
6191-110

(Hourly Rates)	No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	552	112	4.50	17.04	5.00	11.38	9.97	9.60
Union	470	47	6.36	17.04	9.47	11.42	9.97	10.30
Non-Union	82	65	4.50	13.71	4.75	10.77	5.50	7.13
Male	552	-	4.50	17.04	8.80	11.43	9.97	10.00
Union	470	-	6.36	17.04	9.47	11.65	10.03	10.36
Non-Union	82	-	4.50	13.71	4.75	11.07	7.47	7.90
Female	-	112	4.75	13.71	5.00	10.03	8.70	7.64
Union	-	47	8.59	11.88	9.19	10.03	9.51	9.68
Non-Union	-	65	4.75	13.71	5.00	8.83	5.00	6.17
All Employees (Part-time)	84	73	4.50	14.42	4.75	9.95	4.75	6.55
Union	18	19	5.00	14.42	8.63	10.81	9.59	9.61
Non-Union	66	54	4.50	11.07	4.75	8.38	4.75	5.60
Male	84	-	4.50	14.42	4.75	10.18	4.75	6.36
Union	18	-	5.00	14.42	8.63	12.22	9.64	10.04
Non-Union	66	-	4.50	10.18	4.75	6.58	4.75	5.36
Female	-	73	4.50	11.07	4.75	9.78	5.00	6.77
Union	-	19	5.00	10.84	8.79	10.79	9.51	9.21
Non-Union	-	54	4.50	11.07	4.75	8.38	4.75	5.90

Janitor (continued)

(Hourly Rates)			Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	2	4	7.36	17.04	7.36	7.90	7.90	9.24
Mfg. & Process.	15	1	8.50	15.65	10.39	14.80	12.98	12.71
Trans., Comm.& Util.	39	1	8.59	13.54	11.15	11.41	11.22	11.20
Retail	7	-	6.00	11.41	7.24	10.79	10.18	9.49
(Part-time)	6	5	5.00	10.79	5.00	10.79	9.59	8.72
Health & Education	417	61	5.50	13.71	9.19	10.88	9.97	9.91
(Part-time)	22	30	4.50	11.07	6.33	10.48	8.94	8.65
Public Admin.	23	-	6.36	12.59	9.02	12.53	11.65	11.13
(Part-time)	2	2	4.50	6.67	4.50	6.67	6.29	5.94
			Firm Size Data					
1 - 19	8	2	5.50	11.41	7.26	10.46	9.54	9.03
(Part-time)	10	3	5.25	10.46	5.25	9.00	6.33	6.64
20 - 49	48	7	4.50	13.54	8.89	11.41	10.86	10.24
(Part-time)	8	16	4.50	12.69	5.00	11.07	8.32	8.22
50 - 99	104	11	6.36	17.04	8.43	11.23	10.33	10.22
(Part-time)	11	7	4.50	10.84	8.15	10.48	8.38	8.61
100 - 399	101	54	4.75	14.80	5.00	12.50	7.50	8.18
400 plus	291	38	8.80	12.41	9.47	11.15	9.97	9.96
(Part-time)	5	10	8.79	10.18	9.51	10.18	9.65	9.67
			Geographic Area Data					
Regina	101	52	5.00	14.80	5.00	11.65	9.47	8.39
(Part-time)	4	3	4.50	12.69	4.80	12.22	10.79	9.34
Saskatoon	256	36	4.50	15.65	8.80	10.72	9.97	9.72
Major Urban	103	4	5.90	13.87	9.50	11.23	10.83	10.51
(Part-time)	6	2	8.15	10.84	9.59	10.81	9.61	9.83
Minor Urban	31	8	5.50	11.07	8.06	11.07	9.65	9.63
(Part-time)	6	7	4.50	11.07	5.50	11.07	6.33	7.73
Rural	38	8	6.46	13.05	8.43	11.12	9.50	9.63
(Part-time)	12	17	4.50	10.62	5.00	8.88	8.00	7.46
Province-wide	23	4	7.36	17.04	7.90	12.50	12.50	11.43

Cleaner, Light Duties

Cleans interior of commercial establishments, office buildings, apartment buildings or private homes. Mops, sweeps and dusts floors. Vacuums carpets, draperies and upholstered furniture. Cleans and disinfects washroom facilities.
6191-114-0

(Hourly Rates)			Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	27	32	4.65	12.98	6.61	10.03	8.06	8.26
Union	15	16	6.51	12.98	6.61	10.03	9.74	9.17
Non-Union	12	16	4.65	9.07	6.62	8.75	6.89	7.25
Male	27	-	6.61	12.98	6.61	10.03	7.68	8.28
Union	15	-	6.61	12.98	6.61	12.31	8.87	9.08
Non-Union	12	-	6.62	8.94	6.62	8.75	6.70	7.29
Female	-	32	4.65	10.03	6.51	10.02	8.28	8.23
Union	-	16	6.51	10.03	7.88	10.02	9.81	9.25
Non-Union	-	16	4.65	9.07	6.62	8.50	7.34	7.21

Cleaner, Light Duties (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Part-time)	56	195	4.50	12.00	4.70	9.78	4.70	5.70
Union	3	35	5.03	12.00	7.86	11.69	10.02	9.77
Male								
Union	3	-	5.68	9.78	5.68	9.78	6.61	7.36
Female	-	195	4.50	12.00	4.70	10.02	4.70	5.84
Union	-	35	5.03	12.00	7.86	11.69	10.02	9.97
Non-Union	-	160	4.50	9.70	4.70	4.75	4.70	4.94
				Industry Data				
Mfg. & Process. (Part-time)	2	3	4.50	9.78	5.00	9.78	8.00	7.41
Retail (Part-time)	2	5	5.00	9.70	5.03	9.70	8.34	7.78
Health & Education	10	12	6.62	9.87	6.62	8.06	6.70	7.29
(Part-time)	1	3	5.68	12.00	5.68	12.00	7.12	7.98
Public Admin	2	11	8.37	10.02	8.87	10.02	9.50	9.50
(Part-time)	-	32	5.76	11.69	7.86	11.69	10.02	9.87
				Firm Size Data				
1 - 19	2	2	7.70	8.75	7.70	8.75	8.30	8.26
(Part-time)	2	9	4.50	12.00	5.76	8.75	8.75	7.96
20 - 49	5	5	6.77	9.07	7.00	8.87	8.15	8.07
(Part-time)	6	3	5.00	9.70	5.00	9.70	8.00	7.34
50 - 99	11	16	6.62	10.03	6.62	10.03	8.06	8.36
(Part-time)	2	3	5.68	10.64	6.85	10.64	9.78	8.55
100 - 399	9	8	4.65	12.98	6.51	12.31	7.40	8.22
				Geographic Area Data				
Regina	11	6	6.51	12.98	6.61	8.50	7.40	7.62
Saskatoon	4	5	4.65	10.03	4.65	10.03	10.03	8.59
Major Urban (Part-time)	1	8	5.00	7.86	5.00	7.86	7.86	6.86
Minor Urban	7	9	6.62	8.75	6.62	8.06	6.62	7.16
Rural	3	2	7.70	9.07	8.37	9.07	8.87	8.58
(Part-time)	1	5	5.68	12.00	5.76	7.00	6.31	7.18
Province-wide	2	9	9.50	12.31	9.50	12.31	10.02	10.27

Cleaner, Industrial Plant

Performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer materials throughout the establishment: sweeps, and mops floors and cleans aisles and work areas around machines; washes windows; waxes and polishes floors.
6191-118-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	121	4	5.00	15.70	5.00	13.51	10.33	9.52

Cleaner, Industrial Plant (continued)

	(Hourly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	60	3	9.10	15.70	10.96	13.51	13.00	12.63
Non-Union	61	1	5.00	15.05	5.00	9.84	5.00	6.35
Male	121	-	5.00	15.70	5.00	13.51	10.14	9.45
Union	60	-	9.10	15.70	10.96	13.51	13.00	12.63
Non-union	61	-	5.00	15.05	5.00	9.84	5.00	6.33
Female	-	4	7.61	13.00	7.61	13.00	12.57	11.44
			Industry Data					
Mfg. & Process.	50	4	5.69	15.70	12.09	13.84	13.00	12.83
(Part-time)	3	-	6.00	8.00	6.00	8.00	7.39	7.13
Retail	7	-	9.10	10.87	9.51	10.76	10.14	10.04
Service	54	-	5.00	11.17	5.00	8.75	5.00	5.89
			Firm Size Data					
20 - 49	9	1	5.69	12.31	7.61	11.17	9.84	9.63
50 - 99	8	-	10.87	15.70	10.96	15.70	12.00	12.54
100 - 399	73	1	5.00	15.05	5.00	13.51	5.00	8.08
			Geographic Area Data					
Regina	13	-	9.84	15.05	9.84	12.98	10.96	11.27
Saskatoon	83	2	5.00	15.70	5.00	13.51	5.00	9.02
Major Urban	5	1	5.69	11.17	7.61	9.51	9.31	8.77

Cleaner, Vehicle

Cleans interiors and exteriors of vehicles using broom, hose and cleaning gun. May polish exterior of vehicles.
6198-126

	(Hourly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	-	8.00	12.17	10.69	11.38	11.38	11.16

Production and Processing

Landscape Worker

Landscapes grounds around commercial and industrial establishments and homes. Prepares terrain for lawns; applies fertilizer, grass seed or sod; digs holes and trenches for shrubbery and plants flowers and bulbs in garden areas.
7195-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	111	3	5.00	15.03	9.69	13.58	11.16	11.17
Union	96	3	9.28	14.74	10.40	13.58	11.44	11.57
Non-union	15	-	5.00	15.03	6.25	10.93	8.50	8.52
			Industry Data					
Construction	14	-	5.00	15.03	5.00	10.93	9.00	8.64
Public Admin.	97	3	6.81	14.74	9.91	13.58	11.44	11.53
			Firm Size Data					
1 - 19	14	-	5.00	15.03	5.00	10.93	9.00	8.64

Farm Machinery Operator

Operates self-propelled farm machinery to plant, cultivate and harvest crops.
7197-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	76	3	6.00	15.42	6.50	14.87	7.00	10.03

Foreman/woman, Rotary Drilling

Supervises and co-ordinates activities of workers engaged in sinking rotary drill holes into earth to extract oil or gas, treating wells, or servicing wells.
7710-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	8.21	20.32	8.21	15.31	10.50	11.82

Shift Foreman/woman, Strip-Mining

Supervises and co-ordinates the activities of workers engaged in any and all aspects of a strip-mining operation.
7710-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	89	-	16.10	25.95	16.25	21.93	18.75	18.80

Shift Foreman/woman, Strip-Mining (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	15	-	16.10	16.37	16.10	16.37	16.25	16.25
Non-Union	74	-	16.12	25.95	16.86	23.43	18.75	19.31
				Firm Size Data				
20 - 49	13	-	16.10	25.68	16.10	23.43	16.37	18.94
100 - 399	64	-	16.25	21.93	16.25	21.76	18.75	18.50

Clean-out Driller

Operates power hoisting equipment to pull casing from oil and gas wells for repair and to lower repaired equipment, testing devices, and servicing tools into well. May test pipe for leaks.
7711-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	33	-	9.42	13.60	9.42	13.60	10.22	10.97

Loadout Operator

Loads hopper or box cars with product as required.
7713-170

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	-	12.04	15.17	13.66	15.17	14.20	14.12

Miner Operator

This worker operates a continuous mining machine and has responsibility for maintaining the machine on line and grade. Also has the responsibility for minor and routine maintenance work on the machine including changing of the bits, lubrication, etc., and maintains ventilation.
7713-172

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	46	-	15.17	16.60	15.17	16.40	15.88	15.76

Loader Operator

This worker is responsible for the operation of the loader, including ventilation, lubrication and routine maintenance.
7713-174

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	2	13.93	14.57	13.93	13.96	13.93	14.00

Shuttle Car Operator

This worker is responsible for the shuttle car operation including ventilation, lubrication and minor or routine maintenance.
7713-176

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	33	3	13.32	13.37	13.32	13.37	13.37	13.35

Hoistman/woman

Responsible for the operation of conveyances that move men and materials, product ore, from underground to surface and vice versa.
7713-180

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	-	14.28	15.70	14.28	15.70	15.17	14.98

Skip Tender

May be responsible for the operation and movement of the ore hoisting skip, loading pocket area, skip dumping, and ore storage area of the mine.
7713-182

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	12.68	15.90	12.68	15.90	14.09	14.19

Stripping Shovel Operator

Operates electric or diesel-powered stripping shovel to remove overburden at open pit or strip mine preparatory to actual mining operations.
7717-116

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	17.48	17.89	17.48	17.89	17.89	17.74

Labourer, Mine

Assists in assembling and operating machinery to drill oil and gas wells.
7718-110

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	53	-	10.58	12.19	10.58	12.00	11.70	11.39

Crystallizer Operator

Operates crystallizers in a refinery on a shift basis.
8111-144

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	36	1	11.85	16.10	13.66	16.10	15.70	15.12

Flotation Operator

Operates flotation equipment in a refinery on a shift basis.
8111-146

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	34	1	11.85	16.10	13.66	16.10	15.50	15.18

Product Screening Operator

Operates screens, conveyor systems, elevator systems, performs simple screening analyses, records data in the screening area of the refinery.
8111-148

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	1	11.85	16.10	14.28	16.10	16.10	15.43

Foreman/woman, Clay or Concrete Products

Supervises and co-ordinates the activities of workers engaged in the production and/or distribution of clay or concrete products.
8150-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	1	6.50	20.39	11.34	20.00	16.59	15.27
			Geographic Area Data					
Rural	3	1	6.50	20.00	6.50	20.00	10.22	11.74

Glass Installer, Commercial

Replaces safety glass, windows and windshields. Unscrews frame and removes damaged glass, using hand tools. Places glass stock over pattern on flat surface and scores glass around pattern outline, using straight edge, curves and glasscutters. Applies weather stripping, fits glass into frame.
8581-184-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	-	4.75	15.62	6.00	13.50	13.08	11.56

Foreman/woman, Bakery

Supervises and co-ordinates activities of workers engaged in making bakery products such as breads, cakes and pastries.
8210-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	3	6.00	16.16	6.00	14.13	10.39	10.54

Foreman/woman, Beverage Processing

Supervises and co-ordinates the activities of workers engaged in processing beverage products such as soft drinks, beer and liquors.
8210-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	-	11.54	25.58	12.98	23.60	20.72	19.81

Foreman/woman, Dairy

Supervises and co-ordinates the activities of workers engaged in processing of raw milk and cream to make pasteurized milk and cream and butter, cheese, ice-cream, and other dairy products.
8210-138

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	-	13.55	17.06	13.55	14.52	14.11	14.13

Foreman/woman, Meat Processing

Supervises and co-ordinates the activities of workers engaged in slaughtering animals or poultry and in processing meat for distribution.
8210-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	7	5.50	16.00	7.50	16.00	16.00	13.29
Male	38	-	6.00	16.00	7.50	16.00	16.00	13.76
Female	-	7	5.50	15.63	6.00	15.63	10.87	10.77

Miller

Operates cracking rolls, hammer mills, high speed grinder or buhr mill to grind flour, meal, grits or hominy, according to specifications. Opens and closes slides in spouts to route grain to required grinders. Turns wheels or actuates panel controls to adjust pressure of rollers for each passage of grain, or adjust pressure of grinding stones according to grain size, hardness and fineness specified for product.
8211-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	8.50	11.25	8.50	11.25	10.25	10.23

Grain Cleaner

Tends machines that remove foreign matter, separate and dry grain preparatory to milling. Inspects processed grain to ensure cleanliness. May weigh and bag cleaned grain and rejected material and record weight of bagged material on tally sheet.
8211-162

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	-	6.00	14.25	6.00	14.25	10.17	10.13

Baker, Bread

Prepares ingredients and bakes bread according to recipe. Cleans and adjusts machines and equipment between production runs.
8213-014

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	4	4.50	12.25	5.50	12.00	11.06	9.59
Non-Union	9	3	4.50	12.25	5.00	12.00	8.75	8.92
Male	13	-	5.00	12.25	7.50	12.00	11.39	10.36
Non-union	9	-	5.00	12.25	7.50	12.00	11.50	9.97
Female	-	4	4.50	11.06	4.50	11.06	6.38	7.08
Non-union	-	3	4.50	7.25	4.50	7.25	5.50	5.75
			Geographic Area Data					
Saskatoon	4	-	9.50	12.00	9.50	12.00	11.75	11.25
Rural	2	3	4.50	7.50	5.00	7.50	5.50	5.95

Baker, Sweet Goods

Prepares ingredients and bakes cakes, cookies, pies and specialty goods according to recipes. Cleans and adjusts machines and equipment between production runs.
8213-015-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	6	4.61	13.50	5.00	8.50	8.00	7.59

Baker Helper, General

Assists baker in the production of baked goods, performing duties such as moving and distributing bakery supplies and products; helping to load and unload machines, bins, hoppers, etc; cleaning equipment; and mixing, kneading and shaping dough.
8213-218-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	4	4.75	9.81	5.50	9.50	7.00	6.95
Male	7	-	4.75	9.50	5.50	8.35	7.00	6.94
Female	-	4	5.50	9.81	5.50	9.81	6.25	6.95
All Employees (Part-time)	3	8	4.60	11.37	5.03	9.62	7.14	7.59

Meat Cutter

Cuts, trims and prepares meat for marketing performing a combination of duties. May wrap and weigh meat for customers and collect payment for sales.
8215-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	199	31	4.33	15.24	9.95	15.24	13.63	13.33
Union	170	26	7.72	15.24	13.63	15.24	13.63	14.05
Non-Union	29	5	4.33	14.00	6.45	12.00	9.38	9.19
Male	199	-	4.33	15.24	10.27	15.24	13.63	13.45
Union	170	-	7.72	15.24	13.63	15.24	13.63	14.12
Non-Union	29	-	4.33	14.00	6.76	12.00	9.54	9.50
All Employees (Part-time)	31	3	4.60	15.24	5.03	15.24	15.24	12.99
Male	31	-	4.60	15.24	6.30	15.24	15.24	13.59
Female	-	3	5.03	9.96	5.03	9.96	5.44	6.81
				Industry Data				
Retail	107	6	4.33	15.24	8.22	15.24	15.24	13.37
				Firm Size Data				
1 - 19	16	1	6.56	14.00	6.75	13.25	9.38	9.65
20 - 49	10	1	4.33	11.68	6.00	11.54	9.95	9.20
50 - 99	10	-	6.45	12.99	8.22	12.80	10.45	10.48
100 - 399	9	4	6.05	13.66	7.20	13.66	11.01	10.50
400 plus	154	25	13.63	15.24	13.63	15.24	13.63	14.30
				Geographic Area Data				
Regina	6	-	8.00	12.30	9.50	12.00	11.12	10.67
Saskatoon	82	25	4.33	13.63	13.63	13.63	13.63	13.54
Minor Urban	8	4	6.05	13.66	7.00	13.66	9.32	9.42
Rural	23	2	6.00	14.00	6.75	13.25	9.77	9.69

Poultry Plant Worker

Performs one or a combination of tasks in a poultry eviscerating and packing operation.
8215-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	68	108	9.57	12.98	9.78	10.36	9.78	9.95

Sausage Maker

Tends machines that chop and mix ground meat for use in making such products as sausages and meat.
8215-218-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	-	5.75	15.50	10.00	15.50	13.13	13.00

Milk and Cream Receiver

Receives milk and cream from tank trucks or in cans at creamery or dairy, performing any combination of duties so associated.
8223-126-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	12.98	13.24	12.98	13.14	13.06	13.07

Dairy Helper

Helps dairymen/women to prepare dairy products performing duties such as scrubbing and cleaning, attaching pipes and fittings, examining raw milk for dirt, starting and stopping machines, weighing containers, etc.
8223-138

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	65	-	11.94	13.73	12.41	13.34	12.98	12.94

Food Tester

Performs standard tests on food and drink ingredients and products to determine quantitative and qualitative physical and chemical properties to ensure compliance with control standards, using laboratory equipment.
8226-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	4	2	12.10	19.41	13.14	18.66	15.96	15.37

Machine Tender

Works as a member of machine-tender crew performing a variety of interchangeable duties such as inspecting and loading empty bottles into soaker or washer machine, inspecting sterilized bottles for cracks and improper cleaning as they emerge from machine, inspecting filled and capped bottles as they pass on conveyor and placing filled bottles in cases or cartons.
8227-008

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	48	6	7.66	15.70	9.88	15.70	15.70	14.65

Meat Wrapper

Wraps, weighs and labels meat products for sale or shipment.
8228-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	41	5.91	13.74	8.55	13.74	13.74	12.61
Non-Union	-	3	6.00	8.55	6.00	8.55	8.00	7.52
All Employees (Part-time)	1	54	4.50	13.74	6.00	13.74	13.74	11.67
Non-Union	-	7	4.50	6.10	5.50	6.05	5.50	5.59
			Firm Size Data					
20 - 49 (Part-time)	-	4	4.50	6.10	4.50	6.10	5.28	5.29
50 - 99 (Part-time)	-	4	5.50	8.00	5.50	8.00	6.96	6.86
100 - 399	-	5	8.55	11.21	9.81	11.21	9.81	10.12
			Geographic Area Data					
Minor Urban (Part-time)	-	3	5.50	8.00	5.50	8.00	6.02	6.51
Rural	-	4	5.91	8.00	5.91	8.00	6.35	6.65
(Part-time)	-	7	4.50	6.10	4.55	6.05	5.50	5.46

Foreman/woman, Wood Processing

Supervises and co-ordinates the activities of workers engaged in all aspects of production.
8230-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	1	6.00	24.00	9.10	18.15	16.78	15.60
			Geographic Area Data					
Major urban	4	-	13.75	17.90	13.75	17.90	15.99	15.91
Rural	11	1	6.00	18.23	6.92	18.15	16.12	14.53

Head Saw Operator - Band Saw

Operates head saw, log carriage and conveyor system to saw logs into roughj cants or boards. May operate similar equipment to rip logs to smaller size for chipping or slashing in pulp mill wood room.
8231-110-5

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	8.60	13.36	11.15	13.36	13.36	12.55

Tool and Die Maker

Makes, repairs and tests dies, cutting tools, jigs, fixtures, gauges and special hand tools by laying out, setting up, machining, fitting and finishing metal stock and castings.
8311-110

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	-	11.63	16.31	11.63	16.31	16.31	14.46

Drill Press Operator

Sets up and operates single or multi-spindle drill press to drill, countersink, spot face and tape holes in metal parts or stock.
8313-094-0

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	7.35	10.79	8.40	10.79	9.18	9.32

Automotive Machinist

Sets up and operates a variety of machine tools such as lathes, valve grinders and piston grinding and turning machines to repair automotive engines and parts.
8313-150

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	5.50	12.20	5.50	12.20	9.50	9.07

Machinist, General

Sets up and operates various machine tools and fits and assembles parts to make or repair mechanisms, tools or machines, applying knowledge of mechanics, shop mathematics, metal properties, lay-out and machining procedures. May operate assembled or repaired mechanism to test performance.
8313-154

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	-	8.00	15.00	10.50	14.00	12.00	11.98

Machinist, Maintenance

Sets up and operates machine tools to repair or make parts for production machinery, and installs parts to correct malfunctions. May heat treat replacement parts by hardening or tempering.
8313-162-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	72	-	7.00	18.47	10.50	16.20	14.49	13.88
Union	48	-	13.13	18.47	14.49	17.27	14.49	15.29
Non-Union	24	-	7.00	16.00	8.50	13.00	11.13	11.07
			Industry Data					
Primary	13	-	14.42	18.00	15.17	17.84	16.17	16.09
Mfg. & Process.	27	-	7.00	18.47	9.00	17.27	11.75	12.45
			Firm Size Data					
1 - 19	8	-	7.00	14.94	8.00	13.00	11.25	10.74
20 - 49	24	-	8.50	17.84	10.00	14.49	12.00	12.48
50 - 99	4	-	13.13	18.00	13.13	18.00	15.30	15.43
100 - 399	35	-	14.49	18.47	14.49	17.27	14.49	15.34
			Geographic Area Data					
Regina	3	-	14.49	18.47	14.49	18.47	15.75	16.24
Saskatoon	41	-	7.00	16.52	10.00	14.49	14.49	12.82
Minor Urban	3	-	8.50	17.84	8.50	17.84	13.13	13.16
Rural	8	-	10.38	17.65	15.10	17.65	15.67	15.43
Province-wide	15	-	14.42	18.00	14.49	16.20	14.59	15.35

Lathe Operator

Sets up and operates lathe to perform series of machining operations such as turning, facing, boring, and threading on metal castings, forgings, weldments or other work-pieces according to specifications and knowledge of machining operations.
8313-214

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	10.00	13.00	10.38	11.31	11.31	11.17

Lathe Operator (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	3	-	10.38	13.00	10.38	13.00	10.85	11.41

Foreman/woman, Production, Agricultural and Industrial Equipment

Supervises and co-ordinates the activities of production line workers in a manufacturing or fabricating operation.
8330-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	-	7.00	18.18	8.90	16.35	13.93	12.96
			Industry Data					
Primary	3	-	7.00	13.99	7.00	13.99	13.86	11.62
Mfg. & Process.	35	-	7.25	18.18	9.07	17.07	14.28	13.08
			Firm Size Data					
1 - 19	10	-	7.00	17.67	8.66	15.06	13.43	12.23
20 - 49	18	-	7.25	18.18	9.07	16.35	12.05	12.36
			Geographic Area Data					
Minor Urban	7	-	7.00	17.67	8.90	15.06	13.99	12.36
Rural	17	-	7.25	17.31	8.78	14.42	10.63	11.76

Sheet Metal Foreman/woman

Supervises and co-ordinates the activities of workers engaged in making and repairing sheet metal parts or products such as, ducts, hoods, vents and louvers.
8330-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	9.00	20.77	13.00	20.53	14.00	14.94
Union	6	-	9.00	20.77	13.50	20.53	14.35	15.42
Non-Union	3	-	13.00	15.00	13.00	15.00	14.00	14.00

Sheet Metal Worker, Journeyman/woman

Fabricates, assembles, installs and repairs sheet metal items such as, drain pipes, ventilator shafts, furnace casings, eavestroughs, metal partitions and duct work of all heating and air-conditioning equipment. The work includes the reading of blueprints and layout.
8333-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	20	-	11.13	17.74	12.50	17.74	16.51	15.59
Union	12	-	15.50	17.74	15.50	17.74	17.72	17.34
Non-Union	8	-	11.13	15.00	12.00	14.20	12.70	12.97
			Geographic Area Data					
Major Urban	7	-	12.00	17.52	12.90	15.50	14.20	14.45
Minor Urban	4	-	11.13	15.00	11.13	15.00	12.50	12.78

Sheet Metal Worker, Non-Journeyman/woman

8333-118-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	4.62	14.40	5.00	11.70	7.87	8.24
Union	6	-	6.21	11.70	6.21	9.76	7.87	8.27
Non-union	6	-	4.62	14.40	5.00	10.00	7.63	8.21

Power Shear Operator

Operates power shear to cut metal plates, sheets, billets or bars to specified dimensions and angle. May set up and operate shear on production line where shear is fed by conveyor. May inspect work, using tape, compass, guage, template or micrometer to verify dimensions.
8334-214-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	8.50	10.96	10.38	10.96	10.96	10.53

Welder, Maintenance, Journeyman/woman

Welds metal parts together to fabricate or repair parts and equipment, using gas and/or arc welding equipment. May layout, fit and align metal parts, using chalk, scriber, centre punch and square.
8335-026-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	126	-	8.80	18.47	13.13	18.00	15.20	15.84

Welder, Maintenance, Journeyman/woman (continued)

(Hourly Rates)

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
				Provincial Data				
Union	105	-	10.85	18.47	14.71	18.00	16.20	16.30
Non-Union	21	-	8.80	17.88	11.00	16.10	14.00	13.54
				Industry Data				
Primary	68	-	11.02	18.00	16.10	16.60	16.20	16.31
Mfg. & Process.	33	-	10.85	18.47	12.98	18.47	17.27	15.99
Health & Education	3	-	8.80	14.82	8.80	14.82	13.08	12.23
Public Admin.	7	-	10.48	14.96	12.29	14.96	12.85	13.04
				Firm Size Data				
1 - 19	7	-	10.85	14.25	11.00	13.61	13.25	12.57
20 - 49	13	-	10.48	17.84	11.02	16.10	14.50	14.31
50 - 99	18	-	12.29	18.39	13.13	18.39	17.09	16.02
100 - 399	82	-	8.80	18.47	16.10	17.65	16.20	16.38
400 plus	6	-	13.08	16.25	14.82	15.55	14.96	14.94
				Geographic Area Data				
Regina	13	-	12.38	18.47	12.98	18.47	17.88	16.34
Saskatoon	12	-	11.00	16.25	11.50	15.00	13.56	13.61
Major Urban	6	-	8.80	17.27	10.85	17.27	15.06	14.05
Minor Urban	10	-	12.29	17.84	12.29	14.50	14.50	14.15
Rural	22	-	10.48	17.65	15.10	17.65	16.17	16.23
Province-wide	63	-	14.24	18.39	16.10	18.00	16.20	16.46

Welder, Maintenance, Non-Journeyman/woman

8335-026-1

(Hourly Rates)

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
				Provincial Data				
All Employees (Full-time)	53	-	6.50	17.62	11.50	16.20	14.02	13.79
Union	45	-	11.59	17.62	12.72	16.60	14.02	14.52
Non-union	8	-	6.50	13.00	6.75	12.25	9.69	9.67
				Industry Data				
Primary	22	-	13.94	17.62	15.10	16.60	15.78	15.77
Mfg. & Process.	16	-	6.50	13.32	8.00	13.32	12.62	11.33
				Firm Size Breakdown				
1 - 19	6	-	6.75	13.00	8.00	12.25	10.25	10.08
50 - 99	9	-	11.75	17.62	12.52	13.94	12.87	13.41
100 - 399	33	-	13.32	16.60	14.02	16.60	15.17	15.02
				Geographic Area Data				
Saskatoon	7	-	6.50	13.00	6.75	12.25	9.00	9.57
Province-wide	32	-	11.59	17.62	13.94	16.60	15.10	14.96

Welder, Construction, Journeyman/woman

Welds metal parts together to fabricate or repair parts and equipment, using gas and/or arc welding equipment. May layout, fit and align metal parts, using chalk, scriber, center punch and square.
8335-126-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full time)	12	-	8.00	18.00	8.00	15.50	10.00	10.57

Welder, Production Line, Journeyman/woman

Sets up and operates either gas or arc-welding equipment on a production basis.
8335-166-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full time)	33	-	7.00	16.97	8.00	16.50	10.38	11.22
Union	5	-	12.00	16.97	13.10	16.97	16.97	15.20
Non-union	28	-	7.00	16.50	8.00	11.75	10.38	10.51
			Firm Size Data					
1 - 19	13	-	7.00	16.97	7.00	16.97	11.80	12.08
20 - 49	20	-	9.45	12.00	10.38	11.38	10.38	10.66

Welder, Production Line, Non-Journeyman/woman

8335-166-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	79	-	4.50	15.27	7.50	11.50	9.68	9.61
Union	32	-	8.28	15.27	8.28	11.86	11.31	10.88
Non-Union	47	-	4.50	14.32	6.10	11.50	8.50	8.75
			Firm Size Data					
1 - 19	27	-	4.50	15.27	7.50	13.00	10.00	10.02
20 - 49	32	-	5.00	11.41	6.10	11.00	8.34	8.53
			Geographic Area Data					
Saskatoon	26	-	7.50	15.27	8.28	11.56	10.25	10.39
Rural	13	-	7.50	13.20	8.29	10.95	9.00	9.38

Metal-Working Machine Operator, General

Sets up and operates metal-working machines such as shears, cutoff saws, brakes, punch presses and forming rolls to make metal products such as light structural components, sporting goods and metal furniture. Tests products for accurate fit.
8339-146-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	1	7.00	13.02	7.00	12.92	8.44	9.20
Non-Union	14	1	7.00	12.85	7.00	12.08	8.40	8.57

Saw Operator

Sets up and operates a variety of machine saws to cut wooden stock to standard or desired size and shape.
8353-001

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	10.90	12.38	12.00	12.34	12.04	11.95

Resaw Operator

Operates saw that cuts timbers and planks into boards of lesser thickness according to work orders. May stop and start conveyor to control movement of lumber to resaw location.
8353-118-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	5	-	8.60	12.71	12.35	12.71	12.35	11.74

Woodworking Machine Operator, General

Sets up and operates a variety of woodworking machines such as, saws, planers, routers, sanders and tenoners to cut, plane, shape and sand stock to specifications. May perform maintenance and repairs on machine.
8355-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	7.75	13.31	7.75	13.31	11.78	10.58
Non-union	8	-	7.75	12.47	7.75	12.00	9.23	9.73

Product Assembler

Assembles a variety of parts or components to liberal tolerances at bench or on assembly line. Fits and adjusts parts to meet operational specifications.
8529-222

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	105	48	5.50	20.27	7.89	13.00	10.63	10.44
Union	80	1	7.31	20.27	10.63	13.00	12.04	12.32
Non-Union	25	47	5.50	13.84	7.00	10.38	7.89	8.32
			Geographic Area Data					
Saskatoon	16	47	7.00	20.27	7.89	17.79	7.89	9.34
Rural	11	-	5.50	12.50	5.50	10.38	8.29	8.19

Foreman/woman, Production, Electrical & Electronic Equipment

Supervises and co-ordinates the activities of workers engaged in all aspects of production.
8530-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	1	10.00	15.58	11.92	15.58	15.58	14.17

Electrician, Maintenance, Journeyman/woman

Repairs, maintains and installs electrical wiring and equipment such as motors, lighting fixtures and switching and control equipment in commercial, industrial, institutional or other establishments. May repair or replace mechanical, pneumatic, hydraulic or electronic components of electrical equipment.
8533-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	212	2	8.90	20.63	13.75	18.04	16.17	16.01
Union	188	-	10.93	18.47	14.08	18.00	16.17	16.08
Non-Union	24	2	8.90	20.63	12.00	19.91	15.79	15.50
			Industry Data					
Primary	96	-	15.91	19.91	16.10	16.60	16.17	16.34
Mfg. & Process.	37	-	13.13	18.47	13.75	18.47	15.89	16.02
Trans., Comm.& Util.	20	-	14.49	20.63	14.49	20.40	14.49	15.65
Wholesale	20	-	14.08	17.58	14.08	17.58	16.72	15.92
Retail	10	2	11.15	14.00	12.00	13.87	13.00	12.88
Health & Education	23	-	8.90	19.24	10.93	18.38	18.04	16.86
Public Admin.	4	-	12.66	17.26	12.66	17.26	15.36	15.16

Electrician, Maintenance, Journeyman/woman (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
20 - 49	12	-	12.00	19.91	12.00	17.84	14.72	14.84
50 - 99	23	2	12.85	20.63	13.37	20.40	16.18	16.42
100 - 399	128	-	8.90	18.47	14.49	16.60	16.17	15.97
400 plus	49	-	10.93	19.24	13.75	18.04	17.37	16.21
			Geographic Area Data					
Regina	19	2	10.93	18.47	12.85	18.47	16.03	15.91
Saskatoon	46	-	12.00	18.04	13.75	18.04	14.49	15.46
Major Urban	8	-	8.90	19.24	9.80	18.38	15.69	14.53
Minor Urban	10	-	13.13	18.43	13.37	17.84	15.10	15.30
Rural	30	-	15.10	17.65	15.10	17.65	16.17	16.22
Province-wide	99	-	14.08	20.63	14.67	17.58	16.20	16.42

Electrician, Maintenance, Non-Journeyman/woman

8533-110-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	26	-	7.50	17.92	10.13	15.56	13.37	13.19
Union	23	-	7.73	17.92	10.13	15.56	13.53	13.63
Non-Union	3	-	7.50	11.53	7.50	11.53	10.40	9.81
			Industry Data					
Primary	9	-	12.97	17.92	15.17	15.56	15.56	15.45
Mfg. & Process.	6	-	11.53	15.54	13.32	15.54	13.32	13.76
Health & Education	7	-	9.02	13.53	10.40	13.53	12.63	12.04
			Firm Size Data					
20 - 49	3	-	10.40	11.79	10.40	11.79	11.53	11.24
100 - 399	14	-	7.50	15.56	12.97	15.56	15.36	14.26
			Geographic Area Data					
Saskatoon	7	-	9.02	15.54	11.73	15.54	13.53	13.07
Major Urban	2	-	11.79	13.42	11.79	13.42	12.61	12.61
Minor Urban	3	-	7.73	10.40	7.73	10.40	10.13	9.42
Rural	3	-	11.53	15.17	11.53	15.17	15.17	13.96
Province-wide	7	-	12.97	17.92	15.56	15.56	15.56	15.53

Refrigeration/Air Conditioning Mechanic, Journeyman/woman

Installs, services and repairs industrial, commercial and residential refrigeration and air conditioning systems.
8533-118-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	-	10.00	18.53	13.71	18.53	18.53	16.72

Major Appliance Repairer

Installs, services and repairs major electrical appliances such as air conditioners, clothes dryers, refrigerators, stoves and washing machines in customer's home or in shop.
8533-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	-	6.92	15.00	8.22	14.22	12.96	12.04

Audio-Visual Technician

Under supervision, sets up, operates and maintains audio-visual equipment such as video and sound recorders and reproducers, slide and motion picture projectors, and closed circuit television sets in educational institutions.
8535-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	2	8.33	16.41	9.90	13.72	10.53	11.29

Cabinetmaker

Constructs and repairs wooden articles such as domestic, store and office furniture, fixtures and other related equipment, following specifications and drawings and using wood-working machines and power and hand tools.
8541-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	33	-	6.25	15.75	7.00	13.25	11.50	10.85
			Firm Size Data					
1 - 19	9	-	6.25	13.25	7.00	11.00	8.00	8.72
20 - 49	24	-	6.50	15.75	9.00	13.31	12.00	11.65

Assembler, Sash and Door

Assembles wood products having mortise-and-tenon or dowelled joints such as doors, door frames and window sashes. May operate clamping machine.
8541-154

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	55	-	7.75	13.26	7.75	12.00	7.75	8.64

Furniture Repairer

Repairs or replaces damaged or defective upholstery materials and show wood on chairs and sofas.
8562-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	6.00	11.60	6.35	11.00	9.91	9.20

Seamstress/Seamster

Alters and repairs articles of clothing and linen, performing various hand and machine-sewing tasks.
8569-146-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	51	4.85	10.90	5.73	10.17	9.11	8.41
Union	-	22	8.40	10.90	9.38	10.47	9.88	9.88
Non-Union	1	29	4.85	10.50	5.50	9.15	6.96	7.34
All Employees (Part-time)	-	15	5.75	10.30	7.00	10.29	8.74	8.58
Union	-	6	9.08	10.30	9.38	9.38	9.38	9.48
Non-Union	-	9	5.75	10.29	6.25	8.74	8.32	7.97
				Industry Data				
Retail	1	19	4.85	10.50	5.50	9.50	6.85	7.37
(Part-time)	-	6	6.25	8.74	8.32	8.74	8.32	8.12
Health & Education	-	12	8.40	10.90	9.34	10.90	9.62	9.88
(Part-time)	-	7	9.08	10.30	9.38	10.29	9.38	9.60
Service	-	20	5.00	10.00	6.25	9.88	9.50	8.59
				Firm Size Data				
1 - 19	1	15	4.85	10.50	5.50	9.50	6.72	7.19
20 - 49	-	8	5.00	10.00	5.73	9.38	6.75	7.28
(Part-time)	-	5	5.75	10.29	6.25	10.29	7.00	7.73
50 - 99	-	13	9.11	10.47	9.11	9.88	9.88	9.75
100 - 399	-	11	5.59	10.90	6.91	10.90	9.62	9.18
(Part-time)	-	3	8.32	9.38	8.32	9.38	9.08	8.93
400 plus	-	4	8.45	9.62	8.45	9.62	9.26	9.15
(Part-time)	-	6	8.32	10.30	8.32	9.38	8.74	8.97
				Geographic Area Data				
Regina	1	26	5.50	10.50	5.95	9.88	9.11	8.29
Saskatoon	-	10	4.85	9.68	5.00	9.15	7.56	7.35
Major Urban	-	9	4.95	10.90	9.34	10.47	9.62	9.41
Minor Urban	-	4	7.00	10.47	7.00	10.47	8.81	8.77
(Part-time)	-	3	9.38	10.30	9.38	10.30	9.38	9.69
Rural (Part-time)	-	3	6.25	10.29	6.25	10.29	9.38	8.64

Foreman/woman, Industrial Mechanics

Supervises and co-ordinates the activities of workers engaged in repairing, adjusting, installing and servicing production equipment.
8580-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	102	1	6.30	26.54	13.37	23.37	18.51	18.60
Union	13	-	10.62	16.95	11.74	16.71	13.43	13.66
Non-Union	89	1	6.30	26.54	16.54	23.37	19.23	19.32
			Industry Data					
Primary	35	-	17.15	26.54	19.23	23.98	20.20	21.32
Mfg. & Process.	20	-	13.00	24.39	14.25	24.39	18.15	18.71
Trans., Comm.& Util.	32	1	6.30	20.95	14.79	19.16	18.34	17.45
			Firm Size Data					
1 - 19	5	-	9.89	19.16	13.00	19.16	14.25	15.01
20 - 49	24	-	11.27	26.54	17.30	22.79	18.34	19.17
50 - 99	19	1	6.30	25.14	10.62	23.07	14.35	15.66
100 - 399	51	-	13.55	24.39	16.95	23.37	19.62	19.90
			Geographic Area Data					
Regina	13	-	14.79	24.39	15.06	24.39	18.34	19.17
Saskatoon	23	-	6.30	22.81	14.25	21.52	18.34	17.82
Major Urban	7	-	13.55	19.16	13.55	18.75	16.95	16.12
Minor Urban	10	-	10.62	23.98	11.74	19.80	13.37	14.88
Rural	12	-	9.89	23.07	11.27	19.62	19.23	18.14
Province-wide	37	1	13.00	26.54	17.15	23.37	20.20	20.46

Shop Foreman/woman

Supervises and co-ordinates the activities of all mechanics and/or auto body repair workers.
8580-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	41	-	8.66	23.76	10.00	17.31	12.71	13.09
			Industry Data					
Wholesale	7	-	12.00	14.99	13.27	14.75	14.50	14.02
Retail	34	-	8.66	23.76	9.25	17.89	11.83	12.91
			Firm Size Data					
1 - 19	13	-	8.94	17.89	10.00	14.99	13.27	12.72
20 - 49	18	-	8.66	23.76	9.25	14.75	12.06	12.85
50 - 99	10	-	10.68	19.14	11.54	17.98	13.79	14.03

Shop Foreman/woman (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	5	-	11.54	14.99	11.54	14.99	14.43	13.42
Saskatoon	11	-	10.68	19.14	11.54	17.98	13.90	14.54
Major Urban	13	-	8.66	17.31	8.75	14.00	11.54	11.80
Minor Urban	7	-	8.94	23.76	10.96	14.43	11.54	13.33
Rural	3	-	10.00	13.27	10.00	13.27	10.50	11.26

Motor Vehicle Mechanic, Journeyman/woman

Repairs and overhauls automobiles, buses, trucks and other automotive vehicles.
8581-110-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	137	-	5.00	18.00	8.66	14.19	12.98	12.13
Union	47	-	8.11	16.60	10.80	14.19	13.73	13.04
Non-Union	90	-	5.00	18.00	8.49	13.90	12.14	11.65
Flat Rate	74	-	10.00	17.00	12.50	15.00	13.50	13.60
			Industry Data					
Mfg. & Process.	13	-	11.46	14.00	11.46	14.00	12.98	12.69
Trans., Comm.& Util.	12	-	14.19	15.36	14.19	14.43	14.19	14.31
Retail	90	-	5.00	18.00	8.49	13.90	12.00	11.50
(Flat Rate)	74	-	10.00	17.00	12.50	15.00	13.50	13.60
			Firm Size Data					
1 - 19	30	-	5.00	18.00	7.45	14.70	10.39	11.04
(Flat Rate)	4	-	10.00	13.00	10.00	13.00	11.25	11.38
20 - 49	44	-	7.70	14.50	9.00	13.90	13.17	12.13
(Flat Rate)	53	-	12.40	17.00	12.50	14.50	13.50	13.55
50 - 99	31	-	7.00	13.50	8.50	13.50	13.40	11.94
(Flat Rate)	17	-	13.50	15.00	13.50	15.00	14.00	14.29
100 - 399	32	-	10.80	16.60	11.46	16.10	13.35	13.31
			Geographic Area Data					
Regina	30	-	5.00	15.36	9.55	14.00	13.18	12.63
Saskatoon	32	-	7.70	14.19	11.50	14.19	13.45	13.16
Major Urban	20	-	8.66	14.50	10.80	14.00	12.00	12.25
(Flat Rate)	42	-	10.00	17.00	12.50	14.50	13.50	13.35
Minor Urban	28	-	6.35	14.70	7.45	13.90	10.62	10.94
(Flat Rate)	14	-	11.00	16.50	11.50	14.80	13.50	13.59
Rural	23	-	8.00	18.00	8.32	13.73	10.00	10.60

Motor Vehicle Mechanic, Non-Journeyman/woman

8581-110-7

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	49	-	4.50	15.31	5.91	11.00	7.50	8.07
Flat Rate	21	-	6.25	15.00	6.25	14.00	12.00	11.43
			Firm Size Data					
1 - 19	12	-	4.50	15.31	6.00	10.50	7.63	8.44
20 - 49	21	-	5.12	12.64	6.00	11.00	7.50	7.93
(Flat Rate)	11	-	6.25	13.50	6.25	13.50	11.00	9.91
50 - 99	14	-	4.50	11.33	4.76	11.15	8.21	8.03
			Geographic Area Data					
Saskatoon	11	-	4.50	11.33	4.76	10.00	7.21	7.52
Major Urban	11	-	5.12	9.00	6.00	7.50	7.50	6.97
(Flat rate)	9	-	6.25	13.50	6.25	13.50	11.00	9.56
Minor Urban	11	-	6.50	11.70	6.50	11.15	8.00	8.30
(Flat rate)	3	-	10.00	12.00	10.00	12.00	11.00	11.00
Rural	11	-	4.50	11.00	6.00	10.50	8.50	8.36

Diesel Mechanic, Journeyman/woman

Repairs and maintains diesel engines used to power a variety of motor vehicles including trucks, buses, etc.
8581-110-6

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	99	-	5.00	17.00	10.00	16.17	14.43	13.72
Union	50	-	9.62	16.32	13.80	16.20	15.75	15.41
Non-Union	49	-	5.00	17.00	9.69	15.00	12.00	12.00
			Industry Data					
Primary	20	-	13.55	17.00	16.17	16.20	16.17	16.10
Construction	3	-	10.07	15.58	10.07	15.58	12.00	12.55
Trans., Comm.& Util.	52	-	5.00	15.87	10.00	15.75	15.15	13.73
Wholesale	12	-	10.00	13.80	10.50	13.80	12.93	12.53
Retail	7	-	10.10	14.00	11.00	13.50	12.50	12.27
			Firm Size Data					
1 - 19	6	-	10.00	14.00	10.96	12.50	11.50	11.74
20 - 49	29	-	9.62	17.00	9.69	15.87	13.55	12.79
50 - 99	17	-	5.00	14.31	8.37	13.45	11.54	11.10
100 - 399	47	-	12.69	16.20	14.43	16.17	15.75	15.49
			Geographic Area Data					
Regina	25	-	9.62	15.87	9.69	15.75	15.75	14.02
Saskatoon	30	-	5.00	15.29	8.37	15.29	12.50	12.62
Minor Urban	7	-	10.00	15.58	10.50	15.00	13.45	12.83
Rural	22	-	10.00	16.17	12.69	16.17	16.17	14.68
Province-wide	12	-	11.25	17.00	12.75	16.32	16.20	14.90

Diesel Mechanic, Non-Journeyman/woman

8581-110-8

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	43	-	6.75	18.31	8.50	15.17	12.25	12.12
Union	16	-	12.87	15.17	12.87	15.17	14.26	14.21
Non-Union	27	-	6.75	18.31	8.50	13.75	10.25	10.88
			Industry Data					
Primary	7	-	14.60	18.31	14.92	15.17	15.17	15.50
Trans., Comm.& Util.	15	-	10.25	14.70	11.25	14.43	12.87	13.06
Wholesale	12	-	6.75	12.00	8.00	10.25	9.13	9.20
			Firm Size Data					
20 - 49	19	-	6.75	18.31	8.50	12.00	10.00	10.49
100 - 399	12	-	14.26	15.17	14.26	15.17	14.52	14.66
			Geographic Area Data					
Regina	14	-	10.25	14.70	10.50	14.43	13.26	12.74
Province-wide	9	-	6.75	18.31	8.50	14.92	9.75	11.18

Transmission Mechanic

Repairs manual and automatic transmissions for automobiles, buses, trucks, and other automotive vehicles.
8581-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	-	10.00	14.50	10.95	14.25	12.75	12.53

Auto Body Repairer, Journeyman/woman

Repairs damaged body parts and interior finishings of automotive vehicles. May spray paint surfaces after performing body repairs.
8581-142

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	39	-	7.00	15.75	10.00	13.90	13.25	12.21
Non-Union	35	-	9.00	13.95	10.00	13.90	13.40	12.30
Flat Rate	39	-	12.02	25.00	13.00	14.00	13.25	13.84

Auto Body Repairer, Journeyman/woman (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	6	-	9.00	12.20	9.00	11.54	9.50	10.12
(Flat Rate)	8	-	13.20	13.90	13.30	13.90	13.78	13.68
20 - 49	25	-	7.00	13.95	10.00	13.90	13.13	12.22
(Flat Rate)	19	-	12.02	25.00	13.00	13.60	13.20	14.03
50 - 99								
(Flat Rate)	12	-	13.25	14.00	13.25	14.00	13.60	13.65
			Geographic Area Data					
Saskatoon								
(Flat Rate)	19	-	13.00	13.90	13.00	13.90	13.25	13.36
Major Urban	13	-	10.00	13.95	10.00	13.70	11.48	11.71
(Flat Rate)	12	-	13.00	13.65	13.20	13.65	13.20	13.33
Minor Urban	13	-	9.00	13.90	9.00	13.90	13.75	12.51

Auto Body Repairer, Non-Journeyman/woman

8581-142-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	19	-	6.00	14.43	6.35	13.95	8.00	9.15
Non-union	17	-	6.00	13.95	6.35	10.39	8.00	8.53
Flat Rate	19	-	9.50	14.75	12.00	14.00	13.30	13.14
			Geographic Area Data					
Major Urban	9	-	6.35	10.39	7.00	9.52	8.00	8.10
Minor Urban	5	-	7.00	13.95	8.00	13.95	8.50	9.55

Wheel Alignment Mechanic

Aligns wheels, axles, torsion bars and steering mechanisms of automotive vehicles.
8581-154

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	6.75	15.20	7.21	10.95	10.50	10.04
Flat Rate	10	-	12.75	14.00	13.00	14.00	13.28	13.33
			Firm Size Data					
1 - 19	3	-	6.75	15.20	6.75	15.20	10.50	10.82
20 - 49	3	-	8.85	10.95	8.85	10.95	10.80	10.20
(Flat rate)	3	-	12.75	13.00	12.75	13.00	13.00	12.92
50 - 99								
(Flat rate)	4	-	13.25	14.00	13.25	14.00	13.75	13.69

Millwright

Installs machinery and supporting structures in an industrial or other establishment according to manufacturer's specifications, layout plans and drawings. May operate metalworking machines, such as lathes and grinders, to grind, file and turn machine parts to dimensional specifications.
8584-122-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	179	-	12.19	19.16	13.50	17.65	16.17	15.84
Non-Union	7	-	13.00	16.85	15.91	16.85	15.91	15.90
			Industry Data					
Primary	101	-	13.55	17.84	15.60	16.60	16.17	16.15
Mfg. & Process.	69	-	12.19	18.47	13.50	17.88	15.10	15.29
			Firm Size Data					
20 - 49	10	-	12.19	17.84	13.00	17.84	15.14	15.01
50 - 99	17	-	15.10	17.88	15.10	17.88	16.03	16.34
100 - 399	123	-	15.10	18.47	15.10	16.60	16.17	16.14
			Geographic Area Data					
Regina	18	-	14.96	18.47	14.96	17.88	16.03	16.65
Saskatoon	33	-	13.00	17.88	13.50	17.88	13.50	14.54
Minor Urban	8	-	14.37	17.84	15.10	17.84	15.10	15.69
Rural	63	-	13.55	17.65	15.10	16.17	16.17	15.85

Farm Machinery Mechanic, Journeyman/woman

Repairs and overhauls, on farms or in repair shops, farm machinery such as combines, tractors and other implements. May work on both gasoline and diesel engines.
8584-330

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	40	-	8.07	17.52	8.25	14.42	11.52	11.41
			Firm Size Data					
1 - 19	21	-	8.07	17.52	9.92	17.52	11.68	12.14
20 - 49	19	-	8.25	15.28	8.25	13.02	10.48	10.60
			Geographic Area Data					
Saskatoon	10	-	10.48	17.52	10.48	17.52	12.46	13.43
Major Urban	8	-	8.25	11.50	8.25	9.79	8.50	9.04
Rural	15	-	8.07	11.68	10.06	11.68	11.68	11.17

Farm Machinery Mechanic, Non-Journeyman/woman

8584-330-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	83	-	5.00	14.13	7.35	12.00	9.25	9.39
			Industry Data					
Mfg. & Process.	17	-	7.25	12.69	8.00	11.53	9.70	9.88
Wholesale	58	-	5.00	12.75	7.10	12.00	9.25	9.29
			Firm Size Data					
1 - 19	34	-	5.00	12.75	7.25	12.11	8.83	9.04
20 - 49	44	-	6.00	12.69	7.50	11.53	9.50	9.61
			Geographic Area Data					
Saskatoon	13	-	7.35	10.48	7.35	10.03	8.10	8.64
Major Urban	24	-	5.00	12.00	6.76	12.00	9.45	9.37
Minor Urban	8	-	7.00	10.89	7.00	9.80	8.91	8.81
Rural	26	-	7.25	12.75	8.00	11.53	9.41	9.66

Heavy Equipment Mechanic, Journeyman/woman

Repairs, rebuilds, and adjusts heavy mobile equipment including gas and diesel engines such as cranes, power shovels, scrapers, graders, power conveyors, trench digging machines and crawler tractors.
8584-378

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	58	-	8.65	20.89	13.15	16.20	16.20	15.83
Non-Union	7	-	8.65	20.89	12.00	14.75	13.50	13.79
			Industry Data					
Primary	41	-	16.10	20.89	16.20	16.20	16.20	16.30
Construction	17	-	8.65	20.29	11.40	19.84	13.75	14.70
			Firm Size Data					
1 - 19	3	-	13.50	14.75	13.50	14.75	13.75	14.00
20 - 49	7	-	12.00	20.89	13.00	19.84	19.84	17.89
100 - 399	48	-	8.65	20.29	13.81	16.20	16.20	15.65

Heavy Equipment Mechanic, Non-Journeyman/woman

8584-378-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	27	-	10.00	16.10	12.25	15.56	15.56	14.77
Union	6	-	10.00	16.00	11.50	13.20	12.00	12.45

Office Machine Serviceperson

Repairs and maintains office machines such as, accounting, adding and calculating machines and typewriters.
8585-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	29	-	8.19	16.08	9.05	13.92	12.06	11.97

Instrument Repairer

Installs, repairs, maintains and adjusts indicating, recording, telemetering and controlling instruments used to measure variables such as pressure, flow, temperature, motion, force and chemical composition.
8588-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	22	-	15.32	19.33	16.10	18.49	16.20	16.75

Garage Serviceperson

Lubricates and services automotive vehicles. May refuel automotive vehicles. May repair tires. May keep record of gasoline and oil supplies in storage tanks.
8589-218

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	106	-	4.50	18.31	5.30	13.05	10.54	9.88
Union	52	-	9.34	13.66	9.75	13.14	12.21	11.89
Non-Union	54	-	4.50	18.31	5.00	11.54	7.25	7.94
			Industry Data					
Mfg. & Process.	15	-	9.50	13.14	9.50	13.14	13.14	12.30
Trans., Comm.& Util.	38	-	5.25	13.85	10.39	12.87	12.21	11.70
Retail	41	-	4.50	11.48	5.00	10.11	6.75	7.25
Health & Education	9	-	8.41	11.63	8.41	11.63	10.73	10.11
			Firm Size Data					
1 - 19	16	-	4.75	10.96	5.25	10.00	6.84	7.31
20 - 49	31	-	4.50	18.31	5.00	11.54	7.00	8.11
50 - 99	30	-	4.50	13.14	8.41	13.14	11.13	11.01
100 - 399	29	-	9.50	13.66	9.51	12.87	12.87	12.01
			Geographic Area Data					
Saskatoon	20	-	4.50	13.14	6.00	13.14	12.21	11.58
Major Urban	22	-	4.50	12.98	5.00	10.69	9.50	8.58
Minor Urban	22	-	5.00	11.99	6.50	11.13	8.90	9.00
Rural	23	-	4.75	13.85	5.19	11.63	7.70	8.22

Foreman/woman, Production Line

Supervises and co-ordinates the activities of workers engaged in all aspects of production.
8590-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	22	1	7.00	20.77	8.66	17.89	12.50	13.18
Union	21	1	7.00	19.41	8.66	16.73	12.23	12.83
			Geographic Area Data					
Saskatoon	6	-	8.50	20.77	8.66	19.41	14.22	14.30
Rural	5	-	11.50	16.00	11.95	16.00	15.00	14.04

Spray Painter, Finish

Prepares surfaces and applies protective or decorative coating such as primer, paint, varnish, silver or copper solution, enamel or lacquer to machines, equipment, manufactured products or other items to provide finished surface, using spray gun. May be designated according to item sprayed.
8595-035-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	8	-	7.21	14.66	8.50	10.45	9.25	9.79

Painter, Motor Vehicles

Repaints vehicles such as automobiles, trailers, buses and trucks.
8595-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	5.00	13.70	7.00	13.50	10.55	10.80
Flat Rate	18	-	13.00	14.00	13.00	13.60	13.20	13.25
			Firm Size Data					
20 - 49	5	-	5.00	13.70	7.00	13.70	9.75	9.06
(Flat Rate)	6	-	13.00	13.60	13.00	13.00	13.00	13.10
50 - 99 (Flat Rate)	5	-	13.25	14.00	13.25	14.00	13.60	13.54
			Geographic Area Data					
Saskatoon	5	-	7.00	13.50	13.40	13.50	13.40	12.16
(Flat rate)	15	-	13.00	13.60	13.00	13.60	13.20	13.20
Major Urban	3	-	9.19	13.70	9.19	13.70	9.75	10.88

Spray Painter, Rough

Prepares surfaces and sprays protective sealing or adhesive solution such as paint or glue mixtures, oxides or chromates onto metal or wood surfaces where finished appearance is not important, using spray gun.
8595-182

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	6.50	11.32	7.40	11.20	9.01	9.05

Painter, Maintenance, Journeyman/woman

Applies paint, lacquer, rustproofing or other coating material to metal or wooden fabricated items, using brush or roller.
8595-206-1

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	2	10.05	14.96	12.32	14.75	13.08	13.39
				Industry Data				
Mfg. & Process.	10	-	12.21	14.96	12.98	14.96	13.00	13.31
Health & Education	19	2	10.05	14.75	13.08	14.75	13.53	13.67
				Firm Size Data				
50 - 99	3	-	10.05	13.53	10.05	13.53	12.63	12.07
100 - 399	19	-	12.21	14.96	12.32	13.69	13.00	13.24
400 plus	18	2	12.42	14.75	13.08	14.75	13.85	13.83

Labourer, Non-Production

Performs various unskilled light or heavy manual duties, usually in support of trades. May hand-shovel loose materials or collect and dispose of refuse. Is not directly engaged in the production of goods or services.
8598-114

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	536	20	4.88	17.15	8.40	12.00	9.89	10.12
Union	470	7	4.88	17.15	8.85	11.50	9.89	10.18
Non-Union	66	13	5.30	15.15	6.50	12.00	10.25	9.73
Male	536	-	4.88	17.15	8.46	12.00	9.89	10.12
Union	470	-	4.88	17.15	8.86	11.50	9.89	10.20
Non-Union	66	-	5.30	15.15	6.50	12.00	9.08	9.60
Female	-	20	5.00	12.13	5.63	12.00	10.61	10.04
Union	-	7	5.00	12.13	8.76	10.96	8.86	9.36
Non-Union	-	13	5.63	12.00	5.63	12.00	11.75	10.40
All Employees (Part-time)	101	10	4.50	12.33	8.59	9.82	9.82	9.46

Labourer, Non-Production (continued)

	(Hourly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Primary	55	11	8.40	17.15	11.40	12.18	12.00	11.97
Mfg. & Process.	20	3	5.63	13.87	7.60	13.75	12.13	11.68
Trans., Comm.& Util.	178	-	5.50	12.57	9.65	9.89	9.89	9.84
Health & Education	28	-	6.00	10.03	9.59	10.03	9.64	9.63
Public Admin.	240	6	4.88	12.14	7.73	11.16	10.39	9.88
			Firm Size Data					
1 - 19	36	10	4.88	15.15	6.00	12.57	9.05	9.50
20 - 49	71	5	5.00	17.15	7.43	12.00	9.99	10.08
50 - 99	58	2	5.50	14.87	7.00	11.75	9.31	9.36
100 - 399	312	3	8.22	13.87	9.65	11.50	9.89	10.29
400 plus	59	-	9.38	11.16	9.59	11.16	11.16	10.52
			Geographic Area Data					
Regina	46	-	9.38	13.75	11.16	12.21	11.16	11.43
Major Urban	97	2	8.22	13.87	9.00	11.10	10.96	10.67
Minor Urban	83	4	5.63	17.15	7.43	10.38	9.27	8.97
Rural	79	6	4.88	12.13	7.15	12.00	10.98	10.12
Province-wide	35	8	8.40	15.15	10.25	12.57	12.13	11.83

Construction

Heavy Equipment Operator

Operates gasoline or diesel powered snow removal, road construction, road maintenance and earth moving equipment.
8711-010-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	423	1	5.54	14.90	8.65	13.00	11.05	10.94
Union	322	1	7.10	14.90	8.75	13.00	11.38	11.12
Non-Union	101	-	5.54	13.75	8.40	12.33	10.18	10.35
All Employees (Part-time)	17	-	7.00	14.00	8.25	9.90	9.00	9.20
				Industry Data				
Construction	154	1	7.00	14.90	8.40	11.83	9.90	9.99
Public Admin.	263	-	5.54	13.75	9.65	13.00	11.88	11.47
				Firm Size Data				
1 - 19	73	-	5.54	13.75	8.50	12.30	10.00	10.34
(Part-time)	8	-	8.25	9.90	8.40	9.00	8.40	8.64
20 - 49	51	-	6.75	13.35	8.76	12.50	10.18	10.38
50 - 99	24	-	9.65	11.36	9.65	11.23	10.81	10.68
100 - 399	182	1	7.40	14.90	8.40	12.85	10.56	10.53
400 plus	93	-	11.96	13.38	11.96	13.00	13.00	12.57
				Geographic Area Data				
Regina	93	-	11.96	13.38	11.96	13.00	13.00	12.57
Saskatoon	125	1	7.40	14.90	8.40	11.65	9.65	9.88
Major Urban	55	-	8.00	13.37	10.00	13.30	12.33	11.90
Minor Urban	83	-	8.50	13.00	10.00	12.25	11.06	11.04
Rural	67	-	5.54	13.75	8.00	11.00	9.89	9.74
(Part-time)	17	-	7.00	14.00	8.25	9.90	9.00	9.20

Foreman/woman, Equipment Operators

Supervises and co-ordinates the activities of workers involved in the operation of snow removal, road maintenance and construction equipment.
9190-199

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	49	-	6.92	19.14	10.25	18.19	13.70	13.74
Union	6	-	9.92	12.88	11.38	12.88	12.01	11.85
Non-Union	43	-	6.92	19.14	10.25	19.14	14.74	14.01
				Firm Size Data				
1 - 19	26	-	6.92	16.68	10.23	15.00	11.42	11.93
20 - 49	8	-	11.15	15.38	11.38	15.15	14.98	13.98
50 - 99	5	-	13.67	16.53	14.32	16.53	14.74	14.96
100 - 399	10	-	12.59	19.14	16.52	19.14	18.67	17.65

Foreman/woman, Equipment Operators (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Major Urban	11	-	10.70	19.14	12.59	19.14	18.19	16.74
Minor Urban	14	-	9.10	16.99	12.88	16.68	14.92	14.51
Rural	24	-	6.92	15.38	10.23	15.00	11.40	11.92

Bulldozer Operator

Operates tractor equipped with concave blade to gouge out, level or move materials such as earth, trees, rock and ore in construction, forestry, mining, and other projects.
8711-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	40	-	11.55	17.48	14.56	17.48	17.44	16.01
Union	31	-	14.68	17.48	14.68	17.48	17.48	16.67
Non-union	9	-	11.55	14.87	12.97	14.87	14.56	13.77

Dragline Operator

Operates crane equipped with dragline bucket to excavate or move sand, gravel, clay, mud, coal, and other materials.
8711-130

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	-	14.56	17.89	14.56	17.89	16.12	16.18
Union	20	-	14.68	17.89	14.68	17.89	17.48	16.65

Lineman/woman, Electric Power

Constructs and maintains network of power lines used to conduct electricity from generating plants to consumers. May perform duties related to line maintenance, or working with extra high voltage or metal towers and be designated accordingly.
8731-118

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	133	1	9.85	21.00	16.25	17.91	17.91	17.50
Union	121	1	13.78	17.91	16.25	17.91	17.91	17.64

Electrician, Journeyman/woman

Lays out, assembles, installs and maintains electrical wiring and related equipment in houses, industrial and commercial establishments and other buildings.
8733-122

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	43	1	4.62	18.50	14.35	17.00	15.50	15.29

Electrician, Non-Journeyman/woman

8733-122-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	25	-	6.00	11.90	6.00	11.90	8.50	8.69

Central Office Repairer

Analyzes defects and repairs and tests telephone circuits and equipment in central office of telephone company, using test meters and hand tools. May maintain and repair power apparatus and storage batteries used in telephone switching.
8735-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	168	5	13.78	18.04	16.25	18.04	18.04	17.78

Station Repairer

Analyzes, locates and repairs malfunctions in subscribers' telephones, related inside wiring, outside service wires and cable terminals. May drive utility vehicle between work locations.
8735-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	89	1	17.91	17.91	17.91	17.91	17.91	17.91

Cable Installer

Installs, replaces and removes aerial, underground or submarine cables used for communications. Splices cables together to form connection.
8735-178

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	93	-	18.04	18.04	18.04	18.04	18.04	18.04

Labour Foreman/woman

Supervises and co-ordinates the work of a crew of labourers assigned to a building construction, repair or maintenance project.
8780-134

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	111	-	6.50	21.69	9.50	18.99	14.75	14.20
Union	76	-	9.13	21.69	11.90	20.60	14.75	15.09
Non-union	35	-	6.50	18.75	8.77	16.52	11.57	12.27
			Industry Data					
Construction	54	-	6.50	21.69	8.97	20.60	13.20	14.03
Public Admin.	57	-	8.77	17.15	12.59	16.24	14.75	14.36
			Firm Size Data					
1 - 19	10	-	8.77	16.56	8.77	15.92	10.78	11.87
20 - 49	17	-	6.50	18.75	6.50	12.50	9.50	10.16
100 - 399	56	-	11.15	21.69	11.90	20.60	14.28	15.50
			Geographic Area Data					
Saskatoon	36	-	10.00	21.69	11.40	21.06	14.91	15.85
Major Urban	24	-	11.29	16.52	13.00	16.52	14.28	14.47
Minor Urban	9	-	8.97	17.15	8.97	16.24	11.06	12.38
Rural	16	-	6.50	18.75	6.50	12.50	9.75	10.13

Plumbing and/or Pipefitting Foreman/woman

Supervises and co-ordinates activities of workers engaged in installing and repairing pipelines, plumbing and related equipment for water, gas, steam, sewage or other systems.
8780-146

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	9	-	12.12	19.50	12.12	19.50	15.50	16.25
Union	6	-	15.50	19.50	15.50	19.50	19.50	18.17

Carpenter, Journeyman/woman

Constructs, erects, installs and repairs structures annd fixtures of wood, plywood, and wallboard, using carpenter's hand and power tools, and conforming to local building codes.
8781-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	18	-	8.75	17.00	11.00	15.75	14.00	13.13
			Firm Size Data					
1 - 19	5	-	8.75	15.75	14.00	15.75	14.00	13.30
20 - 49	11	-	10.50	17.00	11.00	14.00	13.00	12.68

Carpenter, Non-Journeyman/woman

8781-110-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	-	7.00	12.50	7.00	10.90	9.75	9.25

Carpenter, Maintenance, Journeyman/woman

Constructs and repairs wood structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors etc., using carpenter's hand and power tools; installs window glass. May mix and pour concrete to repair floors.

8781-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	266	-	7.91	17.99	13.00	15.87	13.71	14.11
Union	243	-	7.91	17.99	13.00	15.87	13.71	14.17
Non-Union	23	-	9.28	16.87	10.43	15.85	13.76	13.43
			Industry Data					
Primary	4	-	14.68	16.18	14.68	16.18	16.14	15.78
Mfg. & Process.	16	-	12.98	17.99	14.83	17.84	15.65	16.06
Trans., Comm.& Util.	14	-	13.36	15.26	13.49	13.76	13.76	13.80
Health & Education	38	-	9.28	16.98	11.75	16.68	15.07	14.94
Public Admin.	25	-	11.32	15.87	15.87	15.87	15.87	15.62
			Firm Size Data					
1 - 19	3	-	9.28	16.75	9.28	16.75	12.00	12.68
20 - 49	9	-	11.32	15.87	11.75	14.00	13.76	13.31
50 - 99	13	-	10.05	17.99	10.43	17.99	16.24	15.52
100 - 399	47	-	7.91	17.74	13.49	16.10	15.87	14.94
			Geographic Area Data					
Regina	19	-	7.91	17.99	12.98	17.84	15.79	15.37
Saskatoon	39	-	12.00	16.68	13.76	16.68	15.07	14.94
Major Urban	9	-	9.90	16.40	10.05	16.40	14.36	14.15
Rural	7	-	10.43	17.65	11.32	16.75	12.00	13.72

Carpenter, Maintenance, Non-Journeyman/woman

8781-114-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	49	1	5.50	16.35	6.25	15.53	10.17	10.56
Union	28	1	6.00	16.27	7.90	15.53	11.82	11.71
Non-Union	21	-	5.50	16.35	6.25	12.50	8.00	8.98

Carpenter, Maintenance, Non-Journeyman/woman (continued)

	(Hourly Rates)		Industry Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Mfg. & Process.	9	-	9.50	16.35	10.79	15.54	13.86	13.17
Health & Educ.	20	1	6.00	15.25	7.90	12.50	10.01	10.06
				Firm Size Data				
1 - 19	13	-	5.50	10.01	6.25	9.85	8.00	7.59
50 - 99	6	-	6.50	11.44	9.34	11.07	10.59	9.92
100 - 399	27	-	6.00	16.35	7.90	15.53	11.82	11.96
				Geographic Area Data				
Regina	4	-	7.71	16.35	7.71	16.35	13.86	12.95
Major Urban	14	1	6.00	15.25	7.90	15.03	10.32	9.94
Minor Urban	6	-	6.50	12.50	9.83	11.44	10.93	10.36
Rural	16	-	5.50	13.26	6.25	10.01	8.00	8.25
Province-wide	7	-	9.50	16.27	15.50	15.53	15.53	14.77

Pipefitter, Maintenance, Journeyman/woman

Lays out, installs and maintains high pressure and low pressure systems of piping and fittings for conducting steam, water, oil and other liquids and gases, or finely divided solids, used in heating, cooling, lubricating and other industrial processing systems.
8791-010-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	48	-	14.43	18.47	14.49	17.31	16.60	16.48
				Industry Data				
Primary	16	-	15.60	16.60	16.10	16.60	16.20	16.26
Mfg. & Process.	8	-	15.00	18.47	15.00	18.47	16.74	16.74
Health & Educ.	5	-	16.12	17.31	17.13	17.31	17.13	16.96
				Firm Size Data				
100 - 399	37	-	14.49	18.47	15.60	18.10	16.60	16.68
400 plus	9	-	15.00	17.31	15.00	17.13	16.12	16.09
				Geographic Area Data				
Saskatoon	12	-	14.49	17.13	14.49	17.13	15.00	15.46
Province-wide	26	-	15.60	18.10	16.20	17.26	16.93	16.80

Pipefitter, Maintenance, Non-Journeyman/woman

8791-010-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	9.00	16.10	11.00	14.39	12.85	12.88
Union	8	-	12.85	16.10	12.85	14.39	13.32	13.67

Plumber, Maintenance, Journeyman/woman

Assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposal in homes, schools, public and industrial buildings, according to local plumbing codes.
8791-014-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	28	-	9.05	18.87	11.15	17.97	16.64	15.89
Union	25	-	11.12	18.87	14.96	17.97	16.64	16.29
			Firm Size Data					
100 - 399	11	-	9.05	18.56	9.90	18.47	16.48	15.14
400 plus	15	-	12.63	18.87	16.12	17.97	17.13	16.75
			Geographic Area Data					
Regina	3	-	12.63	18.47	12.63	18.47	14.96	15.35
Saskatoon	8	-	16.12	17.13	16.12	17.13	16.64	16.64
Major Urban	5	-	9.05	18.56	9.90	18.56	11.15	13.21
Province-wide	8	-	16.10	17.97	16.48	17.26	17.22	17.00

Plumber, Maintenance, Non-Journeyman/woman

8791-014-1

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	6	1	9.90	14.80	10.46	12.01	11.12	11.53
Union	5	1	9.90	14.80	10.46	11.99	10.79	11.46

Plumber, Journeyman/woman

Assembles, installs, and repairs pipes, fixtures, and fittings used for water distribution and waste disposal in homes, schools, public and industrial buildings, according to local plumbing codes.
8791-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	32	-	8.08	19.50	11.00	17.40	14.20	14.25
Union	15	-	15.00	19.50	15.50	18.00	16.53	16.62
Non-Union	17	-	8.08	14.20	9.50	14.20	12.50	12.17
			Geographic Area Data					
Major Urban	15	-	12.50	17.40	12.90	17.40	14.20	14.83
Minor Urban	7	-	8.08	12.00	8.08	12.00	11.00	10.38

Plumber, Non-Journeyman/woman

8791-114-1

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	36	-	5.50	15.50	7.75	13.40	9.00	9.72
Non-union	16	-	5.50	11.25	6.00	9.00	8.13	8.09
				Firm Size Data				
1 - 19	25	-	5.50	12.49	6.00	11.00	9.00	8.73
				Geographic Area Data				
Minor Urban	9	-	6.00	10.00	6.00	9.00	8.00	7.83

Labourer, Construction

Performs a variety of tasks in support of equipment operators employed at a construction site. Cleans, lubricates and otherwise assists in the maintenance of equipment. Operates some of the less complex machinery such as rubber-tired tractors, small trucks, etc.
8798-114

	(Hourly Rates)				Provincial Data			
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	154	5	4.50	13.00	5.50	10.00	7.00	7.75
Non-Union	124	2	4.50	13.00	6.00	10.20	8.00	8.17
Male	154	-	4.50	13.00	5.50	10.00	7.00	7.78
Female	-	5	5.05	10.00	5.05	10.00	6.25	6.67
All Employees (Part-time)	23	-	4.50	8.00	5.00	8.00	7.00	6.75
				Industry Data				
Construction	143	5	4.50	13.00	5.05	10.00	7.00	7.68
Public Admin.	11	-	7.00	10.45	7.80	10.20	8.00	8.69
				Firm Size Data				
1 - 19	50	-	5.00	12.15	6.00	10.22	8.54	8.40
(Part-time)	14	-	4.50	7.75	5.00	7.00	7.00	6.45
20 - 49	60	1	4.50	12.50	6.00	10.00	7.00	7.54
				Geographic Area Data				
Saskatoon	73	4	5.05	13.00	5.50	10.00	7.00	7.71
Major Urban	23	-	5.00	12.15	5.50	12.00	9.00	8.66
Minor Urban	30	-	4.50	11.92	4.50	9.46	7.88	7.51
Rural	28	1	5.00	11.25	6.50	8.50	7.00	7.37

Concrete Mixer Operator

Operates portable or stationary concrete batching and mixing plant in gravel pits, material supplier's yard or at construction projects, to weigh out and mix specified quantities of concrete aggregate, cement and water.
8799-178

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	12	-	4.50	13.82	4.50	12.84	9.45	9.21
Non-Union	11	-	4.50	13.82	4.50	12.75	8.00	8.87
			Industry Data					
Mfg. & Process.	9	-	4.50	13.82	4.50	12.84	8.00	9.13

Carpet/Linoleum Installer/Layer

Installs, replaces and repairs carpets and linoleum on floors of residential, commercial and industrial buildings. Measures and marks off area to determine layout. Installs underpad, cuts material to fit around obstructions, fastens carpet sections together at seams. Repairs damaged carpet by inserting matching piece of material in damaged area.
8799-154

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	4.50	15.75	9.60	12.50	10.96	10.92

Maintenance Man/Woman

Performs minor repairs and maintains physical structures of commercial and industrial establishments. May perform routine construction tasks such as shelving and partition installation, concrete and brick laying.
8799-194

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	293	4	5.00	17.23	9.37	14.03	11.38	11.56
Union	213	4	6.36	16.35	9.99	13.69	11.53	11.73
Non-Union	80	-	5.00	17.23	7.18	16.23	10.31	11.08
Male	293	-	5.00	17.23	9.35	14.03	11.38	11.55
Union	213	-	6.36	16.35	9.99	13.69	11.53	11.72
Non-Union	80	-	5.00	17.23	7.18	16.23	10.31	11.08
Female	-	4	9.56	14.32	9.56	14.32	12.55	12.25
All Employees (Part-time)	70	1	4.50	14.94	7.36	12.21	10.62	10.30
Union	55	-	7.36	12.21	9.12	12.21	11.12	11.00
Non-Union	15	1	4.50	14.94	5.50	9.90	8.08	7.89

Maintenance Man/Woman (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Male	70	-	4.50	14.94	7.40	12.21	10.70	10.37
Union	55	-	7.36	12.21	9.12	12.21	11.12	11.00
Non-union	15	-	4.50	14.94	6.00	10.16	8.16	8.08
			Industry Data					
Mfg. & Process.	48	-	6.00	16.35	10.38	15.28	12.87	12.73
Retail	15	-	5.00	15.70	7.00	12.85	10.64	10.12
Health & Education	159	4	7.00	16.42	9.90	13.69	11.16	11.51
(Part-time)	41	-	5.50	12.00	8.16	11.12	10.00	9.68
Service	11	-	5.50	11.79	7.18	11.53	7.76	8.89
Public Admin.	21	-	6.36	17.23	9.41	16.23	10.51	11.56
			Firm Size Data					
1 - 19	21	-	5.50	14.03	7.90	11.25	10.00	9.73
(Part-time)	3	-	8.50	9.54	8.50	9.54	9.12	9.05
20 - 49	59	1	5.84	16.31	8.16	11.66	10.53	10.56
(Part-time)	27	1	5.00	11.12	7.40	11.12	10.08	9.53
50 - 99	52	-	6.36	16.35	9.41	13.56	12.10	11.72
(Part-time)	6	-	6.00	12.00	6.00	9.99	9.33	8.78
100 - 399	111	1	5.00	17.23	10.07	16.23	12.18	12.26
(Part-time)	34	-	4.50	14.94	8.75	12.21	12.21	11.31
400 plus	50	2	8.82	14.32	9.56	13.69	11.77	11.77
			Geographic Area Data					
Regina	64	-	6.00	16.35	7.76	14.42	12.41	11.94
Saskatoon	44	-	5.00	17.23	10.00	15.07	12.74	12.42
Major Urban	64	2	5.84	16.42	9.99	15.28	11.38	11.76
(Part-time)	5	-	5.50	12.00	6.50	12.00	7.99	8.38
Minor Urban	34	-	6.36	15.70	9.41	12.18	11.38	11.08
(Part-time)	4	-	7.40	11.12	7.40	11.12	9.48	9.37
Rural	56	2	7.90	13.56	9.56	11.25	10.70	10.71
(Part-time)	29	1	5.00	11.12	8.43	11.12	10.00	9.72
Province-wide	31	-	8.16	15.33	8.84	12.86	10.00	11.22

Transport Equipment Operating

Bus Driver, Urban

Operates gasoline, diesel or electric-powered bus to transport passengers over established or other routes.
9171-110-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	362	13	8.00	13.46	12.93	13.46	12.93	13.06
Male	362	-	8.00	13.46	12.93	13.46	12.93	13.06
Female	-	13	11.84	13.46	12.42	13.46	12.93	12.97

Driver, Tank Truck

Operates gasoline and diesel-powered single unit or tractor trailer tank unit to transport bulk liquids. May wash truck and clean and sterilize tank. May fill and empty tank.
9175-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	42	-	12.89	13.95	13.46	13.79	13.47	13.50
			Geographic Area Data					
Major Urban	13	-	13.46	13.47	13.46	13.47	13.47	13.47
Minor Urban	3	-	12.89	13.46	12.89	13.46	13.24	13.20

Truck Driver, Heavy

Operates heavy single-unit gasoline or diesel-powered truck, over 3 ton capacity, to transport goods and materials.
9175-118-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	360	1	5.50	17.31	7.50	14.50	10.88	11.08
Union	161	-	5.80	17.31	8.70	16.75	12.44	12.67
Non-Union	199	1	5.50	14.00	7.00	12.50	10.07	9.80
All Employees (Part-time)	33	-	5.03	14.50	6.00	13.03	10.71	10.13
Union	9	-	5.03	14.50	5.03	14.42	9.86	9.75
Non-union	24	-	5.50	13.50	6.14	13.03	10.88	10.28
			Industry Data					
Primary	40	-	7.00	17.31	7.00	17.31	11.00	11.57
Mfg. & Process.	55	1	7.00	16.75	7.80	16.75	12.44	12.08
Construction	63	-	7.95	12.75	8.00	11.63	10.50	10.33
(Part-time)	4	-	7.50	12.25	7.50	12.25	9.25	9.56
Trans., Comm.& Util.	52	-	8.70	14.50	10.00	14.50	12.50	12.01
Wholesale	52	-	7.10	15.08	8.50	14.42	14.42	12.53
Retail	66	-	5.50	13.23	6.29	12.00	8.85	9.22
(Part-time)	13	-	5.03	13.03	5.03	13.03	7.42	8.97
Public Admin.	27	-	10.00	12.25	10.00	10.07	10.07	10.14

Truck Driver, Heavy (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	68	1	5.50	14.50	7.00	14.50	10.00	10.07
(Part-time)	13	-	5.50	14.50	7.42	13.50	12.25	11.15
20 - 49	156	-	5.50	17.15	8.00	12.50	10.71	10.60
(Part-time)	6	-	6.00	9.45	6.50	9.45	7.50	7.73
50 - 99	48	-	5.90	17.31	7.00	17.31	8.83	10.30
(Part-time)	3	-	6.14	11.17	6.14	11.17	10.71	9.34
100 - 399	77	-	9.86	16.75	10.31	16.75	14.42	13.28
(Part-time)	6	-	5.03	14.42	5.03	9.86	8.50	8.56
400 plus	11	-	9.89	15.08	10.54	13.23	13.03	12.28
			Geographic Area Data					
Regina	76	-	8.50	14.94	8.50	14.50	10.54	11.15
Saskatoon	35	-	9.50	13.41	10.00	13.41	11.55	11.70
Major Urban	25	-	7.10	15.42	9.55	12.11	10.00	10.54
(Part-time)	6	-	5.03	11.17	5.03	9.86	8.50	8.01
Minor Urban	50	-	5.95	17.15	8.17	12.00	10.78	10.83
Rural	113	1	5.50	16.75	6.92	16.75	10.25	10.25
(Part-time)	10	-	5.50	11.00	6.00	9.45	7.46	7.65
Province-wide	61	-	7.00	17.31	7.50	17.31	14.42	12.62

Truck Driver, Tractor-Trailer

Operates gasoline or diesel-powered tractor-trailer combinations to transport goods and materials. Prepares reports on condition of truck and trailer before and after long-distance trips.
9175-122-0

	(Monthly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	101	-	1046.00	4680.00	1464.39	2600.00	1764.19	2010.10
Union	56	-	1386.40	3683.33	1507.71	2307.50	1987.75	1990.40
Non-union	45	-	1046.00	4680.00	1413.54	4680.00	1733.00	2034.62
Mileage	39	-	460.00	2100.00	690.00	2100.00	2100.00	1687.95
			Firm Size Data					
1 - 19	11	-	1760.73	4680.00	2062.27	4680.00	2600.00	3420.27
20 - 49	35	-	1046.00	3683.33	1403.05	3202.33	1733.00	1948.94
			Geographic Area Data					
Regina	36	-	1046.00	3683.33	1403.05	2886.00	1733.00	1945.06
Saskatoon	56	-	1386.40	2393.27	1464.39	2048.41	1764.19	1771.40

Truck Driver, Redi-Mix

Operates gasoline or diesel single unit truck or combination tractor and trailer equipped with an auxiliary concrete mixer.
9175-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	46	-	5.50	13.92	7.50	13.92	11.97	10.76
Union	23	-	12.43	13.92	12.43	13.92	12.84	13.29
Non-Union	23	-	5.50	11.50	7.00	9.53	8.00	8.23
				Industry Data				
Mfg. & Process.	42	-	5.50	13.92	7.50	13.92	12.43	10.84
Construction	4	-	8.10	11.50	8.10	11.50	9.95	9.88
				Geographic Area Data				
Major Urban	12	-	6.50	12.43	7.00	12.43	9.53	9.67
Rural	8	-	5.50	10.90	8.00	8.50	8.00	8.13

Truck Driver, Light

Operates light trucks, 3 ton or under capacity, to tranport goods and materials.
9175-138

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	206	3	4.62	15.84	7.62	13.24	11.17	10.73
Union	130	-	7.64	15.84	9.93	13.28	11.96	11.85
Non-Union	76	3	4.62	12.83	6.50	11.05	8.64	8.89
Male	206	-	4.62	15.84	7.64	13.24	11.20	10.78
Female	-	3	6.00	8.13	6.00	8.13	8.13	7.42
All Employees (Part-time)	15	-	5.00	10.57	5.50	10.18	7.83	7.87
Union	8	-	5.03	10.57	7.61	10.18	9.00	8.67
Non-Union	7	-	5.00	10.00	5.50	8.50	6.00	6.96
				Industry Data				
Primary	7	-	9.27	15.70	9.69	13.00	13.00	11.91
Mfg. & Process.	41	2	6.50	15.84	8.16	13.24	13.00	11.60
Trans., Comm.& Util.	18	-	7.50	11.60	7.50	10.51	8.75	9.05
(Part-time)	9	-	5.00	10.57	6.00	10.18	7.83	8.17
Wholesale	15	1	5.50	14.87	7.60	14.87	14.00	12.04
Retail	54	-	4.62	12.83	6.35	11.99	9.05	9.08
(Part-time)	5	-	5.03	10.16	5.50	10.16	5.50	7.27
Health & Education	11	-	9.03	11.30	9.93	10.46	9.93	10.17
Public Admin.	50	-	11.27	11.96	11.44	11.96	11.96	11.85

Truck Driver, Light (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	15	3	5.50	13.00	6.50	11.60	9.39	9.00
(Part-time)	3	-	6.00	8.50	6.00	8.50	8.25	7.58
20 - 49	47	-	6.35	14.47	7.15	13.28	9.27	9.69
(Part-time)	4	-	5.00	10.00	5.00	10.00	5.50	6.50
50 - 99	25	-	4.62	11.17	5.80	10.26	9.95	8.86
100 - 399	64	-	6.50	15.84	9.00	14.42	11.99	11.86
(Part-time)	8	-	5.03	10.57	7.61	10.18	9.00	8.67
400 plus	55	-	9.93	12.83	10.46	11.96	11.96	11.73
			Geographic Area Data					
Regina	82	-	6.35	15.84	8.45	13.00	11.96	11.32
(Part-time)	4	-	5.00	10.16	5.00	10.16	10.08	8.83
Saskatoon	46	1	4.62	14.87	6.64	13.24	10.10	10.05
Major Urban	26	-	6.50	14.86	9.55	13.83	11.31	11.07
Minor Urban	37	2	4.75	13.28	8.00	11.99	9.90	9.89
Rural	6	-	7.15	9.25	8.51	9.23	8.78	8.62
Province-wide	9	-	11.27	15.70	11.27	14.42	13.00	13.08

Bus Dispatcher

Co-ordinates activities of bus drivers to transit system to convey passengers according to schedule. May suspend operators for infractions of regulations.
9179-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	-	10.68	18.04	15.56	15.76	15.56	15.39

Truck Dispatcher

Assigns drivers and motor vehicles for conveyance of freight. May establish services or delivery routes. May send orders and messages to vehicles on the road, using radio, telephone and other communications equipment.
9179-118-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	3	6.92	18.75	7.10	17.81	11.91	12.13
Union	6	1	10.25	12.50	10.25	12.50	11.68	11.57
Non-Union	5	2	6.92	18.75	7.10	17.81	13.85	12.69
Male	11	-	6.92	18.75	10.00	17.81	12.13	12.60
Female	-	3	7.10	13.85	7.10	13.85	10.25	10.40
All Employees (Part-time)	4	-	7.29	17.50	7.29	17.50	8.77	10.58

Truck Dispatcher (continued)

	(Hourly Rates) No. of Employees		Firm Size Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	3	1	6.92	18.75	6.92	18.75	8.55	10.69
20 - 49	2	1	13.85	17.81	13.85	17.81	14.43	15.36
100 - 399	5	-	11.68	12.50	11.68	12.50	12.13	12.10

Ambulance Driver

Drives ambulance to transport sick or injured persons to hospital, or convalescents to destination, using knowledge and skill in driving to avoid sudden motions detrimental to patients.
9179-146

	(Hourly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	8.00	11.00	10.00	11.00	10.00	10.14

Car Jockey

Drives vehicles to be serviced in and out of garage as required. Picks up and delivers customers' vehicles. May clean and make minor adjustments to new or used cars to be placed on sales lot or show room or those sold to customers. May also act as parts pick-up driver.
9179-150

	(Hourly Rates) No. of Employees		Provincial Data 100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	54	2	4.50	11.54	4.50	7.69	5.50	5.86
All Employees (Part-time)	6	5	4.50	5.50	4.50	5.50	5.00	5.09
			Industry Data					
Wholesale	4	-	7.00	10.09	7.00	10.09	7.85	8.20
Retail	49	1	4.50	8.55	4.50	6.58	5.50	5.56
(Part-time)	5	5	4.50	5.50	4.50	5.50	5.25	5.15
			Firm Size Data					
1 - 19	18	-	4.62	11.54	4.90	8.00	5.73	6.44
(Part-time)	4	5	4.50	5.50	4.50	5.50	5.50	5.17
20 - 49	22	2	4.50	8.55	4.50	8.08	5.77	5.83
50 - 99	14	-	4.50	6.58	4.50	6.32	5.00	5.18
			Geographic Area Data					
Regina	6	-	5.19	10.09	5.50	7.69	5.50	6.58
Saskatoon	23	-	4.50	11.54	4.50	7.00	5.48	5.81
(Part-time)	2	1	4.50	5.00	4.50	5.00	5.00	4.83
Major Urban	14	1	4.50	8.55	4.62	8.08	5.77	5.87
Minor Urban	9	-	4.62	8.50	4.90	6.00	5.50	5.78
(Part-time)	3	-	4.50	5.50	4.50	5.50	5.00	5.00
Rural	2	1	4.75	5.19	4.75	5.19	5.00	4.98

Truck Driver Helper

Helps truck drivers in transporting and handling materials, merchandise and equipment. Helps truck driver in cleaning and servicing vehicle.
9179-190-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	7	-	6.00	8.80	6.00	8.80	6.00	7.09

Material Handling and Crafts

Furniture Mover

Moves furniture, office supplies and equipment to and from homes, apartments, offices and storage establishments.
9313-122

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	-	9.55	11.29	9.55	11.29	10.16	10.23

Conveyor Operator

Controls conveyor or conveyor system to transfer materials from stockpiles to processing or shipping points, move materials or products between departments or on production lines, or load and unload vehicles. Sprays additives on materials passing on conveyor, or tends other equipment related to process such as crusher mixer, vibrator or pollution control devices.
9315-114-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	16	-	6.00	14.16	7.40	14.16	11.53	10.63

Industrial Truck Operator

Operates powered industrial truck to push, pull, lift, stack, tier or move merchandise, equipment or bulk materials in warehouses, factories, storage yards, mills, shipping terminals or other locations.
9315-126-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	47	40	8.00	15.70	11.00	13.78	11.00	12.03
Union	40	-	10.27	15.70	12.50	15.02	13.37	13.48
Non-Union	7	40	8.00	11.84	11.00	11.00	11.00	10.79
Male	47	-	8.00	15.70	11.00	14.80	12.98	12.90
Union	40	-	10.27	15.70	12.50	15.02	13.37	13.48
Non-union	7	-	8.00	11.84	8.00	11.00	9.50	9.62
				Industry Data				
Primary	10	-	8.00	13.40	8.00	13.40	13.39	11.77
Mfg. & Process.	34	-	10.27	15.70	12.50	15.70	12.95	13.45
				Firm Size Data				
50 - 99	16	-	8.00	15.70	8.00	15.70	13.40	12.77
100 - 399	21	-	12.87	14.80	12.87	14.80	13.37	13.47
				Geographic Area Data				
Regina	10	-	12.55	15.02	12.55	14.80	13.11	13.66
Saskatoon	15	-	9.50	15.70	12.50	15.70	13.78	13.67

Packager, Machine

Tends machine that performs one or more packaging functions such as cleaning, bundling, filling, marking, labelling, sorting, typing, sealing, packing, weighing, wrapping or closing containers to pack any variety of products.
9317-218-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	-	9.70	13.23	9.70	13.23	13.14	12.17

Bottle or Carton Filler

Tends machine that fills containers with products such as milk, cream and juices. May manually pack filled containers into cartons or boxes.
9317-222

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	11	2	12.50	13.24	13.10	13.16	13.14	13.10
				Geographic Area Data				
Major Urban	6	-	12.50	13.16	13.14	13.16	13.14	13.04
Minor Urban	2	2	13.14	13.24	13.14	13.24	13.14	13.17

Sack Filler, Flour/Feed

Tends machines that fill sacks with pre-weighted material such as feed and flour and sews tops of bags. May tally number of bags filled. May weigh filled sacks.
9317-230-5

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	28	3	5.95	14.40	6.60	14.40	14.07	13.07

Garbage Collector

Collects and loads refuse on garbage trucks, using hoisting device at rear of truck.
9318-014-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	67	-	5.85	12.12	8.33	11.64	11.10	10.54
Union	55	-	6.02	12.12	10.00	11.64	11.64	11.05
Non-Union	12	-	5.85	9.47	6.29	9.20	8.42	8.19

Garbage Collector (continued)

	(Hourly Rates)			Firm Size Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	11	-	6.02	9.47	7.38	9.20	8.33	8.23
20 - 49	6	-	5.85	9.15	6.29	8.76	8.76	7.93
50 - 99	7	-	9.69	11.44	10.00	10.82	10.00	10.28
				Geographic Area Data				
Minor Urban	7	-	9.69	11.44	10.00	10.82	10.00	10.28
Rural	17	-	5.85	9.47	6.29	9.20	8.50	8.12

Warehouseman/woman

Loads, unloads, conveys, stores and distributes materials within plant, warehouse or other establishments either manually or by mechanical handling equipment. May assist in routine maintenance of equipment.
9318-110-0

	(Hourly Rates)			Provincial Data				
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	769	34	4.50	17.33	8.48	15.32	13.64	12.54
Union	645	31	5.00	16.32	10.75	15.65	13.64	13.00
Non-Union	124	3	4.50	17.33	6.58	13.79	10.00	10.11
Male	769	-	4.50	17.33	8.84	15.65	13.64	12.69
Union	645	-	5.00	16.32	10.88	15.65	13.64	13.17
Non-Union	124	-	4.50	17.33	6.58	13.79	10.17	10.19
Female	-	34	5.00	14.17	5.30	13.64	9.85	9.14
Union	-	31	5.00	14.17	5.30	13.64	9.89	9.37
All Employees (Part-time)	104	32	4.50	14.57	5.70	13.64	8.58	9.05
Union	79	4	4.50	14.57	6.55	14.12	11.41	10.99
Non-union	25	28	4.50	9.92	4.50	7.00	5.70	6.01
Male	104	-	4.50	14.57	4.75	13.64	10.62	9.64
Union	79	-	4.50	14.57	6.55	13.64	11.20	10.86
Non-Union	25	-	4.50	9.92	4.50	7.00	5.70	5.77
Female	-	32	5.70	14.57	5.70	11.41	6.20	7.14
Union	-	4	11.41	14.57	11.41	14.57	14.11	13.55
				Industry Data				
Primary	34	1	8.48	16.10	8.48	16.10	13.05	12.37
Mfg. & Process.	132	5	4.50	17.33	10.19	14.37	13.00	12.38
Trans., Comm.& Util.	70	4	7.25	13.81	8.25	12.71	11.25	10.57
Wholesale	447	20	5.00	15.95	10.94	15.65	13.64	13.39
Retail	70	3	4.90	14.12	5.77	11.73	10.75	9.71
(Part-time)	45	29	4.50	14.12	4.50	11.41	6.20	7.35

Warehouseman/woman (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	53	2	4.50	14.97	7.25	12.90	11.31	10.40
20 - 49	137	2	4.90	14.17	8.08	13.79	11.48	11.14
(Part-time)	22	1	4.50	12.38	4.50	11.41	5.50	7.22
50 - 99	96	14	5.00	17.33	5.50	14.17	14.17	12.04
100 - 399	424	7	6.75	16.32	10.94	15.65	13.64	13.58
(Part-time)	74	31	5.70	14.57	5.70	13.64	8.70	9.28
400 plus	59	9	7.28	14.12	9.89	12.71	10.88	11.34
			Geographic Area Data					
Regina	317	21	5.00	16.32	7.25	15.65	13.79	12.55
(Part-time)	17	1	4.50	11.41	4.50	11.20	10.62	8.89
Saskatoon	207	8	5.59	15.70	8.45	14.82	13.61	12.27
(Part-time)	52	27	5.70	14.57	5.70	12.83	8.25	8.79
Major Urban	32	1	4.50	13.69	10.60	11.81	11.72	11.29
(Part-time)	14	3	6.00	12.38	6.21	11.81	7.36	8.42
Minor Urban	29	-	7.80	17.33	8.48	11.54	10.19	10.15
Rural	17	1	4.90	13.93	8.45	13.93	12.27	11.05
(Part-time)	7	-	4.50	7.00	4.50	5.50	4.50	5.00
Province-wide	167	3	10.33	16.10	13.64	13.64	13.64	13.66
(Part-time)	14	1	5.40	14.12	13.64	14.12	13.64	13.19

Material Handler, Heavy

Loads, unloads, conveys, stores and distributes materials and objects of heavy weight, within store, warehouse, factory or other establishment.
9318-114

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	17	-	6.00	12.87	9.10	12.87	12.53	11.00

Hand Packager

Packages materials and products by hand.
9318-122-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	14	13	4.50	14.97	7.50	14.97	14.30	12.36
Non-union	3	4	4.50	11.75	4.50	9.65	7.50	7.49
Male	14	-	4.50	14.97	6.50	14.97	14.30	12.36
Non-union	3	-	4.50	9.65	4.50	9.65	6.50	6.88
Female	-	13	4.50	14.80	7.50	14.45	14.30	12.37
Non-union	-	4	4.50	11.75	4.50	11.75	7.75	7.94
All Employees (Part-time)	2	9	4.50	10.00	4.50	8.50	8.00	6.95

Hand Packager (continued)

(Hourly Rates) Geographic Area Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Rural	1	3	6.50	11.75	6.50	11.75	7.75	8.44

Foreman/woman, Printing and Publishing

Supervises and co-ordinates activities of workers engaged in all phases of a printing operation.
9510-199

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	24	-	10.80	22.50	11.35	22.00	17.35	17.01
Union	18	-	11.08	22.00	13.57	22.00	17.35	17.05
Non-Union	6	-	10.80	22.50	14.15	20.50	16.76	16.91
Firm Size Data								
1 - 19	3	-	10.80	18.46	10.80	18.46	14.15	14.47
20 - 49	14	-	13.57	22.50	14.54	21.00	17.75	17.68
Geographic Area Data								
Regina	13	-	14.15	22.00	16.30	22.00	18.00	18.53
Major Urban	7	-	11.08	22.50	11.35	20.50	14.54	15.57

Typesetter, Journeyman/woman

Sets type by hand or machine and assembles type and cuts in galleys for printing articles, headings and related matter. May operate proof press.
9511-118-0

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	10	14	8.10	15.70	8.68	15.16	14.89	13.30
Union	10	9	10.21	15.70	14.89	15.16	14.89	14.52
Female	-	14	8.10	15.70	8.68	15.43	12.82	12.14
Union	-	9	10.21	15.70	10.75	15.43	14.89	14.08

Typesetter, Apprentice

Sets type by hand or machine and assembles type and cuts in galleys for printing articles, headings and related matter. May operate proof press.
9511-118-1

(Hourly Rates) Provincial Data

	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	1	7	7.25	13.27	8.00	11.00	8.70	9.26

Pressman/woman, Journeyman/woman

Sets up and operates cylinder, platen web or offset presses. Performs routine maintenance of the machine.
9512-119-0

	(Hourly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	53	-	7.45	19.00	12.50	16.16	14.89	14.49
Union	50		10.75	19.00	13.57	16.16	14.89	14.74
Non-Union	3	-	7.45	12.50	7.45	12.50	10.85	10.27
				Firm Size Data				
1 - 19	9	-	7.45	15.19	14.89	15.19	14.89	14.13
20 - 49	29	-	10.85	17.20	13.57	15.97	14.89	14.62
				Geographic Area Data				
Regina	34	-	13.93	19.00	14.05	15.74	14.89	15.08
Major Urban	5	-	10.75	12.50	10.75	12.50	10.75	11.12

Pressman/woman, Apprentice

Sets up and operates cylinder, platen web or offset presses. Performs routine maintenance of the machine.
9512-199-1

	(Hourly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	15	-	4.50	14.43	8.00	14.24	10.03	10.13
Union	13	-	7.99	14.43	8.00	14.24	10.03	10.50
				Firm Size Data				
1 - 19	5	-	7.99	13.40	9.23	13.40	10.00	10.29
20 - 49	3	-	4.50	11.00	4.50	11.00	8.00	7.83
				Geographic Area Data				
Regina	7	-	7.99	14.43	9.23	14.24	10.03	11.33
Major Urban	6	-	4.50	11.00	8.75	10.21	9.68	8.97

Bindery Worker, Journeyman/woman

Tends one or more machines and performs any combination of duties involved in binding printed matter.
9517-146

	(Hourly Rates) No. of Employees		Provincial Data					
			100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	13	21	5.75	16.22	7.15	15.01	11.96	12.01
Male	13	-	11.50	16.22	12.35	15.16	14.89	14.58
Union	11	-	14.89	16.22	14.89	15.16	14.89	15.07
Female	-	21	5.75	12.10	7.15	12.10	11.96	10.42

Bindery Worker, Journeyman/woman (continued)

	(Hourly Rates)		Firm Size Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
1 - 19	-	6	7.67	12.06	7.67	11.96	10.36	10.01
20 - 49	10	10	5.75	15.01	7.15	15.01	12.10	12.11
			Geographic Area Data					
Regina	8	14	7.67	16.22	8.76	14.89	11.96	12.57

Boiler Operator

Controls one or more stationary or portable high-pressure boilers that supply steam for heat, power, or industrial processes. May condition boiler-feed water by adding specified chemicals. May clean boilers and tighten pipes and fittings using hand tools.
9533-110

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	55	-	7.30	16.10	10.00	13.75	11.82	11.92
Union	43	-	9.61	16.10	10.78	13.85	12.60	12.42
Non-Union	12	-	7.30	13.14	8.00	12.38	10.00	10.12
			Industry Data					
Mfg. & Process.	12	-	8.00	16.10	8.10	15.54	13.75	13.34
Health & Education	31	-	9.61	13.16	10.46	13.09	11.12	11.59
			Firm Size Data					
20 - 49	8	-	9.61	11.82	10.00	11.66	10.79	10.72
50 - 99	11	-	8.75	13.07	9.25	11.82	10.78	10.76
100 - 399	20	-	7.30	16.10	11.12	15.54	12.43	12.64
400 plus	14	-	12.24	13.75	12.38	13.75	13.09	13.03
			Geographic Area Data					
Regina	6	-	7.30	16.10	13.07	13.09	13.09	12.62
Saskatoon	7	-	13.75	15.54	13.75	15.54	13.85	14.53
Minor Urban	19	-	9.61	13.16	10.00	12.60	11.12	11.41
Rural	11	-	10.46	13.03	10.46	11.82	11.12	11.32
Province-wide	9	-	8.75	13.23	9.25	13.23	13.14	12.08

Stationary Engineer, 4th Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes. Holds a provincial government certificate as a fourth class stationary engineer.
9533-122-5

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	75	-	10.73	16.10	11.30	14.19	13.82	13.27

Stationary Engineer, 4th Class (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	71	-	10.78	16.10	11.30	14.19	13.82	13.34
Non-Union	4	-	10.73	14.03	10.73	14.03	11.88	12.13
			Industry Data					
Mfg. & Process.	13	-	12.35	15.55	14.03	14.83	14.19	14.18
Health & Education	55	-	10.73	16.10	11.12	13.83	13.82	13.21
			Firm Size Data					
20 - 49	8	-	10.79	14.03	11.08	14.03	12.18	12.46
50 - 99	17	-	10.73	14.21	11.12	12.96	12.95	12.52
100 - 399	37	-	10.78	16.10	12.16	14.43	13.83	13.70
400 plus	12	-	12.64	13.83	12.86	13.83	13.82	13.64
			Geographic Area Data					
Regina	7	-	11.30	15.55	11.40	12.86	12.64	12.66
Saskatoon	9	-	12.35	14.43	12.86	14.32	14.19	13.85
Major Urban	28	-	10.73	14.51	12.96	13.83	13.82	13.47
Minor Urban	25	-	10.78	16.10	12.02	14.03	13.82	13.35
Rural	6	-	10.78	14.83	10.79	12.64	11.10	11.87

Stationary Engineer, 3rd Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes. Holds a provincial government certificate as a third class stationary engineer.
9533-122-6

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	51	-	11.12	17.88	13.19	17.88	15.38	15.26
Union	48	-	11.12	17.88	13.19	17.88	15.46	15.30
Non-Union	3	-	14.00	14.99	14.00	14.99	14.74	14.58
			Industry Data					
Primary	6	-	15.68	16.10	15.68	15.74	15.68	15.76
Mfg. & Process.	20	-	12.98	17.88	14.99	17.88	17.29	16.45
Health & Education	20	-	11.12	15.84	11.48	15.84	14.72	14.16
			Firm Size Data					
50 - 99	17	-	11.12	17.88	11.48	17.88	15.68	15.02
100 - 399	14	-	14.74	17.88	14.99	17.88	16.06	16.36
400 plus	18	-	13.45	15.84	13.45	15.84	15.18	14.83

Stationary Engineer, 3rd Class (continued)

	(Hourly Rates)		Geographic Area Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Regina	9	-	14.07	17.88	14.98	17.88	17.88	16.68
Saskatoon	13	-	13.45	17.88	13.45	17.88	15.38	15.60
Major Urban	9	-	12.98	15.84	14.11	15.84	14.72	14.96
Minor Urban	7	-	13.19	15.53	13.19	15.53	14.74	14.45
Rural	7	-	11.12	15.74	11.12	15.10	15.10	13.54
Province-wide	6	-	15.68	16.10	15.68	16.01	15.68	15.81

Stationary Engineer, 2nd Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes. Holds a provincial government certificate as a second class stationary engineer.
9533-122-7

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	40	-	9.57	18.75	15.60	17.33	16.52	16.26
Union	34	-	9.97	18.19	16.10	17.33	16.77	16.46
Non-union	6	-	9.57	18.75	15.60	15.63	15.60	15.13
			Industry Data					
Primary	14	-	15.60	16.52	15.60	16.52	16.17	16.16
Mfg. & Process.	5	-	15.48	17.33	15.63	17.33	17.33	16.62
Health & Education	20	-	9.57	18.75	16.11	17.57	16.89	16.30
			Firm Size Data					
100 - 399	19	-	15.48	18.75	15.60	17.33	16.17	16.44
400 plus	18	-	15.63	18.19	16.11	17.01	16.89	16.85
			Geographic Area Data					
Minor Urban	4	-	9.57	16.11	9.57	16.11	15.54	14.19
Province-wide	11	-	15.60	16.52	15.60	16.52	16.10	16.15

Stationary Engineer, 1st Class

Operates and maintains various types of stationary engines and mechanical equipment such as boilers, pumps, compressors, motors and generators, and refrigeration, and water or industrial waste treating equipment, to provide heat, power and other utility services for buildings or industrial processes.
9533-122-8

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	21	9	9.14	20.20	10.10	18.52	11.50	13.34

Stationary Engineer, 1st Class (continued)

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
Union	16	8	9.14	20.18	10.10	18.49	10.91	12.75
Non-Union	5	1	10.39	20.20	12.08	18.61	16.50	15.71
Male	21	-	9.14	20.20	10.51	18.61	12.30	14.41
Union	16	-	9.14	20.18	10.91	18.49	12.30	14.07
Non-union	5	-	10.39	20.20	12.08	20.20	16.20	15.50
			Industry Data					
Primary	3	-	16.20	20.20	16.20	20.20	18.61	18.34
Health & Educ.	4	-	9.14	18.52	9.14	18.52	11.24	12.53
			Geographic Area Data					
Rural	3	-	9.14	18.61	9.14	18.61	10.39	12.71
Province-wide	3	-	16.20	20.20	16.20	20.20	20.18	18.86

Water Purification Plant Operator

Controls pumping, filtering, and chemical-treating equipment that processes and renders water available for domestic and industrial use. May operate special equipment to remove mineral compounds from hard water.
9535-110-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	38	-	8.19	17.55	9.81	14.26	12.16	11.86
Union	32	-	8.76	14.61	9.90	14.26	12.16	11.95
Non-Union	6	-	8.19	17.55	9.77	12.26	10.23	11.37
			Firm Size Data					
1 - 19	4	-	9.77	12.26	9.77	12.26	9.86	10.44
20 - 49	9	-	8.19	17.55	8.76	13.32	10.26	11.01
50 - 99	9	-	9.88	14.61	10.29	11.99	11.56	11.59
100 - 399	16	-	12.16	14.26	12.16	14.26	12.48	12.84
			Geographic Area Data					
Minor Urban	12	-	12.16	14.26	12.16	14.26	12.73	13.05
Minor Urban	16	-	9.88	14.61	10.26	12.26	11.83	11.69
Rural	10	-	8.19	17.55	8.76	11.99	9.86	10.70

Sewage Plant Operator

Operates treating, sludge processings, and disposal equipment in sewage treatment plant. Monitors control panel, and adjusts valves and gates that regulate flow of sewage. Takes samples and performs routine laboratory tests on sewage at various stages of processing.
9535-114-0

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	30	1	8.93	14.50	10.13	14.50	12.85	12.83
Union	28	1	9.64	14.50	11.33	14.50	12.85	13.01
Non-union	2	-	8.93	11.60	8.93	11.60	10.27	10.27
				Geographic Area Data				
Major Urban	11	-	12.73	14.14	12.73	14.14	12.85	13.04
Rural	5	1	9.64	12.28	10.13	12.22	10.73	10.96
Rural	3	-	8.93	13.67	8.93	13.67	11.60	11.40

Sterilizer

Tends autoclave, or other sterilizing equipment to sterilize drug and surgical supplies, containers and instruments.
9599-126

	(Hourly Rates)		Provincial Data					
	No. of Employees		100% Range		80% Range			
	Male	Female	Low	High	Low	High	Median	Mean
All Employees (Full-time)	-	24	9.62	10.17	9.90	10.17	9.90	9.98
All Employees (Part-time)	-	8	9.62	10.62	9.62	10.17	9.62	9.88
				Firm Size Data				
100 - 399	-	7	9.62	10.17	9.62	10.17	10.17	9.97
400 plus	-	16	9.90	10.17	9.90	10.17	9.90	9.98
				Geographic Area Data				
Major Urban	-	20	9.90	10.17	9.90	10.17	9.90	10.02
Minor Urban	-	3	9.62	9.90	9.62	9.90	9.62	9.71

Working Conditions and Fringe Benefits

Hours of Work

Provincial Composite

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	1,045	26,950	953	41,429	260	8,490
Fixed - 5-day week	899	19,284	798	31,706	167	3,610
- 4-day week	5	46	14	588	-	-
- 6-day week	5	17	6	93	3	35
Variable - 4 1/2 day week	10	114	3	90	-	-
- 5 1/2 day week	-	-	3	41	-	-
- 5/4 day week	45	4,273	10	557	4	57
- 5/5/4 day week	29	2,775	40	3,413	22	1,421
- other	10	325	25	3,848	25	2,828
Non-standard work week	42	116	54	1,093	39	539

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	28	552	8	120	-	-
35	120	1,499	20	656	4	90
over 35, under 37.5	92	7,810	57	3,905	27	1,522
37.5	213	12,820	117	5,968	45	1,776
over 37.5, under 40	9	235	10	767	4	49
40	534	3,896	670	28,329	136	4,461
over 40	7	22	17	591	5	53

Hours of Work

Industry

Primary

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	32	618	32	1,997	2	19
Fixed - 5-day week	30	576	26	1,178	1	1
- 4-day week	1	39	2	368	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	-	-	-	-	-	-
- 5/5/4 day week	-	-	-	-	-	-
- other	-	-	3	443	-	-
Non-standard work week	1	3	1	8	1	18

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	-	-	-	-	-	-
35	1	13	-	-	-	-
over 35, under 37.5	-	-	-	-	-	-
37.5	7	211	1	57	-	-
over 37.5, under 40	-	-	-	-	-	-
40	23	391	30	1,932	1	1
over 40	-	-	-	-	-	-

Mfg. & Process.

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	153	1,576	161	5,164	4	165
Fixed - 5-day week	145	1,489	145	4,524	3	163
- 4-day week	1	1	8	159	-	-
- 6-day week	1	2	1	10	-	-
Variable - 4 1/2 day week	1	25	1	43	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	1	54	1	264	-	-
- 5/5/4 day week	-	-	1	114	-	-
- other	-	-	-	-	-	-
Non-standard work week	4	5	4	50	1	2

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	2	2	2	9	-	-
35	6	106	2	36	-	-
over 35, under 37.5	4	65	4	384	-	-
37.5	38	691	19	354	1	2
over 37.5, under 40	-	-	2	39	-	-
40	98	705	127	4,282	2	161
over 40	1	2	1	10	-	-

Construction

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	69	284	71	1,162	2	8
Fixed - 5-day week	63	274	62	943	1	3
- 4-day week	-	-	-	-	-	-
- 6-day week	-	-	2	29	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	1	18	-	-
- 5/4 day week	-	-	-	-	-	-
- 5/5/4 day week	-	-	-	-	-	-
- other	-	-	1	36	-	-
Non-standard work week	6	10	5	136	1	5

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	1	2	-	-	-	-
35	1	4	-	-	-	-
over 35, under 37.5	-	-	-	-	-	-
37.5	8	68	-	-	-	-
over 37.5, under 40	-	-	1	5	-	-
40	52	196	61	937	1	3
over 40	1	4	4	84	-	-

Trans., Comm. & Utilities

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	50	1,271	51	2,533	18	238
Fixed - 5-day week	41	423	38	1,154	3	14
- 4-day week	-	-	-	-	-	
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	3	799	-	-	-	-
- 5/5/4 day week	2	42	5	1,123	-	-
- other	1	4	2	14	-	-
Non-standard work week	3	3	6	242	15	224

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	1	4	-	-	-	-
35	2	84	1	16	-	-
over 35, under 37.5	6	860	3	852	-	-
37.5	2	18	2	41	-	-
over 37.5, under 40	-	-	2	271	-	-
40	36	302	36	1,104	2	8
over 40	-	-	1	7	1	6

Wholesale

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	71	1,185	75	3,023	3	4
Fixed - 5-day week	70	680	72	2,976	2	3
- 4-day week	-	-	-	-	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	-	-	-	-	-	-
- 5/5/4 day week	1	505	1	10	-	-
- other	-	-	-	-	-	-
Non-standard work week	-	-	2	37	1	1

Actual Hours Worked Per Week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	1	20	-	-	-	-
35	3	13	-	-	-	-
over 35, under 37.5	3	554	1	10	-	-
37.5	8	62	3	20	-	-
over 37.5, under 40	2	108	1	317	-	-
40	54	428	68	2,639	2	3
over 40	-	-	-	-	-	-

Retail

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	152	1,247	164	6,312	80	2,330
Fixed - 5-day week	146	1,132	153	5,632	77	2,289
- 4-day week	-	-	1	13	-	-
- 6-day week	2	9	1	8	1	6
Variable - 4 1/2 day week	1	6	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	2	99	-	-	-	-
- 5/5/4 day week	-	-	3	296	-	-
- other	-	-	3	344	-	-
Non-standard work week	1	1	3	19	2	35

Actual Hours Worked Per Week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	2	99	-	-	-	-
35	10	49	4	75	4	90
over 35, under 37.5	2	78	6	631	-	-
37.5	22	378	21	2,484	20	1,447
over 37.5, under 40	1	11	1	22	-	-
40	112	622	128	3,073	53	752
over 40	2	9	1	8	1	6

Finance, Insurance & Real Estate

Hours of Work

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	62	7,360	46	994	-	-
Fixed - 5-day week	52	5,960	30	690	-	-
- 4-day week	-	-	1	27	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	1	18	1	39	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	5	1,098	3	45	-	-
- 5/5/4 day week	1	223	1	71	-	-
- other	2	29	1	7	-	-
Non-standard work week	1	32	9	115	-	-

Actual Hours Worked Per Week

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
under 35	7	315	3	59	-	-
35	11	237	4	11	-	-
over 35, under 37.5	8	1,285	6	138	-	-
37.5	30	5,448	18	579	-	-
over 37.5, under 40	1	16	-	-	-	-
40	4	27	6	92	-	-
over 40	-	-	-	-	-	-

Health & Education

Hours of Work

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	245	3,766	206	11,968	135	4,600
Fixed - 5-day week	193	2,269	152	8,330	77	1,114
- 4-day week	3	6	1	5	-	-
- 6-day week	1	1	1	38	1	7
Variable - 4 1/2 day week	6	27	1	8	-	-
- 5 1/2 day week	-	-	1	9	-	-
- 5/4 day week	4	27	3	226	2	37
- 5/5/4 day week	17	1,386	22	1,518	20	690
- other	2	28	9	1,729	23	2,710
Non-standard work week	19	22	16	141	11	42

Actual Hours Worked Per Week

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
under 35	9	68	3	52	-	-
35	41	604	7	473	-	-
over 35, under 37.5	26	2,114	29	1,790	24	771
37.5	52	454	44	2,118	24	327
over 37.5, under 40	4	30	2	38	4	49
40	93	473	104	7,318	71	3,404
over 40	1	1	1	38	1	7

Service

Hours of Work

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	123	1,268	76	3,752	2	10
Fixed - 5-day week	103	981	64	3,239	1	5
- 4-day week	-	-	-	-	-	-
- 6-day week	1	5	-	-	-	-
Variable - 4 1/2 day week	1	38	-	-	-	-
- 5 1/2 day week	-	-	1	14	-	-
- 5/4 day week	7	125	2	13	-	-
- 5/5/4 day week	3	40	-	-	-	-
- other	4	61	3	156	-	-
Non-standard work week	4	18	6	330	1	5

Actual Hours Worked Per Week

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
under 35	4	38	-	-	-	-
35	22	247	2	45	-	-
over 35, under 37.5	14	175	2	13	-	-
37.5	26	337	8	313	-	-
over 37.5, under 40	-	-	-	-	-	-
40	52	448	58	3,051	1	5
over 40	1	5	-	-	-	-

Public Administration

Hours of Work

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	88	8,375	71	4,524	14	1,116
Fixed - 5-day week	56	5,500	56	3,030	2	18
- 4-day week	-	-	1	16	-	-
- 6-day week	-	-	1	8	1	22
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	23	2,071	1	9	1	20
- 5/5/4 day week	5	579	7	327	2	731
- other	1	203	3	1,119	2	118
Non-standard work week	3	22	2	15	6	207

Actual Hours Worked Per Week

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
under 35	1	4	-	-	-	-
35	23	142	-	-	-	-
over 35, under 37.5	29	2,679	6	87	3	751
37.5	20	5,153	1	2	-	-
over 37.5, under 40	1	70	1	75	-	-
40	10	304	52	3,901	3	124
over 40	1	1	9	444	2	34

Hours of Work

Firm Size

1 - 19 Employees

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	487	1,978	404	2,987	56	218
Fixed - 5-day week	421	1,679	347	2,592	39	166
- 4-day week	3	6	6	53	-	-
- 6-day week	4	9	4	31	1	6
Variable - 4 1/2 day week	6	27	1	8	-	-
- 5 1/2 day week	-	-	1	14	-	-
- 5/4 day week	15	133	2	13	-	-
- 5/5/4 day week	3	40	2	18	1	7
- other	2	12	5	40	-	-
Non-standard work week	32	72	36	218	15	39

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	13	75	4	17	-	-
35	74	369	9	52	1	2
over 35, under 37.5	29	191	10	59	1	7
37.5	78	419	40	200	8	37
over 37.5, under 40	1	16	2	15	-	-
40	255	826	293	2,365	30	127
over 40	5	10	10	61	1	6

20 - 49 Employees

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	320	2,724	308	6,723	104	1,036
Fixed - 5-day week	286	2,162	263	5,841	70	701
- 4-day week	1	1	7	177	-	-
- 6-day week	-	-	2	62	2	29
Variable - 4 1/2 day week	1	38	-	-	-	-
- 5 1/2 day week	-	-	2	27	-	-
- 5/4 day week	10	343	3	43	2	19
- 5/5/4 day week	9	84	12	187	10	78
- other	3	52	7	180	7	72
Non-standard work week	10	44	12	206	13	137

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	8	91	3	74	-	-
35	21	267	4	113	2	42
over 35, under 37.5	20	441	16	252	12	97
37.5	56	604	35	795	16	242
over 37.5, under 40	4	27	3	60	2	17
40	200	1,246	231	5,107	56	466
over 40	1	4	4	116	3	35

50 - 99 Employees

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	109	1,598	106	5,298	45	949
Fixed - 5-day week	96	1,403	88	4,356	29	653
- 4-day week	-	-	-	-	-	-
- 6-day week	1	8	-	-	-	-
Variable - 4 1/2 day week	3	49	2	82	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	2	99	1	9	1	20
- 5/5/4 day week	5	31	5	285	4	68
- other	2	8	7	465	5	63
Non-standard work week	-	-	3	101	6	145

Actual Hours Worked Per Week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	1	21	-	-	-	-
35	18	225	5	275	1	46
over 35, under 37.5	10	155	8	371	5	88
37.5	38	743	19	1,004	9	120
over 37.5, under 40	1	3	2	98	1	11
40	40	443	68	3,404	23	539
over 40	1	8	1	45	-	-

100 - 399 Employees

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	102	5,373	102	13,838	42	2,140
Fixed - 5-day week	76	3,110	75	9,724	25	1,345
- 4-day week	1	39	1	358	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	15	1,480	3	479	1	18
- 5/5/4 day week	7	491	16	1,987	4	273
- other	3	253	4	722	7	287
Non-standard work week	-	-	3	568	5	218

Actual Hours Worked Per Week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	6	365	1	29	-	-
35	5	274	2	216	-	-
over 35, under 37.5	24	2,211	17	2,274	6	335
37.5	28	1,189	14	1,122	9	701
over 37.5, under 40	3	189	3	594	1	21
40	36	1,145	60	8,666	20	853
over 40	-	-	2	369	1	12

400 Plus Employees

Hours of Work

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	27	15,277	33	12,583	13	4,147
Fixed - 5-day week	20	10,930	25	9,193	4	746
- 4-day week	-	-	-	-	-	-
- 6-day week	-	-	-	-	-	-
Variable - 4 1/2 day week	-	-	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	3	2,218	1	13	-	-
- 5/5/4 day week	4	2,129	5	936	3	995
- other	-	-	2	2,441	6	2,406
Non-standard work week	-	-	-	-	-	-

Actual Hours Worked Per Week

	Office		Non-Office		Special	
Arrangement	Firms	Employees	Firms	Employees	Firms	Employees
under 35	-	-	-	-	-	-
35	2	364	-	-	-	-
over 35, under 37.5	9	4,812	6	949	3	995
37.5	13	9,865	9	2,847	3	676
over 37.5, under 40	-	-	-	-	-	-
40	3	236	18	8,787	7	2,476
over 40	-	-	-	-	-	-

Hours of Work

Location

Regina

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	210	7,212	187	8,081	41	2,476
Fixed - 5-day week	180	4,625	163	5,526	14	714
- 4-day week	1	1	2	38	-	-
- 6-day week	1	1	-	-	1	22
Variable - 4 1/2 day week	3	67	2	51	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	10	1,221	3	296	-	-
- 5/5/4 day week	6	1,226	6	857	2	794
- other	4	64	3	1,204	2	890
Non-standard work week	5	7	8	109	6	56

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	10	414	2	31	-	-
35	16	211	2	13	1	24
over 35, under 37.5	19	2,661	10	890	2	794
37.5	52	3,188	38	1,151	11	441
over 37.5, under 40	2	27	4	309	-	-
40	105	703	122	5,571	19	1,133
over 40	1	1	1	7	2	28

Saskatoon

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	204	6,025	178	8,955	29	2,516
Fixed - 5-day week	189	4,253	161	6,963	20	974
- 4-day week	-	-	-	-	-	-
- 6-day week	1	2	1	24	-	-
Variable - 4 1/2 day week	2	12	-	-	-	-
- 5 1/2 day week	-	-	1	18	-	-
- 5/4 day week	4	111	-	-	-	-
- 5/5/4 day week	3	1,126	2	409	-	-
- other	1	203	3	1,417	4	1,465
Non-standard work week	4	48	10	124	5	77

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	4	21	-	-	-	-
35	25	783	7	60	2	48
over 35, under 37.5	15	1,631	6	469	-	-
37.5	51	2,302	27	1,040	11	819
over 37.5, under 40	1	97	-	-	-	-
40	102	1,137	125	7,175	11	1,572
over 40	2	6	3	87	-	-

Major Urban

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	157	2,320	146	7,124	37	1,405
Fixed - 5-day week	137	1,917	126	5,791	22	632
- 4-day week	-	-	4	88	-	-
- 6-day week	1	1	1	8	1	6
Variable - 4 1/2 day week	1	18	1	39	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	4	34	-	-	-	-
- 5/5/4 day week	6	317	7	1,014	4	373
- other	2	22	2	55	4	196
Non-standard work week	6	11	5	129	6	198

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	4	61	2	34	-	-
35	19	164	5	382	1	18
over 35, under 37.5	12	397	9	956	4	373
37.5	36	1,006	18	863	9	229
over 37.5, under 40	1	70	1	29	1	21
40	78	610	101	4,345	14	548
over 40	1	1	5	386	2	18

Minor Urban

Hours of Work

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
All arrangements	137	1,006	119	3,771	31	765
Fixed - 5-day week	122	866	99	2,769	15	343
- 4-day week	1	2	3	50	-	-
- 6-day week	1	5	-	-	-	-
Variable - 4 1/2 day week	1	1	-	-	-	-
- 5 1/2 day week	-	-	1	14	-	-
- 5/4 day week	3	44	3	205	2	38
- 5/5/4 day week	3	47	4	373	3	146
- other	2	32	5	316	4	131
Non-standard work week	4	9	4	44	7	127

Actual Hours Worked Per Week

Arrangement	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
under 35	4	18	1	38	-	-
35	15	77	2	60	-	-
over 35, under 37.5	9	113	8	585	6	228
37.5	27	263	7	197	2	26
over 37.5, under 40	1	22	-	-	1	11
40	76	499	96	2,844	15	373
over 40	1	5	1	3	-	-

Rural

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	259	1,125	258	6,123	115	1,017
Fixed - 5-day week	221	1,009	202	5,070	74	674
- 4-day week	2	4	3	44	-	-
- 6-day week	1	8	3	51	1	7
Variable - 4 1/2 day week	2	10	-	-	-	-
- 5 1/2 day week	-	-	1	9	-	-
- 5/4 day week	1	14	3	43	2	19
- 5/5/4 day week	10	53	14	394	13	108
- other	1	4	8	152	11	146
Non-standard work week	21	23	24	360	14	63

Actual Hours Worked Per Week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	6	38	3	17	-	-
35	40	220	4	141	-	-
over 35, under 37.5	11	57	16	434	15	127
37.5	31	217	19	512	10	105
over 37.5, under 40	3	8	3	43	2	17
40	145	553	183	4,518	73	698
over 40	2	9	6	98	1	7

Province-wide

Hours of Work

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
All arrangements	78	9,262	65	7,375	7	311
Fixed - 5-day week	50	6,344	47	5,587	6	293
- 4-day week	1	39	2	368	-	-
- 6-day week	-	-	1	10	-	-
Variable - 4 1/2 day week	1	6	-	-	-	-
- 5 1/2 day week	-	-	-	-	-	-
- 5/4 day week	23	2,849	1	13	-	-
- 5/5/4 day week	1	6	7	366	-	-
- other	-	-	4	704	-	-
Non-standard work week	2	18	3	327	1	18

Actual Hours Worked Per Week

Arrangement	Office		Non-Office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
under 35	-	-	-	-	-	-
35	5	44	-	-	-	-
over 35, under 37.5	26	2,951	8	571	-	-
37.5	16	5,844	8	2,205	2	156
over 37.5, under 40	1	11	2	386	-	-
40	28	394	43	3,876	4	137
over 40	-	-	1	10	-	-

Collective Bargaining Agreements

Provincial Composite

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	180	11,843	356	26,306	118	5,502	382	43,651
Without Agreement	1,000	15,107	776	15,123	223	2,988	1,086	33,218

Industry

Primary

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	6	85	12	1,385	-	-	12	1,470
Without Agreement	32	533	26	612	2	19	33	1,164

Mfg. & Process.

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	22	203	67	3,614	2	156	67	3,973
Without Agreement	150	1,373	134	1,550	4	9	159	2,932

Construction

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	-	-	12	346	-	-	12	346
Without Agreement	69	284	68	816	2	8	72	1,108

Trans. Comm. & Utilities

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	14	893	21	1,683	8	162	23	2,738
Without Agreement	45	378	44	850	11	76	52	1,304

Wholesale

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	9	479	21	2,149	-	-	21	2,628
Without Agreement	70	706	68	874	3	4	77	1,584

Industry (continued)

Retail

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	15	186	23	2,759	12	144	23	3,089
Without Agreement	150	1,061	157	3,553	73	2,186	171	6,800

Finance, Insurance & Real Estate

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	3	230	4	122	-	-	6	352
Without Agreement	62	7,130	42	872	-	-	63	8,002

Health & Education

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	53	2,220	138	9,738	87	3,990	140	15,948
Without Agreement	236	1,546	117	2,230	118	610	258	4,386

Service

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	8	76	16	485	-	-	19	561
Without Agreement	121	1,192	70	3,267	2	10	135	4,469

Public Administration

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	50	7,471	42	4,025	9	1,050	59	12,546
Without Agreement	65	904	50	499	8	66	66	1,469

Firm Size

1 - 19 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	29	130	62	434	3	21	74	585
Without Agreement	473	1,848	372	2,553	54	197	518	4,598

20 - 49 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	56	475	132	2,705	48	421	140	3,601
Without Agreement	308	2,249	239	4,018	92	615	328	6,882

50 - 99 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	25	272	65	2,817	25	449	68	3,538
Without Agreement	106	1,326	76	2,481	36	500	110	4,307

100 - 399 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	53	2,324	73	9,554	31	1,267	76	13,145
Without Agreement	91	3,049	69	4,284	32	873	101	8,206

400 Plus Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	17	8,642	24	10,796	11	3,344	24	22,782
Without Agreement	22	6,635	20	1,787	9	803	29	9,225

Geographic Area

Regina

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	29	4,066	72	4,672	12	1,695	74	10,433
Without Agreement	203	3,146	154	3,409	35	781	226	7,336

Saskatoon

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	22	3,187	51	5,569	11	1,498	55	10,254
Without Agreement	201	2,838	155	3,386	26	1,018	214	7,242

Major Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	30	1,024	59	4,895	18	1,081	61	7,000
Without Agreement	150	1,296	122	2,229	29	324	166	3,849

Minor Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	29	196	47	2,291	18	597	47	3,084
Without Agreement	133	810	97	1,480	24	168	135	2,458

Rural

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	35	121	101	3,285	58	616	101	4,022
Without Agreement	255	1,004	195	2,838	102	401	277	4,243

Province-wide

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	35	3,249	26	5,594	1	15	44	8,858
Without Agreement	58	6,013	53	1,781	7	296	68	8,090

Paid Holidays

Provincial Composite

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	2	3	2	13	-	-
9	222	1,260	248	4,951	42	603
10 - 14	809	24,437	694	33,039	212	6,969
more than 14	9	68	6	194	2	4

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	57	1,985	50	8,080	9	109
Easter Monday	216	8,556	178	12,257	115	4,935
Christmas Eve	72	2,514	49	1,990	5	20
Boxing Day	782	23,660	657	32,342	209	6,788
Floating Holiday	48	795	35	1,081	5	119

Industry

Primary

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	2	1	5	-	-
9	9	26	11	224	2	19
10 - 14	22	579	20	1,754	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	7	131	7	429	-	-
Easter Monday	1	6	1	29	-	-
Christmas Eve	-	-	-	-	-	-
Boxing Day	23	581	21	1,759	-	-
Floating Holiday	-	-	-	-	-	-

Mfg. & Process.

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	38	129	44	531	1	2
10 - 14	113	1,408	116	4,465	3	160
more than 14	-	-	2	15	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	11	103	14	605	-	-
Easter Monday	9	127	8	319	-	-
Christmas Eve	10	183	11	646	-	-
Boxing Day	106	1,344	107	4,323	3	160
Floating Holiday	5	37	5	163	-	-

Construction

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	33	90	42	481	2	8
10 - 14	36	188	29	575	-	-
more tha 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	2	5	3	27	-	-
Easter Monday	2	5	1	21	-	-
Christmas Eve	4	17	3	39	-	-
Boxing Day	34	168	22	487	-	-
Floating Holiday	5	29	4	24	-	-

Trans., Comm. & Utilities

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	13	51	15	177	9	83
10 - 14	36	1,214	35	2,165	8	100
more than 14	1	4	1	157	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	4	806	4	868	1	56
Easter Monday	4	62	4	589	-	-
Christmas Eve	6	77	6	462	2	8
Boxing Day	35	1,214	33	2,308	7	99
Floating Holiday	5	73	5	305	2	8

Wholesale

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	1	1	8	-	-
9	12	80	17	245	-	-
10 - 14	58	1,099	57	2,715	2	3
more than 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	-	-	-	-	-	-
Easter Monday	3	541	4	1,427	-	-
Christmas Eve	10	79	10	171	-	-
Boxing Day	57	1,088	55	2,678	2	3
Floating Holiday	8	58	7	92	-	-

Retail

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	45	168	44	786	20	435
10 - 14	107	1,007	119	5,163	60	1,501
more than 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	3	21	3	170	-	-
Easter Monday	4	9	4	27	2	9
Christmas Eve	4	31	4	117	-	-
Boxing Day	105	1,000	116	5,139	58	1,335
Floating Holiday	2	4	2	40	1	107

Finance, Insurance & Real Estate

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	6	43	5	30	-	-
10 - 14	55	6,624	41	959	-	-
more than 14	1	10	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	4	263	1	39	-	-
Easter Monday	10	325	5	19	-	-
Christmas Eve	6	1,583	2	49	-	-
Boxing Day	51	5,977	36	854	-	-
Floating Holiday	2	124	1	9	-	-

Health & Education

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	21	113	22	352	4	11
10 - 14	218	3,344	181	9,681	128	4,150
more than 14	6	15	3	22	2	4

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	19	490	12	715	7	49
Easter Monday	141	1,642	126	6,495	109	4,044
Christmas Eve	19	226	9	166	3	12
Boxing Day	212	3,314	176	9,451	128	4,136
Floating Holiday	14	210	7	108	2	4

Service

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	35	272	36	1,987	1	5
10 - 14	87	918	40	1,338	-	-
more than 14	1	39	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	4	52	3	30	-	-
Easter Monday	22	269	6	201	-	-
Christmas Eve	11	194	2	131	-	-
Boxing Day	82	918	34	1,164	-	-
Floating Holiday	5	136	2	131	-	-

Public Administration

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	10	288	12	138	3	40
10 - 14	77	8,056	58	4,224	11	1,055
more than 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	3	114	3	197	1	4
Easter Monday	20	5,570	19	3,130	4	882
Christmas Eve	2	124	2	209	-	-
Boxing Day	77	8,056	57	4,179	11	1,055
Floating Holiday	2	124	2	209	-	-

Firm Size

1 - 19 Employees

Total Days Per Year

Days/Year	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	2	3	2	13	-	-
9	129	368	142	1,023	14	46
10 - 14	347	1,504	253	1,732	40	146
more than 14	6	21	4	25	2	4

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	19	67	15	118	3	9
Easter Monday	65	301	30	168	11	43
Christmas Eve	41	192	19	149	3	12
Boxing Day	329	1,419	233	1,595	41	147
Floating Holiday	27	92	17	119	2	4

20 - 49 Employees

Total Days Per Year

Days/Year	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	74	439	81	1,740	18	287
10 - 14	244	2,170	226	4,561	84	648
more than 14	2	43	1	12	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	18	161	16	402	3	13
Easter Monday	78	519	72	1,281	56	449
Christmas Eve	17	239	14	288	1	4
Boxing Day	241	2,183	216	4,344	83	653
Floating Holiday	14	213	11	211	1	4

50 - 99 Employees

Total Days Per Year

Days/Year	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	11	67	14	622	9	252
10 - 14	98	1,487	92	4,399	35	639
more than 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	5	43	6	266	2	63
Easter Monday	33	441	31	1,493	16	260
Christmas Eve	4	51	5	271	-	-
Boxing Day	94	1,458	88	4,252	34	580
Floating Holiday	2	20	2	88	-	-

100 - 399 Employees

Total Days Per Year

Days/Year	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	
9	8	386	10	1,087	1	18
10 - 14	87	4,771	101	10,923	40	1,647
more than 14	1	4	1	157	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	13	643	11	1,686	1	24
Easter Monday	28	998	27	3,022	21	739
Christmas Eve	8	592	9	1,233	1	4
Boxing Day	92	4,724	89	10,763	38	1,519
Floating Holiday	5	470	5	663	2	111

400 Plus Employees

Total Days Per Year

Days/Year	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	-	-	1	479	-	-
10 - 14	27	14,501	33	11,903	13	3,889
more than 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	2	1,071	2	608	-	-
Easter Monday	12	6,297	18	6,293	11	3,444
Christmas Eve	2	1,440	2	49	-	-
Boxing Day	26	13,876	31	11,388	13	3,889
Floating Holiday	-	-	-	-	-	-

Location

Regina

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	38	200	43	1,238	12	206
10 - 14	172	6,850	145	6,254	27	2,069
more than 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	10	1,131	12	838	-	-
Easter Monday	34	3,458	18	2,304	9	1,719
Christmas Eve	21	474	13	260	1	4
Boxing Day	159	6,746	127	5,902	25	2,045
Floating Holiday	18	454	13	246	1	4

Saskatoon

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	38	450	38	1,197	3	98
10 - 14	162	5,298	138	7,337	25	2,173
more than 14	3	52	1	13	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	9	400	7	489	-	-
Easter Monday	21	2,057	14	1,484	7	1,519
Christmas Eve	18	216	10	363	1	4
Boxing Day	158	5,303	127	7,190	24	2,172
Floating Holiday	11	156	7	287	1	4

Major Urban

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	34	227	42	815	6	93
10 - 14	122	2,033	103	5,118	31	1,103
more than 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	9	186	8	554	1	7
Easter Monday	34	1,210	29	3,182	12	634
Christmas Eve	12	282	8	507	-	-
Boxing Day	115	1,989	98	5,067	31	1,103
Floating Holiday	5	115	4	215	-	-

Minor Urban

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	-	-	-	-	-	-
9	43	155	37	444	4	12
10 - 14	94	784	81	2,934	27	629
more than 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	11	78	8	219	2	60
Easter Monday	29	267	24	1,368	15	414
Christmas Eve	8	61	6	201	1	8
Boxing Day	92	778	79	2,914	27	629
Floating Holiday	3	25	2	54	-	-

Rural

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	1	1	8	-	-
9	59	186	75	950	12	54
10 - 14	193	869	176	4,347	100	829
more than 14	-	-	1	2	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	12	46	9	379	6	42
Easter Monday	94	354	89	1,989	72	649
Christmas Eve	7	19	5	415	2	4
Boxing Day	194	870	178	4,448	102	839
Floating Holiday	7	23	4	84	2	4

Province-wide

Total Days Per Year

	Office		Non-office		Special	
Days/Year	Firms	Employees	Firms	Employees	Firms	Employees
less than 9	1	2	1	5	-	-
9	10	42	13	307	5	140
10 - 14	66	8,603	51	6,994	2	166
more than 14	-	-	-	-	-	-

Individual Non-Statutory Holidays

	Office		Non-office		Special	
	Firms	Employees	Firms	Employees	Firms	Employees
Heritage Day	6	144	6	601	-	-
Easter Monday	4	1,210	4	1,930	-	-
Christmas Eve	6	1,462	7	244	-	-
Boxing Day	64	7,974	48	6,821	-	-
Floating Holiday	4	22	5	195	1	107

Annual Vacations

Provincial Composite

Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	1,011	25,422	921	37,592	245	7,413
4	1	4	15	-	-	-	-
	2-4	42	299	19	347	98	4,003
	5	84	1,173	74	2,260	14	139
	6-9	146	4,814	176	15,330	26	1,640
	10	737	19,234	657	19,877	114	1,764
	more than 10	21	215	18	233	3	28
5	less than 10	7	83	5	286	1	3
	10	30	270	20	327	6	63
	11-14	32	650	26	3,051	4	75
	15	65	2,356	47	1,468	10	470
	16-19	115	2,644	151	11,436	23	1,410
	20	155	12,754	130	9,075	123	4,272
	more than 20	59	2,271	54	1,559	12	339
6	less than 20	25	364	21	2,680	3	40
	20	23	263	22	775	6	306
	21-24	11	898	11	1,853	1	729
	25	35	1,779	28	2,190	6	185
	26-29	31	1,984	33	3,945	7	161
	30	119	4,095	127	8,341	103	4,470
	more than 30	1	6	1	29	-	-
7	less than 25	17	332	15	2,624	3	40
	25 or more	18	285	17	524	4	172
8	less than 30	4	18	2	9	1	4
	30 or more	7	95	5	91	2	41

Industry

Primary Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	32	607	32	1,983	2	19
4	5	3	9	3	49	-	-
	6-9	8	134	7	249	1	1
	10	21	464	22	1,685	1	18
5	10	1	6	1	32	-	-
	12	1	1	1	12	-	-
	15	2	94	-	-	-	-
	20	10	340	10	612	-	-
6	less than 20	-	-	-	-	-	-
	25	1	51	-	-	-	-
	30	3	63	3	201	-	-
	32	1	6	1	29	-	-

Mfg. & Process. Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	148	1,534	157	4,995	4	162
4	2-4	-	-	-	-	-	-
	5	13	126	13	601	1	5
	6-9	18	264	17	688	-	-
	10	115	1,124	125	3,677	3	157
	more than 10	4	22	4	36	-	-
5	less than 10	1	52	1	222	-	-
	11-14	11	65	10	435	1	5
	15	10	173	9	342	-	-
	16-19	14	149	16	898	-	-
	20	17	318	16	1,317	1	2
	more than 20	15	172	17	569	1	153
6	less than 20	4	20	3	34	-	-
	20	3	67	4	343	-	-
	21-24	4	73	4	258	-	-
	25	4	165	3	868	-	-
	26-29	1	23	1	149	-	-
	30	17	139	18	632	-	-
7	less than 25	3	19	2	32	-	-
	25 or more	7	106	7	229	-	-
8	less than 25	-	-	-	-	-	-
	25	1	1	-	-	-	-
	more than 25	1	13	1	39	-	-

Construction Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	69	278	71	1,056	2	8
4	5	4	38	4	276	-	-
	10	61	228	63	732	2	8
	more than 10	3	11	2	21	-	-
5	less than 15	1	8	1	31	-	-
	15	3	31	5	293	-	-
	20	1	2	1	4	-	-
	25	3	18	1	14	-	-
6	20	1	2	1	16	-	-
7	25	1	2	1	16	-	-

Trans., Comm. & Utilities Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	37	1,051	36	1,990	9	54
4	5	2	13	2	15	-	-
	6-9	5	65	6	468	2	21
	10	42	1,150	38	1,917	13	142
	more than 10	1	41	3	80	1	15
5	less than 15	1	9	1	2	-	-
	15	4	17	1	1	1	4
	16-19	9	136	10	772	3	25
	20	9	931	11	1,092	2	21
	25	1	4	1	13	-	-
6	less than 25	2	37	2	204	-	-
	25	4	40	3	302	1	17
	26-29	10	193	11	461	3	14
	30	3	799	3	852	-	-

Wholesale **Annual Vacations**

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	71	1,180	74	2,959	2	3
4	5	2	18	2	44	-	-
	7-9	13	742	13	2,085	-	-
	10	49	372	54	764	2	3
	more than 10	5	37	3	53	-	-
5	less than 15	9	192	8	621	-	-
	15	2	29	3	117	-	-
	16-19	1	505	2	1,339	-	-
	20	14	86	11	151	-	-
	more than 20	3	18	3	26	1	2
6	less than 20	6	162	6	584	-	-
	20	1	20	1	79	-	-
	21-24	2	24	1	20	-	-
	25	2	16	-	-	-	-
	more than 25	4	529	4	1,353	-	-
7	less than 25	6	162	6	584	-	-
	25 or more	3	44	2	99	-	-

Retail **Annual Vacations**

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	152	1,175	163	5,949	79	1,912
4	less than 5	4	13	2	11	-	-
	5	3	8	4	85	4	103
	6-9	12	288	12	2,302	7	561
	10	129	857	141	3,518	67	1,262
	15	2	3	2	20	1	3
5	10	2	7	2	48	2	33
	12-14	7	147	5	2,038	3	70
	15	6	97	5	141	6	326
	16-19	6	148	7	304	4	491
	20	27	271	31	1,304	21	209
	more than 20	10	52	10	135	7	139
6	less than 20	5	124	5	2,019	2	36
	20	6	100	6	180	5	286
	25	8	55	8	314	3	32
	26-29	1	15	2	144	1	30
	30	6	244	8	591	3	461
7	less than 25	4	123	4	1,998	2	36
	25	2	73	2	68	2	128
	30	1	8	1	39	1	24
8	30	1	33	1	8	1	17
	35	1	8	1	39	1	24

Finance, Insurance & Real Estate Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	54	6,575	40	974	-	-
4	5	4	37	2	15	-	-
	6-9	8	698	4	120	-	-
	10	47	5,891	39	852	-	-
	more than 10	2	19	-	-	-	-
5	10	1	5	1	9	-	-
	14	3	228	2	46	-	-
	15	10	1,456	8	134	-	-
	18	1	15	-	-	-	-
	20	11	2,345	5	363	-	-
	more than 20	12	1,794	11	189	-	-
6	15	1	5	1	9	-	-
	20	3	22	3	46	-	-
	25	5	1,071	2	84	-	-
	26	1	5	1	2	-	-

Health & Education Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	239	3,453	203	10,000	132	4,155
4	1	3	11	-	-	-	-
	2-4	32	213	11	374	97	3,983
	5	37	724	36	990	8	27
	6-9	62	1,880	96	7,576	11	69
	10	107	601	61	1,095	18	86
	more than 10	4	43	2	20	1	10
5	less than 10	3	9	1	5	1	3
	10	11	86	4	78	2	6
	11-14	3	11	1	5	-	-
	15	11	255	4	115	1	6
	16-19	76	1,096	109	6,653	13	57
	20	22	1,102	22	2,019	97	4,007
	more than 20	3	20	1	45	-	-
6	less than 20	3	9	1	2	-	-
	20	2	4	2	80	-	-
	21-24	2	314	2	239	-	-
	25	8	280	9	459	1	6
	26-29	14	1,131	12	1,568	2	11
	30	59	495	85	5,556	98	3,982
7	15	1	3	-	-	-	-
	20	-	-	1	2	-	-
	30	-	-	1	58	-	-
8	20	1	3	-	-	-	-
	25	-	-	1	2	-	-

Service Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	122	1,225	74	3,322	1	5
4	less than 5	3	30	2	38	-	-
	5	13	190	5	154	-	-
	6-9	7	32	7	246	-	-
	10	97	960	60	2,884	1	5
	more than 10	-	-	2	3	-	-
5	less than 10	2	21	2	38	-	-
	10	6	99	4	43	-	-
	11-14	1	6	1	45	-	-
	15	5	50	2	10	-	-
	16-19	1	2	2	103	-	-
	20	5	70	2	119	-	-
	more than 20	3	10	2	227	-	-
6	15	1	11	1	1	-	-
	20	3	6	2	10	-	-
	25	1	15	1	19	-	-
	29	1	2	2	103	-	-
	30	4	26	-	-	-	-
7	20	1	11	1	1	-	-
8	30	1	11	1	1	-	-

Public Administration Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	87	8,344	71	4,364	14	1,095
4	2-4	2	36	2	11	1	20
	5	3	10	3	31	1	4
	6-9	13	711	12	1,569	5	988
	10	69	7,587	54	2,753	7	83
5	10	2	39	2	16	2	24
	15	12	154	10	315	2	134
	16-19	7	593	5	1,367	3	837
	20	39	7,289	21	2,094	2	33
	more than 20	8	177	7	341	3	45
6	less than 20	3	15	3	24	1	4
	20	3	41	3	21	1	20
	24	2	451	2	1,132	1	729
	25	2	86	2	144	1	130
	27	1	108	1	174	1	106
	30	25	2,307	9	500	2	27
7	20	1	4	1	7	1	4
	25	1	2	1	4	-	-
	30	1	35	1	9	1	20
8	25	1	4	1	7	1	4
	30	1	2	1	4	-	-

Firm Size

1 - 19 Employees Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	471	1,829	387	2,712	54	188
4	less than 5	13	67	8	41	2	8
	5	36	197	22	137	4	12
	6-9	26	120	24	133	3	12
	10	393	1,447	334	2,385	45	156
	11-13	5	17	5	16	-	-
	15	5	25	3	35	1	3
	20	2	5	2	21	-	-
5	less than 10	3	24	2	6	1	3
	10	10	58	7	46	2	7
	11-14	7	33	9	47	-	-
	15	25	100	16	103	1	4
	16-19	11	33	11	74	1	5
	20	48	269	35	216	9	40
	more than 20	27	123	22	159	4	10
6	less than 20	10	50	8	39	1	4
	20	9	21	7	43	-	-
	21-24	3	18	4	9	-	-
	25	10	78	4	22	1	1
	26-29	5	13	6	34	-	-
	30	17	98	8	46	2	12
7	less than 25	6	34	4	18	2	4
	25	2	4	2	20	-	-
	30	2	15	2	2	-	-
8	20	2	13	-	-	-	-
	25	2	5	2	9	1	4
	30	2	13	2	5	-	-

20 - 49 Employees Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	309	2,546	299	6,189	96	855
4	less than 5	17	36	6	102	46	393
	5	38	284	40	825	8	51
	6-9	46	293	60	1,276	10	51
	10	208	1,917	194	4,011	37	433
	more than 10	8	88	6	87	2	10
5	less than 10	3	7	1	21	-	-
	10	15	149	10	196	2	6
	11-14	11	98	8	148	1	5
	15	16	162	14	278	3	44
	16-19	49	198	62	1,273	13	56
	20	44	552	39	781	54	433
	more than 20	16	143	16	280	2	11
6	less than 20	8	61	6	98	-	-
	20	5	11	4	58	1	14
	21-29	24	148	23	457	9	51
	30	43	376	50	996	47	383
	more than 30	1	6	1	29	-	-
7	less than 30	5	51	5	97	-	-
	30	1	9	1	20	-	-
	more than 30	1	15	-	-	-	-

50 - 99 Employees Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	105	1,492	102	4,918	42	820
4	less than 5	11	70	5	211	20	282
	5	4	30	5	239	2	76
	6-9	31	380	37	1,828	4	76
	10	62	1,033	57	2,656	17	442
	more than 10	1	41	2	74	1	15
5	10	4	46	2	48	2	50
	11-14	8	69	6	302	2	43
	15	7	106	5	171	2	63
	16-19	21	162	31	1,539	2	19
	20	25	504	21	1,076	27	429
	more than 20	8	150	8	334	2	120
6	20	5	108	5	156	3	67
	25	7	76	6	288	1	24
	30	19	204	22	1,081	19	267
7	less than 25	3	24	3	178	1	9
	25	2	54	2	69	1	17
	more than 25	3	56	3	87	2	44
8	30	1	33	1	8	1	17

100 - 399 Employees Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	99	5,054	100	11,870	40	1,661
4	less than 5	4	51	1	93	20	605
	5	5	273	6	804	-	-
	6-9	33	1,423	38	3,948	7	438
	10	59	3,413	57	7,322	14	622
5	10	1	17	1	37	-	-
	11-14	5	374	4	735	1	27
	15	14	1,043	10	843	3	248
	16-19	26	713	32	3,430	5	267
	20	28	2,157	24	2,746	23	655
	more than 20	6	228	6	665	4	198
6	less than 20	3	153	3	546	1	27
	20	3	83	5	458	1	114
	21-24	2	88	2	424	-	-
	25	8	617	7	641	1	130
	26-29	7	273	7	918	3	140
	30	33	1,737	34	3,415	24	759
7	less than 25	3	153	3	546	1	27
	25 or more	2	64	3	224	-	-

400 Plus Employees **Annual Vacations**

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	27	14,501	33	11,903	13	3,889
4	less than 5	1	90	-	-	10	2,715
	5	1	389	1	255	-	-
	6-9	10	2,598	17	8,145	2	1,063
	10	15	11,424	15	3,503	1	111
5	10-14	1	76	1	1,819	-	-
	15	3	945	2	73	1	111
	16-19	8	1,528	15	5,120	2	1,063
	20	10	9,272	11	4,256	10	2,715
	25	2	1,627	2	120	-	-
6	less than 25	4	862	4	3,212	2	840
	25	2	951	3	1,070	-	-
	26-29	3	1,589	3	2,545	-	-
	30	7	1,680	13	2,803	11	3,049
7	less than 25	1	76	1	1,819	-	-
	25	1	40	1	60	1	111

Location

Regina

Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	201	6,963	177	7,424	34	2,221
4	less than 5	4	18	3	49	5	963
	5	20	799	16	734	4	33
	6-9	23	1,452	27	2,662	4	776
	10	153	4,724	133	3,972	25	500
	more than 10	8	50	7	66	1	3
5	less than 10	2	52	3	264	1	3
	10	7	84	7	76	1	3
	11-14	9	107	7	252	2	32
	15	12	657	11	402	3	152
	16-19	14	1,253	16	2,219	4	751
	20	33	3,496	29	1,616	9	1,006
	more than 20	22	157	20	535	2	5
6	less than 20	4	65	4	185	1	27
	20	6	144	5	237	2	128
	21-24	7	558	6	1,563	1	729
	25	11	472	7	413	1	17
	26-29	6	552	7	155	3	11
	30	12	898	13	1,388	6	975
	more than 30	-	-	-	-	-	-
7	less than 25	3	64	3	183	1	27
	25 or more	8	174	7	271	2	128
8	30	1	33	1	8	1	17

Saskatoon

Annual Vacations

Weeks of Vacation	Years of Service	Office Firms	Office Employees	Non-Office Firms	Non-Office Employees	Special Firms	Special Employees
3	1	194	5,621	169	8,190	26	2,252
4	less than 5	9	60	4	89	8	1,529
	5	17	142	10	394	1	46
	6-9	23	2,007	27	3,183	3	341
	10	148	3,530	131	4,808	15	340
	more than 10	4	20	4	61	1	15
5	less than 10	3	22	2	22	-	-
	10	4	25	2	37	-	-
	11-14	7	337	5	269	-	-
	15	13	315	11	463	3	164
	16-19	12	539	18	2,184	3	341
	20	25	3,128	18	2,802	9	1,544
	more than 20	9	117	10	177	-	-
6	less than 20	6	133	5	237	-	-
	20	3	42	3	122	1	114
	21-24	3	324	3	255	-	-
	25	8	272	6	1,127	-	-
	more than 25	19	1,569	21	3,369	11	1,870
7	less than 25	5	132	4	216	-	-
	25 or more	5	42	5	104	-	-
8	20	1	10	-	-	-	-
	30	1	11	1	1	-	-

Major Urban Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	154	2,252	144	5,971	36	1,191
4	less than 5	5	109	1	15	12	498
	5	8	87	7	221	1	30
	6-9	30	678	35	2,905	6	329
	10	108	1,361	97	2,794	16	324
	more than 10	4	24	5	47	1	10
5	10	6	65	3	79	1	30
	11-14	6	61	5	151	2	43
	15	9	306	3	260	1	130
	16-19	23	452	31	2,488	4	163
	20	12	632	12	1,206	11	498
	more than 20	6	232	6	393	4	198
6	less than 20	4	28	3	72	1	9
	20	3	20	2	78	1	30
	21-24	-	-	1	2	-	-
	25	2	83	2	148	1	130
	26-29	6	218	6	333	2	136
	30	19	352	25	2,340	12	523
7	less than 30	4	28	3	72	-	-
	30 or more	2	23	1	39	-	-
8	25	1	1	-	-	-	-
	35	1	13	1	39	-	-

Minor Urban Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	135	930	116	3,352	30	585
4	less than 5	6	84	3	194	12	392
	5	5	13	4	34	2	5
	6-9	19	257	24	1,320	3	51
	10	106	583	86	1,820	14	193
5	10	3	43	3	37	2	24
	11-14	5	29	5	42	-	-
	15	12	101	9	214	1	4
	16-19	14	192	18	1,276	2	15
	20	17	199	15	742	19	521
	more than 20	4	42	2	32	-	-
6	less than 20	6	31	5	39	1	4
	20	4	41	4	25	1	20
	21-29	6	74	7	412	1	24
	30	12	185	14	1,022	12	384
7	15	1	3	-	-	-	-
	20	1	4	1	7	1	4
	23	1	5	1	8	-	-
	30	2	43	2	48	2	44
8	less than 25	1	3	-	-	-	-
	25 or more	2	12	2	46	2	28

Rural Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	254	1,058	254	5,433	112	858
4	less than 5	21	43	8	100	61	621
	5	32	116	35	846	6	25
	6-9	41	167	53	1,556	8	35
	10	160	716	159	2,971	39	209
	more than 10	2	24	-	-	-	-
5	less than 10	2	6	-	-	-	-
	10	9	38	4	79	2	6
	11-14	2	19	1	189	-	-
	15	15	65	11	112	2	20
	16-19	49	172	64	1,895	9	33
	20	30	128	32	630	75	703
	more than 20	11	71	10	224	4	16
6	less than 20	3	11	2	11	-	-
	20	6	13	7	309	1	14
	21-29	15	44	14	325	4	24
	30	35	86	47	1,168	62	615
7	less than 25	-	-	1	2	-	-
	25 or more	1	2	2	62	-	-
8	25	-	-	1	2	-	-
	30	1	2	1	4	-	-

Province-wide Annual Vacations

Weeks of Vacation	Years of Service	Office		Non-Office		Special	
		Firms	Employees	Firms	Employees	Firms	Employees
3	1	73	8,598	61	7,222	7	306
4	5	2	16	2	31	-	-
	6-9	10	253	10	3,704	2	108
	10	62	8,320	51	3,512	5	198
	more than 10	3	58	2	59	-	-
5	10	1	15	1	19	-	-
	11-14	3	97	3	3,148	-	-
	15	4	912	2	17	-	-
	16-19	3	36	4	1,374	1	107
	20	38	5,171	24	2,079	-	-
	more than 20	7	1,652	6	198	2	120
6	less than 20	2	96	2	2,136	-	-
	20	1	3	1	4	-	-
	more than 20	9	941	9	1,602	-	-
	30	26	2,128	11	706	1	107
7	23	2	96	2	2,136	-	-

Employment Creation Programs

Provincial Composite

Program	Firms
Opportunities '86	232
Access Youth	30
Saskatchewan Skills Development	15
Native Career Development	11
Trade Opportunities	4
New Careers Corporation	2
Social Services Employment Development	25
Social Services Employment Support	4
Winter Work Employment	61

Jobs Created/Persons Hired	Jobs/Persons
Permanent Full-time Jobs	190
Permanent Part-time Jobs	53
Permanent Full-time Persons Hired	188
Permanent Part-time Persons Hired	48
Casual/Temporary Jobs Created	1,047
Person-weeks of Employment Created	15,399

Industry

Program	Primary	Mfg	Const	TC&U	Wholesale	Retail	FI&RE	H&E	Serv	Pub Admin
					Number of Firms					
Opportunities '86	4	26	11	3	10	48	6	66	24	34
Access Youth	1	7	2	1	1	5	-	7	1	5
Saskatchewan Skills Development	2	3	-	-	1	6	-	-	3	-
Native Career Development	1	3	-	1	1	1	1	2	-	1
Trade Opportunities	-	1	-	-	-	2	-	-	1	-
New Careers Corporation	-	1	-	-	-	1	-	-	-	-
Social Services Employment Development	-	2	1	-	-	2	1	12	2	6
Social Services Employment Support	-	1	-	-	-	-	-	1	-	1
Winter Work Employment	-	5	3	2	2	11	1	17	1	19
Job Created/Persons Hired					Jobs/Persons					
Permanent Full-time Jobs	9	59	22	6	11	28	5	10	29	11
Permanent Part-time Jobs	-	5	1	-	2	19	6	9	4	7
Permanent Full-time Persons Hired	9	63	21	6	11	26	5	10	26	11
Permanent Part-time Persons Hired	-	4	1	-	2	19	4	8	4	6
Casual/Temporary Jobs Created	17	85	15	4	20	81	27	331	43	424
Person-weeks of Employment Created	208	1,251	436	83	172	999	216	5,301	414	6,319

Firm Size

Program	1-19 Emps	20-49 Emps	50-99 Emps	100-399 Emps	400+ Emps
			Number of Firms		
Opportunities '86	78	77	35	31	11
Access Youth	16	8	4	2	-
Saskatchewan Skills Development	3	9	1	1	1
Native Career Development	2	5	1	2	1
Trade Opportunities	1	2	-	1	-
New Careers Corporation	1	-	-	1	-
Social Services Employment Development	9	7	6	2	1
Social Services Employment Support	1	2	1	-	-
Winter Work Employment	21	21	14	4	1
Job Created/Persons Hired			Jobs/Persons		
Permanent Full-time Jobs	58	66	18	36	12
Permanent Part-time Jobs	24	8	13	8	-
Permanent Full-time Persons Hired	58	62	17	36	15
Permanent Part-time Persons Hired	21	7	12	8	-
Casual/Temporary Jobs Created	205	221	184	210	227
Person-weeks of Employment Created	2,649	3,115	2,533	3,411	3,691

Location

Program	Regina	Saskatoon	Major Urban	Minor Urban	Rural	Province-wide
			Number of Firms			
Opportunities '86	34	38	43	40	72	5
Access Youth	6	3	3	5	12	1
Saskatchewan Skills Development	2	2	2	4	3	2
Native Career Development	2	3	1	1	3	1
Trade Opportunities	1	-	1	1	1	-
New Careers Corporation	-	2	-	-	-	-
Social Services Employment Development	3	2	5	6	8	1
Social Services Employment Support	2	-	-	1	1	-
Winter Work Employment	3	8	11	14	25	-
Job Created/Persons Hired			Jobs/Persons			
Permanent Full-time Jobs	20	61	28	17	53	11
Permanent Part-time Jobs	11	5	4	16	17	-
Permanent Full-time Persons Hired	19	63	25	17	53	11
Permanent Part-time Persons Hired	8	5	4	15	16	-
Casual/Temporary Jobs Created	188	176	188	217	267	31
Person-weeks of Employment Created	2,424	3,101	3,280	2,600	3,618	376

Visual Display Terminals

Provincial Composite

VDT Units Reported	9,433
VDTs Primarily Word Processing	1,972
Firms Reporting at Least 1 VDT	464
Employees Using VDTs	13,779

Smoking Policy in the Workplace

Provincial Composite

	Firms	Employees
Smoking Policy Not in Effect	733	35,465
Smoking Policy in Effect	382	41,404
Smoking Restricted in Entire Workplace	53	6,924
Smoking Restricted to Designated Areas	313	33,821
Smoking Restricted - Other	16	659

Employee Benefits

Provincial Composite

Benefits	Firms	Employees
Full-time Employees		
Life Insurance	750	48,372
Accidental Death and Disability	725	46,244
Long-term Disability	712	47,091
Sickness and Accident Weekly Indemnity	582	33,099
Pension	577	44,516
Dental	579	40,001
Optical	177	15,210
Other	100	7,628
Part-time/Job-Share Employees		
Life Insurance	279	7,236
Accidental Death and Disability	269	6,695
Long-term Disability	258	6,285
Sickness and Accident Weekly Indemnity	186	5,424
Pension	202	5,370
Dental	243	5,960
Optical	52	1,429
Other	45	2,016

Appendices

Appendix I - Definitions and Methodology

This report contains two separate surveys. The "salaries and wages" section provides current wage rates for selected occupations and the "working conditions" section provides information on hours of work, collective agreements, holidays and holiday pay, annual vacation leave, Pension Plans and Employment Creation Programs. Information for both surveys was collected from the same employers in a single mailing.

Information for the "salaries and wages" section of the survey was obtained by asking employers to match their employees to job descriptions provided in the questionnaire. The job descriptions used were derived from the Canadian Classification and Dictionary of Occupations (CCDO). Some modifications were made in order to reflect labour practices in Saskatchewan, therefore, the seven-digit code following each job description is only an approximate reference to the CCDO code. The number of employees, their wage rates, pay type, sex and union/non-union status were given for each published job description.

Information for the "working conditions" section of the survey covers all employees (including part-time), and is not limited to those occupations which could not be matched to our definitions. The number of employees for which information was published represents almost one-third of the employed non-agricultural labour force.

Confidentiality

Except where special permission has been obtained, no information is published which can identify wages or working conditions within a single firm or a single group of employees. The following criteria are applied to each job description to determine whether or not the results are to be included in this report:

(i) at least three firms are represented;
(ii) no one firm represents more than 75 per cent of the employees listed;
(iii) no two firms represent more than 90 per cent of the employees listed.

This ensures that confidential wage information is not released and that the statistical values given are reasonably representative.

Reference Period

Participating firms were asked to report wage rates as of the last normal pay period preceding October 1, 1986. The wage rates reported include cost of living allowances but exclude overtime, shift differentials, retroactive pay, tips and other bonus payments.

In some cases, contract negotiations were taking place on the reference date. Respondents were asked to report wages and salaries as of October 1986 and not to include retroactive adjustments.

Earning and Pay Types

"Salaries and wages" information was collected for several different types of pay. In each case, the earnings were converted to either monthly or hourly rates for comparison with other occupations and pay types.

Time Rates: wage rates per unit of time, i.e. the dollar/cents amount per hour, day, week or month.

Commission Earnings: earnings are based on quantity of goods or services sold. Included are employees on a base rate plus commission.

Mileage Earnings: earnings are based upon miles traveled by a vehicle operator and are reported on a cents per mile basis.

Flat Rate Earnings: a set charge-unit rate, or a portion of it, is paid to the employee performing the individual task, regardless of the time involved in completing the task. This is used primarily for mechanics.

Part-time Employees

Respondents were given the option of reporting their employees as full-time or part-time. A part-time employee was defined as one who works "substantially fewer hours than the normal work week". The evaluation was left entirely to the individual respondent. In all cases, part-time wages are reported on an hourly basis.

Classification by Industry, Firm Size and Geographic Location

When confidentiality can be maintained, both "salaries and wages" and "working conditions" information are broken down by industry, firm size and geographic division. The five firm size divisions range from "less than 20" to "more than 400" employees. The number of employees include part-time staff and those on leave with pay during the reference period. Separate information is collected for the cities of Regina and Saskatoon. "Major Urban" includes Moose Jaw, Prince Albert, Swift Current, Yorkton and North Battleford. "Minor Urban" includes Esterhazy, Humboldt, Kindersley, Lloydminster, Meadow Lake, Melfort, Melville, Nipawin, Tisdale, Weyburn and Estevan. The sixth geographic category, "Province-wide" is used for firms which have no specific location and/or are province-wide operations.

Wage Rates within Occupation Data

For each occupation there are two ranges and two measures of central tendency for each individual breakdown. The 100% Range gives the lowest and highest wage reported for a particular occupation. The 80% Range gives the lowest and highest wage reported after the lowest paid 10% and highest paid 10% of the employees have been disregarded, i.e. the 80% Range is the range for the middle four-fifths of the employees. The Median is the wage rate such that exactly half of the employees are above and below it. The Mean, commonly referred to as the average, is the total of all wages reported divided by the number of employees in the occupation. An example of the calculation is given on the following page.

Example: Assume that the monthly wages have been reported as follows:

Number of Employees	Wage
1	$1520.00
3	1521.30
1	1550.00
4	1551.30
9	1559.33
5	1565.00
1	1575.12
5	1581.79
29	

The 100% Range would be $1520.00 - $1581.79.

The 80% Range would be $1521.30 - $1581.79 (disregarding 10% of 29, or 3 employees, at the top and bottom wage levels).

The Median or middle value is $1559.33.

The Mean or average value is $1558.00 ($45,182 total divided by 29 employees).

Number of Employees

Since the sample of establishments is designed to measure wages and salaries, care must be taken in drawing any conclusions about the number of employees surveyed. The data are included only as a guide to the reliability of the salary information. It could be used, for example, to show that retail sales clerks are predominantly non-union females, but not to show that there are more full-time than part-time employees.

Employee Classifications for Analyses of Working Conditions

The information in the "working conditions" section of the survey is presented for three separate groups of employees. These groups are defined as follows:

Office: This group includes employees engaged in executive, administrative, clerical, secretarial and accounting work. It also includes professional, technical, drafting, engineering and data processing employees when they are not directly engaged in the production of goods and services. Sales staff, except when they work "on-the-floor" of retail trade establishments are included here.

Non-Office: This group consists of employees engaged in the direct production of goods and services, including maintenance and auxiliary production employees.

Special: This group is a collection of "special interest" employees which are exceptions to the above definitions. There are four types of "other" employees each within a specific industry:

(1) Police and Firefighters (Public Administration);
(2) Nurses - Registered Nurse and Registered Psychiatric Nurse (Hospitals and Nursing Homes);
(3) Retail Sales Clerks (Retail Trade);
(4) Truck Drivers (Transportation Industry). This category does not include delivery salespersons.

The classification "special" is used to pinpoint the working conditions of the preceding special interest groups. Data given under this heading are most useful with the "industry breakdown" portion of this report.

Working Conditions Totals

Some of the working conditions tables have a "Total Firms" column which needs some explanation. Consider the following example:

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
With Agreement	49	7,131	47	7,464	12	2,035	58	16,630
Without Agreement	74	2,311	55	1,015	7	44	77	3,370
Total	79	9,442	69	8,479	14	2,079	80	20,000

The problem arises when one tries to decide whether a firm is "with agreement". If a straight addition of row one is made (49+47+12), many firms are counted twice. The total of 58 is the addition where each firm is counted only once and can be considered as the number of firms which have union employees in at least one of the three groups. Moving vertically, column one says that, of the the 79 firms with Office Employees, 49 had a collective agreement, 74 had at least one non-union employee, and 30 (79 minus 49) had no collective agreement at all. Note that there is no problem with the employee figures.

Hours of Work

Respondents were asked to specify the type of arrangement in place for their full-time employees as well as actual hours worked per day or week. The arrangements specified were:

(1) Fixed - working the same number of days every week (4,5 or 6) although not necessarily the same days and the same number of hours per day (eg. 7.75, 8.00). This is the most common arrangement.
(2) Variable - 4 1/2 day week - 4 regular days plus one day with an afternoon off, usually Wednesday or Friday.
- 5 1/2 day week - 5 regular days plus 1/2 day, usually Saturday morning.
- 5/4 day week - one day off every other week.
- 5/5/4 day week - one day off every third week.

(3) Other - this category is used for arrangements such as 12 hours per day - 40 hours per week arrangements and workers without fixed hours.

The "actual hours worked" table is a summary of all of the above arrangements, averaged over the necessary period. Within any of the above arrangements, employees may have the option of determining starting and stopping times. If so, they are included in the flextime section as "yes".

Paid Holidays and Annual Vacations

The paid holidays section is composed of two parts. The number of paid holidays given per year is reported first. Employees receiving a percentage of pay are included under an equivalent number of holidays. In the second section, paid holidays other than the nine statutory holidays are listed. The statutory holidays in Saskatchewan are:

New Year's Day
Good Friday
Victoria Day
Canada Day
Saskatchewan Day (August)
Labour Day
Thanksgiving Day
Remembrance Day
Christmas Day

The years of service required to receive from three to eight weeks of annual vacation are included in the vacation section. Percentage pay for vacations is converted to an equivalent number of weeks. For establishments under provincial labour law, vacations must be at least three weeks after one year and four weeks after ten years of service.

Benefits to Full-time and Part-time Employees

Benefits are schemes organized and administered to provide for retirement income, protection against loss of wages due to sickness or accident, and additional medical coverage for dental and optical. This section presents benefits by number of firms and by full-time and part-time employees.

Employment Creation Programs

Employment Creation Programs are those programs in which all or a portion of the employees' wages or training allowances are payable by federal, provincial or municipal government subsidies. In this section, the number and type of these government programs in which firms participated during the calendar year 1986 are documented. Also, the number of jobs created and the related person-weeks are indicated by industry and by firm size.

Smoking Policy in the Workplace

This section provides information on the number of firms that have a smoking policy as well as the type of smoking policy.

Visual Display Terminals (VDTs)

The number of VDTs in the workplace is growing rapidly. This section reports on the number of VDTs in use, the number of employees utilizing VDTs and those VDTs that are used for word processing only.

Comparability

The data in this report cannot be compared directly to other sources of wage rate information. One other major source is the Employment, Earnings and Hours Survey (Catalogue 72-002) published by Statistics Canada. A comparison with this survey shows several major differences:

(1) Statistics Canada surveys only businesses employing more than 20 persons. The Saskatchewan survey is a sample of firms of all sizes.

(2) Earnings for the Statistics Canada survey include overtime, bonuses, and retroactive pay. The Saskatchewan survey does not.

(3) The Statistics Canada survey has two major divisions of employees ("wage earners" and "salaried" employees) whereas the Saskatchewan survey has three ("office", "non-office" and "special"). No direct comparison can be made among these divisions.

Abbreviations

J - Journeyman/woman
NJ - Non-Journeyman/woman
Mfg. & Process. - Manufacturing and Processing
Trans., Comm. & Util. - Transportation, Communication and Utilities
Finance - Finance, Insurance and Real Estate
Health & Educ. - Health and Education
Public Admin. - Public Administration

Appendix II - Industry Groups

The following list provides a breakdown of the 10 major industry groups identified for the purpose of this publication. Detailed descriptions of individual industries will be furnished upon request.

Primary

Agriculture
Logging
Metal Mines
Non-metal Mines
Coal Mines
Crude Petroleum and Natural Gas Industries

Manufacturing and Processing

Meat and Poultry Products Industries
Dairy Products Industries
Clothing Industries
Wood Industries
Pulpwood Paper Industries
Fabricated Structural Metal Products
Agricultural Implement Industry
Clay Products Industries
Refined Petroleum Products Industries

Construction

General Contractors
Special Trade Contractors

Transportation, Communication and Utilities

Truck Transport Industries
Public Passenger Transit System Industries
Grain Elevator Industry

Wholesale

Farm Products
Food
Apparel
Lumber and Building Material
Farm Machinery

Retail

Food Stores
Clothing Stores
Automobile Dealers
General Merchandise Stores

Finance, Insurance and Real Estate

Financial Institutions
Insurance and Real Estate Industries

Public Administration

Federal Administration
Provincial Administration
Local Administration
Other Government

Health and Education

Library Services
Health Care Institutions
Social Services
Elementary and Secondary Education

Service

Hotels, Motels and Tourist Courts
Food Services
Barber and Beauty Shops
Funeral Services
Services to Buildings and Dwellings
Travel Services

Appendix III - Total Employees Surveyed

The following tables represent the total number of employees for which "Working Conditions" information was obtained. They are presented here with the breakdowns by geographic location, firm size, and industry type in order to give an indication of the validity of the survey for statistical analysis.

Provincial Data

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	789	9,628	848	20,396	115	1,748	978	31,772
Female	890	13,711	512	9,023	194	3,062	1,013	25,796
Total	1,001	23,339	926	29,419	241	4,810	1,108	57,568
Part-time Employees								
Male	66	187	286	2,817	38	188	337	3,192
Female	380	2,084	351	5,704	159	2,587	607	10,375
Total	404	2,271	444	8,521	165	2,775	680	13,567
Job Sharing Employees								
Male	1	2	7	38	-	-	8	40
Female	27	174	41	232	10	58	64	464
Total	27	176	46	270	10	58	66	504
Casual Employees								
Male	28	99	167	1,097	13	71	193	1,267
Female	129	1,065	172	2,122	64	776	282	3,963
Total	139	1,164	246	3,219	70	847	357	5,230

Industry Data

Primary

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	28	417	32	1,921	2	19	33	2,357
Female	28	182	10	39	-	-	29	221
Total	32	599	32	1,960	2	19	33	2,578
Part-time Employees								
Male	-	-	7	15	-	-	7	15
Female	8	8	4	8	-	-	12	16
Total	8	8	9	23	-	-	14	31
Casual Employees								
Male	3	3	3	11	-	-	6	14
Female	6	8	2	3	-	-	7	11
Total	8	11	4	14	-	-	11	25

Mfg. & Process.

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	129	944	157	4,085	4	37	160	5,066
Female	129	548	59	693	2	19	140	1,260
Total	149	1,492	159	4,778	4	56	162	6,326
Part-time Employees								
Male	8	8	31	119	1	13	37	140
Female	27	38	28	115	1	93	48	246
Total	33	46	46	234	1	106	67	386
Job Sharing Employees								
Male	-	-	1	2	-	-	1	2
Female	1	2	-	-	-	-	1	2
Total	1	2	1	2	-	-	2	4
Casual Employees								
Male	3	11	27	100	1	1	30	112
Female	11	25	18	50	1	2	28	77
Total	13	36	37	150	1	3	48	189

Construction	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	55	154	68	988	2	7	69	1,149
Female	53	108	8	54	1	1	53	163
Total	65	262	70	1,042	2	8	71	1,312
				Part-time Employees				
Male	2	2	4	11	-	-	6	13
Female	10	12	1	1	-	-	11	13
Total	12	14	5	12	-	-	16	26
				Job Sharing Employees				
Male	-	-	1	2	-	-	1	2
Female	1	2	-	-	-	-	1	2
Total	1	2	1	2	-	-	1	4
				Casual Employees				
Male	2	2	9	100	-	-	11	102
Female	4	4	1	6	-	-	5	10
Total	6	6	9	106	-	-	15	112
Trans., Comm. & Utilities								
				Full-time Employees				
Male	43	647	46	1,763	18	228	50	2,638
Female	40	578	11	323	-	-	40	901
Total	48	1,225	46	2,086	18	228	50	3,539
				Part-time Employees				
Male	3	8	17	235	1	6	18	249
Female	11	34	4	153	-	-	15	187
Total	12	42	18	388	1	6	25	436
				Job Sharing Employees				
Male	-	-	2	25	-	-	2	25
Female	1	2	-	-	-	-	1	2
Total	1	2	2	25	-	-	2	27
				Casual Employees				
Male	-	-	8	25	1	4	9	29
Female	2	2	5	9	-	-	7	11
Total	2	2	10	34	1	4	12	40

Wholesale

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	62	627	73	2,670	3	4	76	3,301
Female	66	527	17	107	-	-	70	634
Total	70	1,154	74	2,777	3	4	77	3,935
Part-time Employees								
Male	1	2	14	157	-	-	14	159
Female	16	21	7	30	-	-	19	51
Total	16	23	16	187	-	-	24	210
Job Sharing Employees								
Male	-	-	1	4	-	-	1	4
Female	2	3	-	-	-	-	2	3
Total	2	3	1	4	-	-	2	7
Casual Employees								
Male	1	1	7	48	-	-	8	49
Female	4	4	1	7	-	-	5	11
Total	5	5	7	55	-	-	11	60

Retail

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	129	468	153	2,509	57	354	161	3,331
Female	125	530	102	924	63	568	158	2,022
Total	149	998	161	3,433	77	922	171	5,353
Part-time Employees								
Male	7	24	82	1,221	31	148	93	1,393
Female	53	151	74	1,295	51	866	118	2,312
Total	56	175	97	2,516	55	1,014	134	3,705
Job Sharing Employees								
Female	1	2	3	8	-	-	4	10
Total	1	2	3	8	-	-	4	10
Casual Employees								
Male	3	13	27	151	7	39	32	203
Female	11	59	31	204	7	355	39	618
Total	11	72	41	355	10	394	50	821

Finance, Insurance & Real Estate

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	57	1,731	26	201	-	-	61	1,932
Female	62	4,107	33	546	-	-	62	4,653
Total	62	5,838	46	747	-	-	63	6,585
				Part-time Employees				
Male	4	6	3	10	-	-	7	16
Female	32	813	11	228	-	-	39	1,041
Total	32	819	12	238	-	-	40	1,057
				Job Sharing Employees				
Female	3	20	1	4	-	-	4	24
Total	3	20	1	4	-	-	4	24
				Casual Employees				
Male	4	4	-	-	-	-	4	4
Female	19	679	1	5	-	-	20	684
Total	20	683	1	5	-	-	21	688

Health & Education

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	122	731	157	2,151	15	64	175	2,946
Female	195	1,981	189	4,950	119	2,420	252	9,351
Total	217	2,712	195	7,101	120	2,484	256	12,297
				Part-time Employees				
Male	22	61	70	324	3	10	82	395
Female	141	558	159	2,431	106	1,623	217	4,612
Total	148	619	165	2,755	106	1,633	220	5,007
				Job Sharing Employees				
Male	1	2	1	1	-	-	2	3
Female	16	139	34	198	10	58	46	395
Total	16	141	34	199	10	58	46	398
				Casual Employees				
Male	7	53	54	309	3	8	56	370
Female	49	241	84	1,604	55	417	119	2,262
Total	49	294	98	1,913	56	425	127	2,632

Service

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	92	479	67	861	2	8	116	1,348
Female	114	686	54	799	1	2	131	1,487
Total	121	1,165	72	1,660	2	10	136	2,835
				Part-time Employees				
Male	8	11	40	502	-	-	45	513
Female	34	51	43	1,139	-	-	72	1,190
Total	37	62	50	1,641	-	-	78	1,703
				Job Sharing Employees				
Male	-	-	1	4	-	-	1	4
Female	1	2	2	20	-	-	3	22
Total	1	2	2	24	-	-	3	26
				Casual Employees				
Male	2	9	19	212	-	-	21	221
Female	17	30	22	215	-	-	39	245
Total	17	39	25	427	-	-	40	466

Public Administration

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	72	3,430	69	3,247	12	1,027	77	7,704
Female	78	4,464	29	588	8	52	78	5,104
Total	88	7,894	71	3,835	13	1,079	89	12,808
				Part-time Employees				
Male	11	65	18	223	2	11	28	299
Female	48	398	20	304	1	5	56	707
Total	50	463	26	527	2	16	62	1,006
				Job Sharing Employees				
Female	1	2	1	2	-	-	2	4
Total	1	2	1	2	-	-	2	4
				Casual Employees				
Male	3	3	13	141	1	19	16	163
Female	6	13	7	19	1	2	13	34
Total	8	16	14	160	2	21	22	197

Firm Size Data

1 - 19 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	317	698	339	1,959	28	64	424	2,721
Female	387	971	137	414	28	82	442	1,467
Total	462	1,669	382	2,373	44	146	522	4,188
Part-time Employees								
Male	14	16	83	193	3	6	96	215
Female	149	214	76	212	21	44	216	470
Total	161	230	127	405	21	50	261	685
Job Sharing Employees								
Male	-	-	4	19	-	-	4	19
Female	8	15	4	9	-	-	11	24
Total	8	15	8	28	-	-	13	43
Casual Employees								
Male	5	5	58	128	3	8	65	141
Female	46	59	27	53	7	14	77	126
Total	50	64	75	181	9	22	123	267

20 - 49 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	255	1,085	278	3,425	32	189	308	4,699
Female	272	1,307	182	1,456	79	350	323	3,113
Total	302	2,392	305	4,881	99	539	335	7,812
Part-time Employees								
Male	19	22	94	287	9	16	110	325
Female	113	227	135	1,038	64	379	205	1,644
Total	122	249	165	1,325	68	395	227	1,969
Job Sharing Employees								
Male	-	-	1	14	-	-	1	14
Female	8	15	22	93	4	12	30	120
Total	8	15	23	107	4	12	30	134
Casual Employees								
Male	10	17	49	140	3	7	59	164
Female	29	51	71	270	28	83	103	404
Total	34	68	87	410	31	90	121	568

50 - 99 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employe
Full-time Employees								
Male	96	631	103	2,377	19	227	109	3,23
Female	104	758	87	1,142	37	212	111	2,11
Total	108	1,389	106	3,519	43	439	112	5,34
Part-time Employees								
Male	10	19	47	388	11	69	55	47
Female	47	144	60	1,046	32	374	82	1,56
Total	50	163	69	1,434	33	443	86	2,04
Job Sharing Employees								
Male	-	-	2	5	-	-	2	
Female	1	2	8	63	3	14	10	7
Total	1	2	8	68	3	14	10	8
Casual Employees								
Male	1	11	17	85	1	19	19	11
Female	13	33	23	192	7	34	33	25
Total	13	44	30	277	8	53	41	37

100 - 399 Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employe
Full-time Employees								
Male	94	2,032	98	6,778	26	454	104	9,26
Female	100	2,586	77	2,528	37	577	105	5,69
Total	102	4,618	100	9,306	42	1,031	106	14,95
Part-time Employees								
Male	13	34	47	940	11	68	56	1,04
Female	52	492	60	1,878	29	609	79	2,97
Total	52	526	63	2,818	30	677	81	4,02
Job Sharing Employees								
Female	4	17	4	43	1	8	6	6
Total	4	17	4	43	1	8	6	6
Casual Employees								
Male	6	30	35	626	4	20	39	67
Female	29	182	44	1,045	18	404	57	1,63
Total	30	212	46	1,671	18	424	59	2,30

400 Plus Employees

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
				Full-time Employees				
Male	27	5,182	30	5,857	10	814	33	11,853
Female	27	8,089	29	3,483	13	1,841	32	13,413
Total	27	13,271	33	9,340	13	2,655	33	25,266
				Part-time Employees				
Male	10	96	15	1,009	4	29	20	1,134
Female	19	1,007	20	1,530	13	1,181	25	3,718
Total	19	1,103	20	2,539	13	1,210	25	4,852
				Job Sharing Employees				
Male	1	2	-	-	-	-	1	2
Female	6	125	3	24	2	24	7	173
Total	6	127	3	24	2	24	7	175
				Casual Employees				
Male	6	36	8	118	2	17	11	171
Female	12	740	7	562	4	241	12	1,543
Total	12	776	8	680	4	258	13	1,714

Geographic Area Data

Regina

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	169	3,179	169	4,275	29	918	203	8,372
Female	189	3,360	96	1,593	26	841	211	5,794
Total	204	6,539	184	5,868	40	1,759	228	14,166
Part-time Employees								
Male	13	67	50	501	9	62	63	630
Female	63	424	49	1,092	18	460	102	1,976
Total	68	491	69	1,593	19	522	119	2,606
Job Sharing Employees								
Male	-	-	1	4	-	-	1	4
Female	7	20	4	27	-	-	10	47
Total	7	20	4	31	-	-	10	51
Casual Employees								
Male	7	31	24	328	1	16	31	375
Female	23	131	21	261	4	179	43	571
Total	27	162	30	589	4	195	53	946

Saskatoon

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	159	2,445	163	4,725	16	174	195	7,344
Female	187	2,894	78	2,241	21	1,120	198	6,255
Total	200	5,339	171	6,966	28	1,294	214	13,599
Part-time Employees								
Male	12	61	55	539	6	41	60	641
Female	63	293	50	1,008	20	987	98	2,288
Total	64	354	75	1,547	21	1,028	114	2,929
Job Sharing Employees								
Male	1	2	-	-	-	-	1	2
Female	5	107	5	37	-	-	9	144
Total	5	109	5	37	-	-	9	146
Casual Employees								
Male	3	49	22	119	3	19	25	187
Female	24	174	25	286	6	175	43	635
Total	24	223	34	405	7	194	51	822

Major Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	127	901	133	2,951	19	375	152	4,227
Female	131	1,157	82	1,933	28	410	148	3,500
Total	154	2,058	145	4,884	33	785	170	7,727
Part-time Employees								
Male	7	12	43	216	6	29	47	257
Female	55	175	55	847	22	350	92	1,372
Total	56	187	65	1,063	22	379	98	1,629
Job Sharing Employees								
Female	3	16	6	41	3	32	7	89
Total	3	16	6	41	3	32	7	89
Casual Employees								
Male	5	6	31	370	3	6	34	382
Female	19	53	34	766	10	203	45	1,022
Total	20	59	42	1,136	10	209	54	1,404

Minor Urban

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	109	336	108	1,634	18	141	125	2,111
Female	117	474	66	983	24	281	127	1,738
Total	133	810	117	2,617	28	422	138	3,849
Part-time Employees								
Male	5	5	32	155	5	11	35	171
Female	49	112	43	549	18	202	70	863
Total	52	117	53	704	18	213	79	1,034
Job Sharing Employees								
Male	-	-	3	27	-	-	3	27
Female	6	12	4	38	2	6	9	56
Total	6	12	7	65	2	6	10	83
Casual Employees								
Male	3	3	26	63	1	19	29	85
Female	22	64	20	322	10	105	36	491
Total	24	67	35	385	11	124	52	576

Rural

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	168	389	217	2,091	29	98	232	2,578
Female	193	459	162	1,378	90	352	250	2,189
Total	232	848	245	3,469	105	450	272	4,767
Part-time Employees								
Male	22	26	91	566	10	28	109	620
Female	115	189	141	1,357	76	399	196	1,945
Total	128	215	163	1,923	80	427	218	2,565
Job Sharing Employees								
Male	-	-	3	7	-	-	3	7
Female	5	9	22	89	5	20	28	118
Total	5	9	24	96	5	20	29	125
Casual Employees								
Male	4	4	60	190	5	11	64	205
Female	29	49	70	445	33	109	101	603
Total	30	53	100	635	37	120	128	808

Province-wide

	Office		Non-Office		Special		Total	
	Firms	Employees	Firms	Employees	Firms	Employees	Firms	Employees
Full-time Employees								
Male	57	2,378	58	4,720	4	42	71	7,140
Female	73	5,367	28	895	5	58	79	6,320
Total	78	7,745	64	5,615	7	100	86	13,460
Part-time Employees								
Male	7	16	15	840	2	17	23	873
Female	35	891	13	851	5	189	49	1,931
Total	36	907	19	1,691	5	206	52	2,804
Job Sharing Employees								
Female	1	10	-	-	-	-	1	10
Total	1	10	-	-	-	-	1	10
Casual Employees								
Male	6	6	4	27	-	-	10	33
Female	12	594	2	42	1	5	14	641
Total	14	600	5	69	1	5	19	674

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Salesperson, Motor Vehicles 96
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Secretary, Junior 55
Secretary, Senior 55
Security Guard 105
Service Manager 6
Service Salesperson 75
Service Station Attendant 98
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Shipping and Receiving Supervisor 73
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Social Worker 28
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The following occupations were surveyed but data were not published due to confidentiality constraints.

Advertising Copywriter, Radio
Ambulance Attendant
Announcer, General, Radio
Announcer, Operator
Auxiliary Equipment Operator

Baker
Batter and Dough Mixer
Bellhop
Bindery Worker, Apprentice
Blacksmith
Block Making Machine Operator
Bolter
Boner, Meat
Brake Operator
Brewhouse Worker
Brick and Tile Making Machine Operator
Bus Driver, Interurban
Butcher
Butter Maker

Cable Insulator
Cafeteria Attendant, Restaurant/Cafe
Cage Tender
Carpenter Foreman/woman
Cement Finisher
Checker, Invoice and Order
Chemical Technician
Coil Winder
Container, Washer, Machine
Control Man/Woman
Control Operator
Crane Operator

Dental Technician
Drapery Installer
Drier Operator
Driver Salesperson Helper

Edger Tender
Editor, Special
Electrical Foreman/woman
Electronic Engineering Technician

Fermentation Operator
Flagman/woman
Foreman/woman, Chemical Products
Foreman/woman, Clothing and Textiles
Foreman/woman, Logging
Foreman/woman, Petroleum Processing
Frozen Stick Novelty Maker
Furnace Operator
Furrier

Gang Sawyer, Cant
Glass Cutter Operator
Glass Installer
Grader, Lumber
Grain Buyer Helper
Grinder Operator

Hand Icer
Houseman/woman

Ice Cream Maker
Inspector
Insurance Inspector
Interior Designer

Junior Architect

Kiln Operator

Laboratory Tester
Librarian, Music or Record
Loader, Logging Truck
Log Scaler
Logger, All-round
Lumber Sorter

Mailer
Master Control Equipment Operator
Medical/Dental Receptionist
Medical/Dental Secretary

News Announcer

Ovenman/woman

Painter, Journeyman/woman
Painter, Non-Journeyman/woman
Photographer
Pipefitter, Journeyman/woman
Planer Operator
Power Press Operator
Professional Architect
Psychologist
Pumpman/woman
Pumpman/woman Helper

Radio and Television Repairer
Refrigeration Operator
Refrigeration/Air Conditioning Mechanic, NJ
Reporter, Junior
Roofer, Journeyman/woman
Roofer, Non-Journeyman/woman

Salesperson, Life Insurance
Salesperson, Real Estate
Sewing Machine Operator
Shaftman/woman
Specialist Chef
Specialty Products Maker
Sports Announcer
Stacking Machine Operator
Syrup Maker

Tailor/Tailoress
Technical Director
Technical Producer
Technician, Control Room
Test Baker
Tester, Systems
Tinter
Trimmer Operator
Trimmer, Meat

Utility and/or Service Operator

Wire Drawer
Wrapping Machine Operator